

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made on 4th, June 2022 at 10am by and between:

NRich HCM Solutions Pvt Ltd (herein after referred as "NRich"), having its office at 101, Manikonda Homes, 30-167/144, Sainathapuram, opp. Sai Balaji Residency, A. S. Rao Nagar, Hyderabad, Telangana 500062, which expression, unless repugnant to the context, shall mean and include its successors, assigns and authorized representative of First Part.

AND

"Aurora's PG College (MBA)" which is approved by the All India Council for Technical Education (AICTE) & affiliated to Osmania University Hyderabad (OU), having its campus at 1-118/10, Mallikarjuna Nagar, Peerzadiguda, Uppal, Hyderabad, Telangana - 500 092 acting through its authorized signatory, Dr. Raghu Naga prabhakar, (herein after referred to as **"Aurora's PG College"**) which expression, unless its repugnant to the context shall mean and include its successors and permitted assigns of the Second Part.

Both shall hereinafter be collectively referred to as the "Parties" and individually be referred to as the "Party".

ARTICLE 1

PURPOSE

- a) **NRich HCM Solutions** is a Consulting & Training Organisation in Effective People Management Arena.
- b) **Aurora's PG College**, is an academic Institution providing steady source of talent to the nation and abroad by offering technical education in different areas.
- c) NRICH & **Aurora's PG College** are desirous to work together for imparting skill through training program(s) to the students engaged with **Aurora's PG College** in the campus of **Aurora's PG College** with an aim to address the skill requirements by the industry.

ARTICLE 2
AREAS OF COLLABORATION

- a) NRICH and Aurora's PG College shall finalize jointly the details of training program(s) including their curriculum and training delivery plan for each of the training program(s) with an objective to impart training to the students engaged with Aurora's PG College.
- b) The training to the students of Aurora's PG College shall be imparted in the campus of Aurora and students of Aurora's PG College shall pay the training fees including applicable taxes to NRICH.

ARTICLE 3
ROLES AND RESPONSIBILITIES OF AURORA

1. Aurora's PG College shall place their request to NRICH to provide the details of training programs with to Aurora students covered in each training program for the training programs.
2. Aurora's PG College shall examine the details of training programs provided by NRICH and share the said details of training programs along with the topics covered in individual training program, training fees etc. with their students.
3. In case the students of Aurora's PG College desires to opt for the training on customized training course covering different topics other than the topics covered under regular training course, the Aurora's PG College shall inform to NRICH with the details of requirement of students with a request for the submission of details along with confirmation.
4. After the receipt of consent from NRICH for imparting training on regular/ customized training program, Aurora's PG College shall facilitate their students through counselling to select the training course from the details of training courses provided by NRICH.
5. Aurora's PG College shall prepare the list of students' vis-à-vis their consent for training course, topics to be covered in individual training program, schedule of training program & training fees including applicable taxes to be paid by students of Aurora's PG College and submit to NRICH for their onward planning.

6. Aurora's PG College further advise their students to report in the campus of Aurora's PG College on the day of training along with fees of training, as per the schedule of training informed by **NRICH**.
7. Aurora's PG College shall advise the students to deposit the fees along with tax at **NRICH** prior to the commencement of training course.
8. Aurora's PG College shall clearly inform their students about the training programs conducted by **NRICH** is non-residential.

ARTICLE 4

ROLES AND RESPONSIBILITIES OF NRICH

1. **NRICH** shall provide the list of ongoing training programs in the campus of **NRICH** with the topics to be covered in each training program, duration of training course, fees with applicable taxes, schedule etc to Aurora's PG College.
2. In case Aurora's PG College desires tailor made training programs to be conducted by **NRICH**, the details of topics to be covered in customized training shall be forwarded to **NRICH** for their confirmation.
3. **NRICH** shall confirm with their consent to carry out the selected regular/ customized training programs to Aurora's PG College after accessing the inputs availability at **NRICH**.
4. After the receipt of details from Aurora's PG College like number of students with their consent on the specific training course(s), topics to be covered, duration of training course and fees to be paid by student to **NRICH**; **NRICH** shall submit their confirmation to execute the training to the students selected/referred by Aurora's PG College.
5. **NRICH** shall ensure the resources to be in place prior to the schedule of training for imparting training on the specific training courses those selected by students by Aurora's PG College.
6. **NRICH** shall collect fees with requisite taxes in advance or latest by first day of commencement of training program along with applicable taxes from students of Aurora's PG College and shall not share any part of training fee with Aurora's PG College.

The fees collected once shall not be refunded/adjusted for any reason.

7. **NRICH** shall share the training plan (day to day lesson plan) to the students of **Aurora's PG College** on the first day of their joining the training course.
8. **NRICH** shall carry out the assessment of students & issue certificate with joint signature of **Aurora's PG College** and **NRICH** to the successful trainees.
9. **NRICH** shall allow **Aurora's PG College** officials to visit the area where the training courses for the students of **Aurora's PG College** will be conducted.
10. **NRICH** shall place the record of successful trainees with the placement cell to facilitate the trainees for job placement.
11. **NRICH** shall only be responsible to monitor the trainees during the training. In case of any indiscipline /continued absenteeism, the same shall be reported to **Aurora's PG College** for their onward action.

ARTICLE 5
AMENDMENT

1. Either Party may request in writing, an amendment of all or any part of this Memorandum of Understanding. Any amendment to this Memorandum of Understanding agreed by the Parties will be in writing and signed by the Parties and will form part of this Memorandum of Understanding.
2. Such amendment will come into operation on such date as may be mutually determined by the Parties.

ARTICLE 6
ARRANGEMENTS WITH OTHER
PARTIES

1. This Memorandum of Understanding does not preclude either Party from entering into any similar arrangement with any other party.

2. Nothing contained herein is to be construed so as to constitute a joint venture partnership or formal business organization of any kind between the parties or so as to constitute either party as the agent of the other.
3. Notwithstanding anything contained in the Memorandum of Understanding, where the implementation of this Memorandum of Understanding affects any party's rights and interests with respect to its national and public interest or public order, protection of intellectual property rights and confidentiality and secrecy of documents, information and data, that party may undertake appropriate steps or consultation to insure that its rights and interests are protected and safeguarded.

ARTICLE 7
CONFIDENTIALITY

1. Each Party undertakes to observe the confidentiality and secrecy of documents, information and other data received from or supplied to the other Party during the period of the implementation of this Memorandum of Understanding or any other agreements made pursuant to this Memorandum of Understanding.
2. Both Parties have decided that the provisions of this Article will continue to be binding among the Parties, Participants notwithstanding the termination of this Memorandum of Understanding.

ARTICLE 8
NOTICE

1. During the tenure of MOU, Aurora's PG College and **NRICH** hereto may terminate the MOU, either for breach of the terms and conditions of the MOU or otherwise by giving 30 days advance written notice to the other party provided that terminations shall not affect the completion of ongoing training course.
2. Any notice, approval, consent, request or other communication required or permitted to be given or made under this Memorandum of Understanding will be in writing in the English language and will be served or delivered to the office address of individual parties placed in this MOU.

ARTICLE 9
LEGAL EFFECT

1. This Memorandum of Understanding serves only as a record of the Parties' intentions and does not constitute or create any legal binding or enforceable obligations.
2. This MOU shall not constitute the appointment of either party as the legal representative of agent of the other party. No party to this MOU shall have any right or authority to create or incur any liability or any obligation of any kind, express or implied, against or in the name of or on behalf of the other party to this MOU and except as specifically and expressly provided in this MOU.

ARTICLE 10
COORDINATING OFFICER

The Parties will appoint a coordinating officer within their respective organizations, who will be responsible for follow up and coordination of the matters relating to this Memorandum of Understanding.

ARTICLE 11
USE OF LOGO

No party shall have the right to use the name or logo of another party without the prior approval of that party in writing.

ARTICLE 12
DISPUTE RESOLUTION & CONFIDENTIALITY

Any dispute to be resolved amicably by the executants of the MoU, otherwise, the dispute to be referred to an 'Arbitrator' under the Arbitration and Conciliation Act, 1996, as amended by Arbitration and Conciliation (Amendment Act) 2015. The Arbitrator will be appointed with the consent of both the parties. The decision of the 'Arbitrator' will be final and binding on both the parties.

ARTICLE 13
FORCE MAJEURE


Neither party shall be made responsible for an unexpected or uncontrollable event.

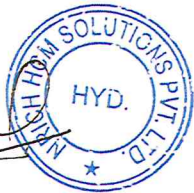
ARTICLE 14


DURATION


The MoU shall be effective from the date of signing and it shall remain ineffect for a period of three years. It may be renewed thereafter by mutual written consent.

The parties herein have agreed and signed this document on this 4th June 2022 as under as per above clauses.


For and on behalf of
NRICH HCM Solutions Pvt Ltd,
PLACE: Hyderabad




For and on behalf of
Aurora's PG College (MBA)
PLACE: Hyderabad


Witness:-
Place: Hyderabad
Date: 4 June 2022

(AVKUMAR
NATH)

Date: 30.01.2023

CIRCULAR

All the MBA II Year Students are hereby informed that the college is conducting Training Program on "IT Fundamentals" from 01.02.2023 to 10.02.2023. The students who are interested are advised to register for the program and avail the opportunity to enhance the skills

Copy to:
College Academic Committee
HOD (MBA)



Principal

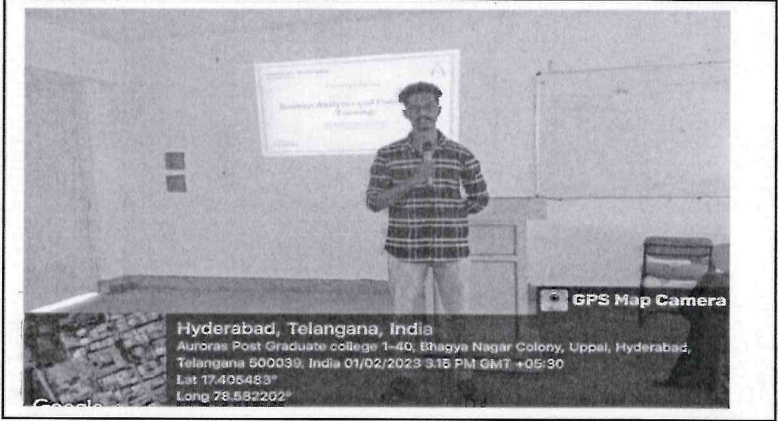
Principal
Aurora's PG College (MBA)
Uppal, Hyderabad-500092


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092


ACTIVITY REPORT

Name of the Activity	Training Program on IT Fundamentals	
Type of Activity	Co-Curricular	
Duration of Activity	From: 01.02.2023	To: 10.02.2023
Details of Participants	MBA II Year Students	
Coordinator(s)	Faculty: Mr. B. Santosh Kumar	
Organizing Department/ Support System	MBA in association with NRich	
Details of Resource Persons (if any)	Mr. P . Deva Raj, NRich	
Description (min. 100 words, include objective, outcome, etc.)	<p>From February 1 to February 10, 2023, Aurora's PG College(MBA) hosted an intensive Training Program on IT Fundamentals in association with NRich aimed at equipping participants with essential knowledge and skills in information technology. The program was meticulously structured over ten days to cover a wide range of IT topics, blending theoretical instruction with practical application.</p> <p>The first two days introduced participants to computer systems, including detailed explanations of hardware components, software, and operating systems. Emphasis was placed on understanding system architecture and basic troubleshooting techniques. The following two days focused on networking basics, where participants learned about network types, IP addressing, protocols, and hands-on network setup exercises. This was followed by a segment on software tools and applications, including productivity software such as word processors and spreadsheets. Practical sessions enabled participants to gain familiarity with these tools through interactive exercises. The training then transitioned to cybersecurity, covering essential topics like common threats, protective measures, and best practices to secure digital information. Practical exercises during this segment helped participants understand how to identify and mitigate security risks. The final two days were dedicated to practical labs and review sessions, where participants applied their newly acquired skills to real-world scenarios and engaged in a comprehensive Q&A session to address any lingering questions. Attendees reported a significant improvement in their understanding of IT fundamentals and expressed interest in further advanced training. Overall, the program</p>	


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	<p>effectively met its objectives, providing valuable insights and practical skills that will benefit participants in their academic and professional endeavors. Future programs could enhance learning by including advanced topics, certifications, and additional interactive components.</p>
Photos	

Name: Mr. B. Santosh Kumar
Designation: Assistant Professor
Department: MBA


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