

DW Clarification for 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

The documents containing event brochures, reports with timetable, topics covered, details of resource persons, e-copies of certificates and participant list with signatures for all the programs organised by the institution

List of Programs for Academic Year 2021-22

S.No	Name of the Program
1	FDP on Enhancing Leadership Skills
2	MDP on Leadership Focus and Advanced Management Skills
3	FDP on Integrating Technology in Teaching
4	FDP on Incorporating Industry Trends and Technology into the Classroom



**Academic Year
2021-22**

1. FDP on Enhancing Leadership Skills

Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of **Aurora's PG College (MBA), Uppal.**

Time & Venue

The Faculty Development Program will be conducted during April 26 - April 30, 2021.

The lecture presentations are scheduled in two sessions:
Pre lunch session - 10.00 am - 01.00 pm
Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Enhancing Leadership Skills 26-30 April, 2021

Chief Patrons

Sri Raja Babu Nimmatoori

Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

Course Director

Dr. K Raghu Naga Prabhakar

Principal, Aurora's PG College(MBA), Uppal

Organizing Committee

Ms. K. Venkateswar Reddy

Associate Professor

Ms. B. Sarika

Assistant Professor


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Enhancing Leadership Skills 26-30 April, 2021

Program Schedule

26-04-2021

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1

Understanding Leadership Styles and Theories

27-04-2021

10.00 am - 04.30 noon
Training Session - 2

Effective Communication for Leaders

28-04-2021

10.00 am - 04.30 pm
Training Session - 3

Building Collaborative Teams

29-04-2021

10.00 am - 04.30 pm
Training Session - 4

Strategic Thinking and Visioning

30-04-2021

10.00 am - 04.30 pm
Training Session - 5
Mentoring and Coaching Skills

04:00 pm - 05:30 pm
Vaiedictory

Resource Persons:
Dr.K.Srinivas(Professor)
Dr.K. Srinivas Rao(Professor)

Aurora's PG College (MBA)
Uppal, Hyderabad



Faculty Development Program on Enhancing Leadership Skills 26-30 April, 2021

In association with
C Cube

Organized by
Department of Business
Management

Venue

Seminar Hall, Aurora's PG College (MCA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

Faculty Development Program


Preamble

In today's dynamic and ever-evolving educational environment, the role of educators extends beyond just imparting knowledge. Faculty members are increasingly required to be mentors and coaches, guiding students not only academically but also in personal and professional development. Effective mentoring and coaching skills are vital to creating an environment that fosters holistic growth, motivation, and success. A well-structured Faculty Development Program (FDP) on Mentoring and Coaching Skills will help educators build the competencies needed to support students in navigating challenges and maximizing their potential.

Backdrop

With the rise of student diversity, learning styles, and the growing emphasis on mental health and career readiness, faculty members must wear multiple hats. Mentoring focuses on long-term personal and professional development, providing guidance, advice, and sharing experiences. Coaching, on the other hand, is more about skill-building, enhancing performance, and facilitating short-term goals. Many educators, however, are not trained in these critical areas..

Therefore, this FDP aims to bridge that gap, offering faculty the tools, methodologies, and frameworks needed to excel as mentors and coaches, empowering both themselves and their students.


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Aurora's PG College (MBA)
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Methodology of FDP

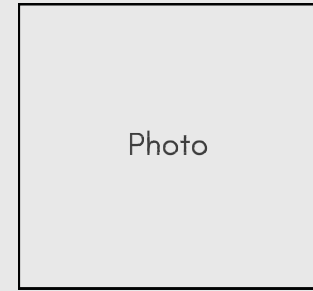
The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

- **Gain a clear understanding of the distinctions between mentoring and coaching and when to apply each.**
- **Develop effective communication, questioning, and listening skills essential for mentoring and coaching.**
- **Learn how to build and sustain productive mentoring relationships, grounded in trust and mutual respect.**
- **Understand how to set, monitor, and achieve both short-term and long-term goals with students or peers.**
- **Be able to identify and address common challenges and barriers faced during mentoring and coaching.**

Major Topics

- **Understanding the Role of a Mentor and Coach**
- **Differences and similarities between mentoring and coaching**
- **Characteristics of effective mentors and coaches**
- **Ethical considerations and boundaries**
- **Mentoring and Coaching Models**
- **GROW Model (Goal, Reality, Options, Will)**
- **The 5Cs Model of Mentorship**



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation _____

Department _____

University / Institution: _____

Educational Qualification _____

Field of Specialization _____

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date: _____

Signature of Applicants

Online Faculty Development Program

Theme: **Enhancing Leadership Skills**

Dates: 26-04-2021 to 30-04-2021

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Gain a clear understanding of the distinctions between mentoring and coaching and when to apply each.
- Develop effective communication, questioning, and listening skills essential for mentoring and coaching.
- Learn how to build and sustain productive mentoring relationships, grounded in trust and mutual respect.
- Understand how to set, monitor, and achieve both short-term and long-term goals with students or peers.
- Be able to identify and address common challenges and barriers faced during mentoring and coaching.

Major Topics

1. Understanding the Role of a Mentor and Coach

This topic delves into the fundamental roles of mentors and coaches in both professional and personal development contexts. Participants will explore the key differences between mentoring and coaching, understanding how each relationship influences an individual's growth. Mentoring often involves sharing wisdom and guidance, whereas coaching is more goal-oriented and focused on unlocking an individual's potential through structured conversations. The session will highlight how mentors and coaches support the learning process, empower individuals, and foster long-term growth in various professional settings.

2. Mentoring and Coaching Models

This session focuses on exploring well-established models in mentoring and coaching, providing participants with frameworks they can apply in real-world scenarios. One of the primary models discussed is the **GROW Model** (Goal, Reality, Options, Will), a highly effective coaching tool used to structure coaching sessions and facilitate goal-setting and problem-solving. The **5Cs Model of**

Mentorship (Context, Conversation, Challenge, Commitment, and Care) is also covered, offering a comprehensive approach to building effective mentorship relationships. Participants will learn how to apply these models in various professional contexts, enhancing their ability to foster growth and development in others.

3. Understanding Leadership Styles and Theories

Effective leadership is rooted in an understanding of different leadership styles and theories. This session provides a thorough exploration of various leadership styles, such as transformational, transactional, and servant leadership, and how they influence team dynamics and organizational success. Participants will also learn about key leadership theories, including situational leadership and contingency theories, and how these can be applied to real-life situations. By understanding these concepts, participants will be better equipped to adopt the leadership styles that best suit their personal strengths and organizational needs.

4. Effective Communication for Leaders

Communication is a cornerstone of effective leadership. This session focuses on the role of communication in leadership, exploring techniques and strategies for communicating clearly, persuasively, and empathetically. Participants will learn how to enhance their communication skills to foster transparency, trust, and alignment within their teams. The session will cover both verbal and non-verbal communication skills, as well as active listening techniques that can help leaders engage with their teams more effectively. Special emphasis will be placed on how leaders can use communication to inspire, motivate, and manage conflicts within their teams.

5. Building Collaborative Teams

In today's interconnected world, collaboration is key to achieving organizational goals. This session explores the importance of building strong, collaborative teams that leverage diverse skills and perspectives. Participants will learn strategies for fostering collaboration, trust, and a sense of shared purpose among team members. Topics covered will include team dynamics, conflict resolution, and the role of leaders in guiding and supporting team members through challenges. The session will also address how to create a culture of collaboration that encourages innovation and continuous improvement.

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Aurora's PG College (MBA)
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Program Schedule

Day	Time	Topic	Resource Person
26-04-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The session on Understanding Leadership Styles and Theories explores various leadership models, including transformational, transactional, and servant leadership. Participants will gain insights into how different leadership styles impact decision-making, team dynamics, and motivation. The session also covers situational leadership, focusing on adapting styles to specific circumstances for effective leadership.	Dr. K. Srinivas (Professor)
27-04-2021	10.00 AM - 04.30 PM	In the morning session introduces the GROW Model (Goal, Reality, Options, Will) as a structured approach to coaching. Participants will learn how to apply the model in goal-setting, problem-solving, and guiding individuals through challenges. The focus will be on using this framework to facilitate productive coaching conversations that lead to actionable outcomes. In the afternoon, participants will explore the 5Cs Model of Mentorship (Context, Conversation, Challenge, Commitment, and Care), a comprehensive approach to mentoring. The session will emphasize building strong, supportive relationships that foster personal and professional growth. Participants will practice using the model	Dr. K. Srinivas Rao (Professor)



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		to create meaningful mentoring interactions in their professional environments.	
28-04-2021	10.00 AM - 04.30 PM	The morning session focuses on understanding different leadership styles, such as transformational, transactional, and servant leadership, and how they impact team dynamics. Participants will explore how these styles contribute to shaping organizational culture and driving success. In the afternoon, participants will delve into leadership theories like situational and contingency leadership, learning how to adapt leadership styles to varying circumstances. The session will provide insights on applying these theories in real-world scenarios to enhance leadership effectiveness and team collaboration.	Dr. K. Srinivas (Professor)
29-04-2021	10.00 AM - 04.30 PM	The morning session emphasizes the importance of clear, persuasive, and empathetic communication in leadership. Participants will explore strategies to improve their communication skills, focusing on fostering trust and transparency within teams. In the afternoon, the session will cover non-verbal communication and active listening techniques, helping leaders engage more effectively with their teams. Emphasis will be placed on using communication to inspire, motivate, and manage conflicts, creating a more collaborative.	Dr. K. Srinivas Rao (Professor)
30-04-2021	10.00 AM - 04.00 PM	The morning session will focus on the importance of building strong,	 Dr. K. Srinivas (Professor) DIRECTOR

		collaborative teams by leveraging diverse skills and perspectives. Participants will explore strategies for fostering trust and a shared sense of purpose among team members. In the afternoon, the session will delve into team dynamics, conflict resolution, and the role of leaders in guiding teams through challenges. Emphasis will be placed on creating a culture of collaboration that encourages innovation and continuous improvement.	Dr. K. Srinivas Rao (Professor)
	04.00 PM - 05.00 PM	Valedictory	

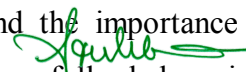
Resource Persons

Dr. K. Srinivas (Professor)

Dr. K. Srinivas is an esteemed professor with over two decades of experience in leadership and management education. He specializes in organizational behavior, leadership theory, and strategic management. His academic contributions have been instrumental in developing frameworks that help cultivate leadership capabilities in future managers. Dr. Srinivas has taught a wide range of executive education programs, focusing on leadership development, change management, and decision-making processes. He has also published extensively in national and international journals and is frequently invited to deliver guest lectures at leading business schools and industry forums. His current research interests include leadership in emerging markets and transformational leadership styles in corporate settings.

Dr. K. Srinivas Rao (Professor)

Dr. K. Srinivas Rao is a senior professor with a strong background in leadership, human resources, and strategic management. With more than 15 years of teaching experience, he has focused on the development of leadership and coaching skills for both academic and corporate leaders. His approach to leadership development emphasizes practical tools, effective communication, and the importance of mentoring and coaching in organizational settings. Dr. Srinivas Rao has successfully led various



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executive development programs and leadership workshops, where he integrates cutting-edge theories with real-world applications. He is also actively engaged in consulting for organizations looking to enhance their leadership frameworks and improve team performance. His research interests lie in ethical leadership, team dynamics, and organizational change.

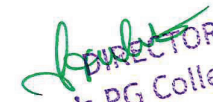
No. of Participants

From Aurora's PG College (MBA)	-	13
Other Colleges	-	18
Total No. of Participants	-	31

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Name of the Activity	Enhancing Leadership skills	
Type of Activity	FDP	
Date and Time of Activity	26.04.2021 to 30.04.2021	Time: 10.00am to 5.00pm
Details of Participants	MBA faculty from different organizations joined the program	
In Association with	C Cube Hyderabad	
Details of Resource Persons	Dr. K.Srinivas Professor Velagapudi Ramakrishna Siddhartha Engineering College, AP.	
Description	<p>Aurora's PG College(MBA), Uppal had organized Faculty Development Program (FDP) titled "Enhancing Leadership Skills" was held from April 26 to April 30, 2021, at the MBA Department. The sessions were conducted daily from 10:00 AM to 5:00 PM, providing an immersive experience focused on developing essential leadership qualities among participants. This program was organized in association with C Cube, a well-regarded institution based in Hyderabad, ensuring a robust educational framework for all attendees.</p> <p>The FDP attracted MBA faculty from various organizations, creating a diverse environment for knowledge exchange and networking. Led by Dr. K. Srinivas, a distinguished professor from Velagapudi Ramakrishna Siddhartha Engineering College, the program included a series of interactive workshops and discussions. Topics covered ranged from effective communication and team management to strategic decision-making and conflict resolution, equipping faculty with practical tools to enhance their leadership capabilities.</p> <p>As the program concluded, participants expressed a renewed understanding of leadership dynamics and their application within educational settings. The collaborative atmosphere fostered by shared experiences and insights allowed faculty members to reflect on their practices and strategies for improvement. Overall, the FDP successfully achieved its goal of enhancing leadership skills, empowering participants to make a meaningful impact in their institutions and beyond.</p>	


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ONLINE FACULTY DEVELOPMENT PROGRAM
ON

Enhancing Leadership Skills

26-04-2021 to 30-04-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Santosh Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Enhancing Leadership Skills

26-04-2021 to 30-04-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

G. Mahesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
"Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of
Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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ON

Enhancing Leadership Skills

26-04-2021 to 30-04-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

T.Sony Priya

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

B.Suresh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

D. Sushma

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

K. Praveen Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
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ON

Enhancing Leadership Skills

26-04-2021 to 30-04-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

S. Nagaraju

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
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This is to certify that

D. Rajashekar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
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This is to certify that

A. Sai Prasanna

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on "Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Enhancing Leadership Skills

26-04-2021 to 30-04-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Sarika

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
"Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of
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ON

Enhancing Leadership Skills

26-04-2021 to 30-04-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


Ms.K.Vasanthi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
"Enhancing Leadership Skills" held from 26-04-2021 to 30-04-2021 organized by the Department of
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ON

Enhancing Leadership Skills

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CERTIFICATE OF PARTICIPATION

This is to certify that

Mr.K.Uday Sai Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
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CERTIFICATE OF PARTICIPATION

This is to certify that

Mr.P. Shashikanth Reddy

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Online Faculty Development Program on
“**Enhancing Leadership Skills**” held from 26-04-2021 to 30-04-2021 organized by the Department of
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PRINCIPAL

FIVE - DAYS ONLINE FDP ON " ENHANCING LEADERSHIP SKILLS "
ATTENDANCE

S.NO	Name of the faculty	Designation	26/4/21	27/4/21	28/4/21	29/4/21	30/4/21
1	B. Santosh Kumar	Asst. Professor	✓	✓	✓	✓	✓
2	G. Mahesh	Asst. Professor	✓	✓	✓	✓	✓
3	T.Sony Priya	Asst. Professor	✓	✓	✓	✓	✓
4	B.Suresh	Asst. Professor	✓	✓	✓	Ab	✓
5	D. Sushma	Asst. Professor	✓	✓	✓	✓	✓
6	K. Praveen Kumar	Asst. Professor	✓	✓	✓	Ab	✓
7	S. Nagaraju	Asst. Professor	✓	✓	✓	✓	✓
8	D. Rajashekar	Asst. Professor	✓	✓	✓	✓	✓
9	A. Sai Prasanna	Asst. Professor	✓	✓	✓	✓	✓
10	B. Sarika	Asst. Professor	✓	✓	✓	✓	✓
11	Mr. T. Kiran	Asst. Professor	✓	✓	✓	Ab	✓
12	Ms. M.Sandhya Rani	Asst. Professor	✓	✓	Ab	✓	✓
13	Mr.M. Krishnam Raju	Asst. Professor	✓	✓	✓	✓	✓
14	Mr.P.Siva Subramanyam	Asst. Professor	✓	✓	✓	✓	✓
15	Ms P.Sri Lakshmi Durga	Asst. Professor	✓	✓	✓	Ab	✓
16	Mr. Sanjay Ghosh	Asst. Professor	✓	✓	✓	✓	✓
17	Ms.O.Shalini	Asst. Professor	✓	✓	✓	✓	✓
18	Mr.P. Durgaprasad	Asst. Professor	✓	✓	✓	✓	✓
19	Mr. P. Sai Kumar	Asst. Professor	✓	✓	Ab	✓	✓
20	Ms.C.Roja	Asst. Professor	✓	✓	✓	✓	✓
21	Mr.P.Shiva Kumar	Asst. Professor	✓	✓	✓	✓	✓
22	Ms. A. Praneetha	Asst. Professor	✓	✓	✓	Ab	✓
23	Ms. R. Aneela	Asst. Professor	✓	✓	✓	✓	✓

[Handwritten Signature]

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#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

24	Ms.K.Sowmya	Asst. Professor	✓	✓	✓	✓	✓
25	Mr.G. Sampath	Asst. Professor	✓	Ab	✓	✓	✓
26	Mr.V.Shivakumar	Asst. Professor	✓	✓	✓	✓	✓
27	Ms. Raveena	Asst. Professor	✓	✓	✓	✓	✓
28	Mr. B. Lavakumar	Asst. Professor	✓	✓	✓	✓	✓
29	Mr. P.Harikrishna	Asst. Professor	✓	✓	Ab	✓	✓
30	Dr. A Jyothi	Asst. Professor	✓	✓	✓	✓	✓
31	Ms.Sunitha Rani	Asst. Professor	✓	✓	✓	✓	✓
32							
33							
34							
35							

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**Academic Year
2021-22**

2. MDP on Leadership Focus and Advanced Management Skills



Online Management Development Programme
on
**Leadership Focus and Advanced
Management Skills**

About the MDP

The MDP on Leadership Focus and Advanced Management Skills aims to develop strategic leadership and decision-making abilities. It enhances skills in areas like team leadership, conflict resolution, and organisational change management. The programme equips teaching and non-teaching to lead effectively and drive business success.

Resource Person

Dr. Shashidhar R

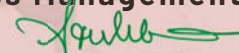


21-06-2021 to 26-06-2021
10:00 am - 04:30 pm

Who can attend?

**Teaching and
Non-Teaching Staff**

in association with
**Department of
Business Management**



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Online Management Development Program

Theme: **Leadership Focus and Advanced Management Skills**

Dates: 21-06-2021 to 26-06-2021

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Equip participants with advanced leadership skills, focusing on transformational leadership, decision-making, and conflict resolution to lead teams effectively in dynamic business environments.
- Develop participants' ability to think strategically, create long-term goals, and formulate actionable plans that align with organizational objectives for achieving sustained business success.
- Foster advanced communication techniques, including persuasive communication and negotiation, enabling managers to engage and influence stakeholders, drive change, and inspire team performance.
- Provide tools and methodologies to effectively manage and lead through change, helping participants develop the ability to guide teams through transitions and uncertainty while maintaining high levels of engagement and productivity.
- Strengthen participants' ability to manage team performance, provide constructive feedback, develop high-performing teams, and align team goals with organizational vision and values.

Major Topics

1. Leadership Styles and Strategies

- Understanding Leadership Theories
- Identifying Your Leadership Style
- Adapting Leadership to Organizational Needs
- Strategic Leadership



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2. Advanced Decision-Making and Problem-Solving Techniques

- Critical Thinking and Analytical Decision-Making
- Decision-Making Frameworks
- Risk Management and Mitigation
- Creative Problem-Solving

3. Strategic Vision and Organizational Alignment

- Developing a Strategic Vision
- Strategy Formulation and Execution
- Goal Setting and Performance Measurement
- Aligning Teams with Organizational Strategy

4. Advanced Communication and Influence

- Effective Communication for Leaders
- Influencing and Persuasion Techniques
- Conflict Resolution and Negotiation
- Public Speaking and Presentation Skills


5. Change Management and Team Development


- Leading Organizational Change
- Building Resilient Teams
- Coaching and Mentoring for
- Managing Resistance to Change



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Program Schedule

Day	Time	Topic	Resource Person
21-06-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The program begins with an introduction to leadership, focusing on understanding various leadership styles and strategies. Participants will explore key leadership theories such as transformational, transactional, and situational leadership, followed by a self-assessment to identify their leadership styles. The day will also cover adapting leadership to organizational needs, with emphasis on strategic leadership and aligning leadership practices with organizational goals.	Dr. Shashidhar R
22-06-2021	10.00 AM - 04.30 PM	This day focuses on enhancing decision-making and problem-solving skills. Participants will learn critical thinking techniques, analytical decision-making, and various decision-making frameworks, such as SWOT and cost-benefit analysis. They will also explore risk management strategies and creative problem-solving techniques to address complex business challenges effectively.	Dr. Shashidhar R
23-06-2021	10.00 am - 04.30 pm	Participants will delve into developing a strategic vision for their organizations. The focus will be on aligning personal leadership goals with broader organizational strategy. Topics include strategy formulation, execution, and setting SMART goals for organizational success. Participants will learn to align their teams	Dr. Shashidhar R  DIRECTOR

		with the company's strategic objectives and enhance overall organizational performance.	
24-06-2021	10.00 AM - 04.30 PM	The focus of the day is advanced communication and influence techniques. Participants will learn how to communicate effectively as leaders, build credibility and trust with stakeholders, and apply influencing and persuasion strategies. They will also develop conflict resolution and negotiation skills to handle challenging situations and improve their public speaking and presentation abilities.	Dr. Shashidhar R
25-06-2021	10.00 AM - 04.30 PM	This day centers on change management and leading teams through transitions. Participants will explore methods for driving organizational change, building resilient teams, and developing high-performing teams in a dynamic environment. Additionally, the day covers coaching and mentoring techniques to support team development and managing resistance to change.	Dr. Shashidhar R
26-06-2021	10.00 AM - 03.00 PM	The final day involves integrating the leadership skills learned throughout the program. Participants will work on case studies and real-life business scenarios, applying the leadership and management skills developed. The day concludes with a presentation of leadership strategies, feedback sessions, and a discussion on next steps for continued leadership development.	Dr. Shashidhar R 

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	03.00 PM - 04.30 PM	Valedictory	
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Resource Persons

Dr. Shashidhar R

Dr. Shashidhar R is a seasoned management expert and corporate trainer with over 15 years of experience in leadership development, strategic management, and enhancing business proficiency. Holding a Ph.D. in Management, Dr. Shashidhar specializes in advanced MS Office techniques, leadership focus, and management skills enhancement. He has worked with numerous Fortune 500 companies, empowering executives and managers with the skills to improve productivity, streamline operations, and foster team collaboration.

His expertise includes advanced Microsoft Office tools (Excel, PowerPoint, Word, Outlook), leadership strategies, dynamic leadership development, and effective decision-making frameworks. Known for his engaging and practical training style, Dr. Shashidhar integrates real-world scenarios with theoretical insights, ensuring participants can apply their learning immediately. He is also a popular speaker at national and international conferences, where he shares his expertise on leadership, management, and organizational excellence. His dedication to professional growth makes him a highly sought-after resource person in management development.

No. of Participants

From Aurora's PG College (MBA) - 37

Other Colleges - 5

Total No. of Participants - 42

A handwritten signature in green ink, appearing to read "S. R. Shashidhar", is positioned above the printed name and title.

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Online MANAGEMENT DEVELOPMENT PROGRAM
ON

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21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Santosh Kumar


Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 Organized by the
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This is to certify that

P. Prathyusha Reddy


Assistant Professor

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This is to certify that

R. Ashwini Kumari


Assistant Professor

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D. Sravani


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P. Janardhan


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G. Mahesh


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T.Sony Priya


Assistant Professor

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B.Suresh


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D. Sushma


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K. Praveen Kumar


Assistant Professor

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S. Nagaraju


Assistant Professor

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D. Rajashekar


Assistant Professor

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A. Sai Prasanna


Assistant Professor

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B. Sarika


Assistant Professor

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A. Tulasi


Assistant Professor

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This is to certify that

Dr.M.Saravanan


Assoc. Professor

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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Dr.BTR Naresh Reddy


Assoc. Professor

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G. Pushpa

Assoc. Professor

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This is to certify that

D. Siva Ranjan Das


Assoc. Professor

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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B.Bhargavi

Assistant Professor

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This is to certify that

B. Bhagyalaxmi

Assistant Professor

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This is to certify that

A. Mallesh

Assistant Professor

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This is to certify that

B. Srikanth


Administrative Officer

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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This is to certify that

D. Pavani


Librarian

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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This is to certify that

M.Manjula


Accountant

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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This is to certify that

K.Manjula


Assistant Librarian

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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This is to certify that

G. Suresh Kumar

System Administrator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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This is to certify that

Rajput Naveen Singh


Programmer

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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This is to certify that

G. Vijaya Lakshmi


Junior Assistant

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
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21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

V. Anusha


Office Asst.

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
"Leadership Focus and Advanced Management Skills" held from 21- 06-2021 to 26-06-2021 Organized by the
Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY
DEPARTMENT OF BUSINESS MANAGEMENT



COORDINATOR



DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092



PRINCIPAL

Online MANAGEMENT DEVELOPMENT PROGRAM
ON

Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

Veereshwari


Personal Assistant

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 Organized by the
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Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021

CERTIFICATE OF PARTICIPATION



This is to certify that

Usha Rani


Sr.Office Asst.

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 Organized by the
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Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021

CERTIFICATE OF PARTICIPATION



This is to certify that

Naganadh


Sr.Office Asst.

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 Organized by the
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21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

R. Udayasri


Data Entry Operator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 Organized by the
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ON

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21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

A. Suseela


Data Entry Operator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
"Leadership Focus and Advanced Management Skills" held from 21- 06-2021 to 26-06-2021 Organized by the
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ON

Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

G.Rajitha


Data Entry Operator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
"Leadership Focus and Advanced Management Skills" held from 21- 06-2021 to 26-06-2021 Organized by the
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Online MANAGEMENT DEVELOPMENT PROGRAM
ON

Leadership Focus and Advanced Management Skills

21-06-2021 to 26-06-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

P. Swathi


Data Entry Operator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Program on
“**Leadership Focus and Advanced Management Skills**” held from 21- 06-2021 to 26-06-2021 Organized by the
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PRINCIPAL

**SIX - DAYS ONLINE MDP ON " LEADERSHIP FOCUS AND ADVANCED MANAGEMENT
 SKILLS "
ATTENDANCE**

S.NO	Name of the faculty	Designation	21/6/21	22/6/21	23/6/21	24/6/21	25/6/21	26/6/21
1	B. Santosh Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
2	P. Prathyusha Reddy	Asst. Professor	✓	✓	✓	✓	✓	✓
3	R. Ashwini Kumari	Asst. Professor	✓	✓	✓	Ab	✓	✓
4	D. Sravani	Asst. Professor	✓	✓	✓	✓	✓	✓
5	P. Janardhan	Asst. Professor	✓	✓	✓	✓	✓	✓
6	G. Mahesh	Asst. Professor	✓	✓	✓	✓	✓	✓
7	T.Sony Priya	Asst. Professor	✓	✓	✓	✓	Ab	✓
8	B.Suresh	Asst. Professor	✓	✓	✓	✓	✓	✓
9	D. Sushma	Asst. Professor	✓	✓	✓	Ab	✓	✓
10	K. Praveen Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
11	S. Nagaraju	Asst. Professor	✓	✓	✓	✓	✓	✓
12	D. Rajashekar	Asst. Professor	✓	✓	✓	✓	✓	✓
13	A. Sai Prasanna	Asst. Professor	✓	✓	Ab	✓	✓	✓
14	B. Sarika	Asst. Professor	✓	✓	✓	✓	✓	✓
15	A. Tulasi	Asst. Professor	✓	✓	✓	✓	✓	✓
16	Dr.M.Saravanan	Assoc. Professor	✓	✓	✓	✓	✓	✓
17	Dr.BTR Naresh Reddy	Assoc. Professor	✓	✓	✓	✓	✓	✓
18	G. Pushpa	Assoc. Professor	✓	✓	✓	✓	✓	Ab
19	D. Siva Ranjan Das	Assoc. Professor	✓	✓	Ab	✓	✓	✓
20	B.Bhargavi	Asst. Professor	✓	✓	✓	✓	✓	✓
21	B. Bhagyalaxmi	Asst. Professor	✓	✓	Ab	✓	✓	✓
22	A. Mallesh	Asst. Professor	✓	✓	✓	✓	✓	✓
23	B. Srikanth	Administrative Officer	✓	✓	✓	✓	✓	✓

Srikanth

24	D. Pavani	Librarian	✓	✓	✓	✓	✓	✓
25	M. Manjula	Accountant	✓	✓	Ab	✓	✓	✓
26	K. Manjula	Assistant Librarian	✓	✓	✓	✓	✓	✓
27	G. Suresh Kumar	System Administrator	✓	✓	✓	✓	✓	✓
28	Rajput Naveen Singh	Programmer	✓	✓	✓	Ab	✓	✓
29	G. Vijaya Lakshmi	Junior Assistant	✓	✓	✓	✓	✓	✓
30	V. Anusha	Office Asst.	✓	✓	✓	✓	✓	✓
31	Veereshwari	Personal Assistant	✓	✓	✓	Ab	✓	✓
32	Usha Rani	Sr. Office Asst.	✓	✓	✓	✓	✓	✓
33	Naganadh	Sr. Office Asst.	✓	✓	✓	✓	✓	✓
34	R. Udayasri	Data Entry Operator	✓	Ab	✓	✓	✓	✓
35	A. Suseela	Data Entry Operator	✓	✓	✓	✓	✓	✓
36	G. Rajitha	Data Entry Operator	✓	✓	✓	✓	✓	✓
37	P. Swathi	Data Entry Operator	✓	✓	✓	✓	✓	✓
38	K. Srinivas Reddy	Administrative Officer	✓	✓	✓	✓	✓	✓
39	S. Padmavathi	Librarian	✓	✓	✓	✓	✓	✓
40	J. Satyanarayana	Assistant Librarian	✓	✓	Ab	✓	✓	✓
41	G. Mohana Lakshmi	Accountant	✓	✓	✓	✓	✓	✓
42	M. Narendra	Sr. Office Asst.	✓	✓	Ab	✓	✓	✓


COORDINATOR



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**Academic Year
2021-22**

3. FDP on Integrating Technology in Teaching

REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MBA), Uppal.

Time & Venue

The Faculty Development Program will be conducted during September 20 - September 25, 2021

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm
Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Integrating Technology in Teaching 20-25 September, 2021

Chief Patrons

Mr. Anudeep Aurora

Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

Course Director

Dr. K Raghu Naga Prabhakar

Principal, Aurora's PG College (MBA), Uppal

Organizing Committee

Dr. B. Bhavani

Associate Professor

Ms. T. Soni Priya

Assistant professor


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Uppal, Hyderabad-500092

Integrating Technology in Teaching 20-25 September, 2021

Program Schedule

20-09-2021

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1
Blended Learning Models

21-09-2021

10.00 am - 04.30 noon
Training Session - 2
Interactive Tools and Platforms

22-09-2021

10.00 am - 04.30 pm
Training Session - 3
Assessment and Feedback Technology

23-09-2021

10.00 am - 04.30 pm
Training Session - 4
Creating Multimedia Content

24-09-2021

10.00 am - 04.30 pm
Training Session - 5
Gamification in Education

25-09-2021

10.00 am - 04.30 pm
Training Session - 6
Digital Citizenship and Online Safety

04:00 pm - 05:30 pm
Vaiedictory

RESOURCE PERSONS:
DR. RAMA KRISHNA (PROFESSOR)
DR. MURALI (PROFESSOR)

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM ON Integrating Technology in Teaching 20-25 September, 2021

in association with
R & D

Organized by
Department of
Business Management

VENUE

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

Faculty Development Program

Preamble

In an increasingly digital world, the integration of technology in teaching is vital for fostering innovative learning environments.

This Faculty Development Program (FDP) aims to empower educators with the tools and strategies necessary to enhance their teaching methodologies, ensuring they can effectively engage and support diverse learners.

Backdrop

The landscape of education is evolving rapidly due to advancements in technology.

Traditional teaching methods often fall short in meeting the diverse needs of today's students. By integrating technology into teaching, educators can create more interactive, personalized, and accessible learning experiences that prepare students for the future.


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Methodology of FDP

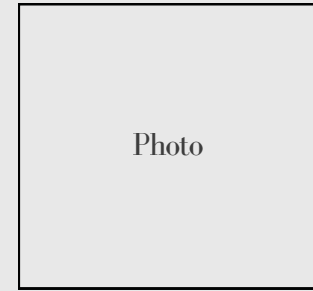
The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

- **Enhance Student Engagement:** To explore ways technology can make learning more interactive and appealing.
- **Improve Learning Outcomes:** To understand how technology can support differentiated instruction and address diverse learning styles.
- **Facilitate Collaboration:** To promote the use of digital tools that enhance teamwork and communication among students.
- **Streamline Assessment and Feedback:** To implement technologies that provide timely and effective feedback on student performance.
- **Foster Digital Literacy:** To equip educators with the skills to teach students responsible and effective use of technology.

Major Topics

- Blended and Flipped Learning Models
- Overview of blended learning and how to implement flipped classrooms.
- Interactive Tools for Engagement
- Exploration of platforms like Google Classroom, Padlet, and interactive simulations.
- Digital Assessment Techniques
- Strategies for using online quizzes, e-portfolios, and automated feedback systems.
- Creating and Sharing Multimedia Resources



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation _____

Department _____

University / Institution: _____

Educational Qualification _____

Field of Specialization _____

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date: _____

Signature of Applicants _____

Faculty Development Program

Theme: **Integrating Technology in Teaching**

Dates: 20-09-2021 to 25-09-2021

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Enhance Student Engagement: To explore ways technology can make learning more interactive and appealing.
- Improve Learning Outcomes: To understand how technology can support differentiated instruction and address diverse learning styles
- Facilitate Collaboration: To promote the use of digital tools that enhance teamwork and communication among students
- Streamline Assessment and Feedback: To implement technologies that provide timely and effective feedback on student performance.
- Foster Digital Literacy: To equip educators with the skills to teach students responsible and effective use of technology.

Major Topics

1. Blended and Flipped Learning Models

This topic introduces participants to innovative teaching strategies that combine traditional face-to-face methods with online learning environments. The blended learning approach allows educators to integrate online resources, such as video lectures and digital assignments, with in-class activities. Flipped classrooms take this a step further by enabling students to study course content at their own pace outside class, reserving classroom time for discussions, problem-solving, and hands-on projects. Participants will explore the benefits, challenges, and implementation strategies for these models, learning to design lessons that maximize student engagement and learning outcomes.



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2. Interactive Tools for Engagement

The session focuses on the use of digital platforms and tools to create an engaging and interactive learning environment. Participants will explore tools such as **Google Classroom** for managing assignments and communication, **Padlet** for collaborative brainstorming, and interactive simulations for experiential learning. These tools help educators foster active participation, enhance collaboration, and create a dynamic learning experience. Practical demonstrations and hands-on activities will enable participants to integrate these tools effectively into their teaching practices.

3. Digital Assessment Techniques


Assessment is a critical aspect of the learning process, and this topic delves into digital methods for evaluating student performance. Participants will learn to design online quizzes, utilize e-portfolios for tracking progress, and implement automated feedback systems to provide timely, personalized insights. The session will emphasize tools like Google Forms, Kahoot, and other assessment platforms, showcasing how these technologies streamline grading, support formative assessments, and improve student learning outcomes.

4. Creating and Sharing Multimedia Resources

This session focuses on equipping educators with the skills to create engaging multimedia content for their classes. Participants will learn to design video tutorials, infographics, and interactive presentations using tools like Canva, Camtasia, and Adobe Spark. Emphasis will be placed on tailoring multimedia resources to different learning styles and ensuring accessibility. The session also includes best practices for sharing and managing content via online platforms and Learning Management Systems (LMS).

5. Gamification in Education

Gamification is an innovative teaching approach that incorporates game-like elements into learning activities to motivate and engage students. This session will cover strategies for using leader boards, badges, and rewards to create a fun and competitive learning environment. Participants will explore how gamification can foster critical thinking, teamwork, and problem-solving skills. The session also includes case studies and practical tips on implementing gamification in diverse educational contexts.




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6. Digital Citizenship and Online Safety

In an increasingly digital world, it is essential for educators and students to practice responsible and ethical online behaviour. This topic explores the principles of digital citizenship, including online etiquette, privacy protection, and responsible use of technology. Participants will learn strategies for educating students about online safety, combating cyber bullying, and safeguarding personal data. The session aims to empower educators to create a safe and respectful digital learning environment while promoting awareness of digital rights and responsibilities.

Program Schedule

Day	Time	Topic	Resource Person
20-09-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session introduces innovative teaching strategies like blended learning and flipped classrooms, combining online resources with in-class activities. Participants will learn how to integrate digital content and use classroom time for interactive discussions and hands-on projects. The session focuses on the benefits, challenges, and practical implementation of these models. Educators will gain tools to enhance student engagement and optimize learning outcomes.	Dr. Rama Krishna (Professor)
21-09-2021	10.00 AM - 04.30 PM	Morning Session: Participants will explore tools like Google Classroom and Padlet to enhance assignment management and collaborative brainstorming. The session emphasizes creating	Dr. Murali (Professor)  DIRECTOR Aurora's PG College (MBA) Uppal, Hyderabad-500092

		<p>interactive and engaging learning environments. Practical demonstrations will help educators integrate these tools effectively.</p> <p>Afternoon Session: The focus shifts to interactive simulations for experiential learning, showcasing their application across disciplines. Hands-on activities will enable participants to foster active participation and dynamic teaching experiences.</p>	
<p>22-09-2021</p>	<p>10.00 AM - 04.30 PM</p>	<p>Morning Session: The session begins with an introduction to designing online quizzes and using tools like Google Forms to create efficient assessments. Participants will explore how e-portfolios can track student progress and support personalized learning.</p> <p>Afternoon Session: The focus shifts to implementing automated feedback systems and interactive platforms like Kahoot. Participants will engage in hands-on activities to streamline grading, conduct formative assessments, and enhance learning outcomes through digital techniques.</p>	<p>Dr. Rama Krishna (Professor)</p>  <p>DIRECTOR Aurora's PG College (MBA) Uppal, Hyderabad-500092</p>

<p>23-09-2021</p>	<p>10.00 AM - 04.30 PM</p>	<p>Morning Session: Participants will learn to create video tutorials, infographics, and interactive presentations using tools like Canva, Camtasia, and Adobe Spark. The session emphasizes designing content tailored to diverse learning styles and ensuring accessibility for all students.</p> <p>Afternoon Session: The focus will shift to sharing and managing multimedia resources through online platforms and Learning Management Systems (LMS). Best practices for organizing, distributing, and optimizing content for effective learning will be explored.</p>	<p>Dr. Murali (Professor)</p>
<p>24-09-2021</p>	<p>10.00 AM - 04.30 PM</p>	<p>Morning Session: Participants will explore the fundamentals of gamification, learning how to use leaderboards, badges, and rewards to create an engaging and motivating classroom environment. The focus will be on fostering critical thinking, teamwork, and problem-solving skills through game-like elements.</p> <p>Afternoon Session: The session will delve into real-world case studies and practical strategies for</p>	<p>Dr. Rama Krishna (Professor)</p> <p> DIRECTOR Aurora's PG College (MBA) Uppal, Hyderabad-500092</p>

		implementing gamification in diverse educational settings. Participants will gain insights into designing and integrating gamified learning experiences effectively into their teaching practices.	
25-09-2021	10.00 AM - 04.00 PM	<p>Morning Session: Participants will delve into the principles of digital citizenship, focusing on online etiquette, privacy protection, and responsible technology use. The session will highlight strategies for educating students about ethical online behaviour and fostering a culture of respect in digital spaces.</p> <p>Afternoon Session: The session will address practical approaches to combating cyber bullying and safeguarding personal data. Participants will explore tools and techniques for creating a safe digital learning environment, empowering educators to promote awareness of digital rights and responsibilities effectively.</p>	Dr. Murali (Professor)
	04.00 PM - 05.00 PM	Valedictory	



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Resource Persons

Dr. Rama Krishna (Professor)


Dr. Rama Krishna is a seasoned academic with extensive expertise in Management and Organizational Behavior. With over two decades of experience in teaching, research, and consultancy, Dr. Krishna has contributed significantly to leadership development and strategic management. He holds a Ph.D. in Management and has published numerous papers in national and international journals. Known for his dynamic teaching methods and innovative approaches, he specializes in mentoring future leaders and fostering a culture of excellence in the organizations he engages with. Dr. Krishna has also conducted numerous workshops on leadership, change management, and team dynamics, making him a sought-after resource person for FDPs and professional training programs.

Dr. Murali (Professor)

Dr. Murali is a distinguished professor with a deep understanding of Business Strategy and Human Resource Management. With a career spanning over 25 years, he has guided countless students and professionals in achieving their academic and career goals. Dr. Murali's research interests include employee engagement, organizational culture, and performance optimization. He is widely recognized for his ability to blend theoretical knowledge with practical applications, providing actionable insights for businesses and educators alike. An accomplished author and speaker, Dr. Murali has delivered keynote addresses at various conferences and conducted FDP sessions on strategic planning, innovation, and talent management.


No. of Participants

From Aurora's PG College (MBA)	-	28
Other Colleges	-	11
Total No. of Participants	-	39



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ACTIVITY REPORT

Name of the Activity	FDP on Integrating Technology in Teaching	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 20-09-2021	To: 25-09-2021
Details of Participants	MBA & MCA Faculty participated	
In Association with (if any)	R&D	
Description	<p>Aurora's PG College (MBA) successfully conducted a 6-day Faculty Development Program on Integrating Technology in Teaching for MBA and MCA faculty from September 20 to 25, 2021. This program aimed to enhance participants' expertise in leveraging technology for effective teaching, learning, and research.</p> <p>Program Outcomes:</p> <ul style="list-style-type: none"> - Enhanced faculty expertise in technology-integrated teaching - Improved course design and delivery - Increased adoption of digital tools and platforms - Potential research collaborations and knowledge sharing <p>Aurora's PG College (MBA) successfully conducted a productive FDP, empowering MBA and MCA faculty to integrate technology into their teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and industry relevance through such initiatives. Future programs will further enhance faculty capabilities, enriching students' learning experience.</p>	
Photos	 <p>Hyderabad, Telangana, India Aurora's PG College 1-T, Peerzadiguda, Uppal, Hyderabad, Telangana 500092, India 20-09-2021 15:45 Lat: 17.802809° Long: 78.581792°</p>	

[Handwritten Signature]

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Uppal, Hyderabad-500092

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON



Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

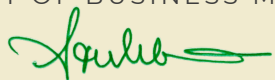
K.Radhika

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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FACULTY DEVELOPMENT PROGRAM
ON



Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


E.Narendra

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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FACULTY DEVELOPMENT PROGRAM
ON



Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

E. Navya Sri

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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FACULTY DEVELOPMENT PROGRAM
ON



Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


A. Swathi

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY
DEPARTMENT OF BUSINESS MANAGEMENT


COORDINATOR


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092


PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON



Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


B. Divya Vani

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


B. Santosh Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



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This is to certify that


P. Prathyusha Reddy

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that

R. Ashwini Kumari

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



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This is to certify that


D. Sravani

Assistant Professor

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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


P. Janardhan

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



CERTIFICATE OF PARTICIPATION

This is to certify that


G. Mahesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



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This is to certify that


T.Sony Priya

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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20-09-2021 to 25-09-2021



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This is to certify that


B.Suresh

Assistant Professor

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20-09-2021 to 25-09-2021



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This is to certify that

D. Sushma

Assistant Professor

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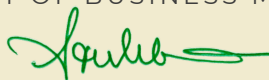
K. Praveen Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that


S. Nagaraju

Assistant Professor

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20-09-2021 to 25-09-2021



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This is to certify that


D. Rajashekar

Assistant Professor

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This is to certify that


A. Sai Prasanna

Assistant Professor

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20-09-2021 to 25-09-2021



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B. Sarika

Assistant Professor

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A. Tulasi

Assistant Professor

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20-09-2021 to 25-09-2021



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This is to certify that


Dr.M.Saravanan

Associate Professor

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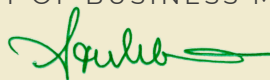
Dr.BTR Naresh Reddy

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

G. Pushpa

Associate Professor

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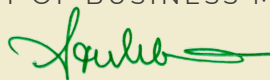
D. Siva Ranjan Das

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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20-09-2021 to 25-09-2021



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This is to certify that

B.Bhargavi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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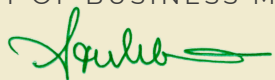
B. Bhagyalaxmi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Integrating Technology in Teaching**” held from 20-09-2021 to 25-09-2021 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that


A. Mallesh

Assistant Professor

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Integrating Technology in Teaching

20-09-2021 to 25-09-2021



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This is to certify that


J. Kavitha

Assistant Professor

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092


PRINCIPAL

**SIX - DAYS FDP ON INTEGRATING TECHNOLOGY IN TEACHING
ATTENDANCE**

S.NO	Name of the faculty	Designation	20-9-21	21-9-21	22-9-21	23-9-21	24-9-21	25-9-21
1	K.Radhika	Assoc. Professor	Radhika	Radhika	Radhika	Radhika	Radhika	Radhika
2	E.Narendra	Assoc. Professor	Narendra	Narendra	Ab	Narendra	Narendra	Narendra
3	E. Navya Sri	Assoc. Professor	Nsri	Nsri	Nsri	Nsri	Nsri	Nsri
4	A. Swathi	Assoc. Professor	Swathy	Swathy	Swathy	Swathy	Swathy	Swathy
5	B. Divya Vani	Asst. Professor	Divyavani	Divyavani	Divyavani	Divyavani	Divyavani	Divyavani
6	B. Santosh Kumar	Asst. Professor	SA	SA	SA	SA	SA	SA
7	P. Prathyusha Reddy	Asst. Professor	Psh	Psh	Psh	Psh	Psh	Psh
8	R. Ashwini Kumari	Asst. Professor	Ashwini	Ashwini	Ashwini	Ashwini	Ashwini	Ashwini
9	D. Sravani	Asst. Professor	Sra	Sra	Sra	Sra	Sra	Sra
10	P. Janardhan	Asst. Professor	Janardhan	Janardhan	Janardhan	Janardhan	Janardhan	Janardhan
11	G. Mahesh	Asst. Professor	G	G	G	G	G	G
12	T.Sony Priya	Asst. Professor	Sony	Sony	Sony	Sony	Sony	Sony
13	B.Suresh	Asst. Professor	Suresh	Suresh	Suresh	Suresh	Suresh	Suresh
14	D. Sushma	Asst. Professor	Sushma	Sushma	Sushma	Sushma	Sushma	Sushma
15	K. Praveen Kumar	Asst. Professor	Praveen	Praveen	Praveen	Praveen	Praveen	Praveen
16	S. Nagaraju	Asst. Professor	Nagaraju	Nagaraju	Nagaraju	Nagaraju	Nagaraju	Nagaraju
17	D. Rajashekar	Asst. Professor	Rajashekar	Rajashekar	Rajashekar	Rajashekar	Rajashekar	Rajashekar
18	A. Sai Prasanna	Asst. Professor	Sai	Sai	Sai	Sai	Sai	Sai
19	B. Sarika	Asst. Professor	Sarika	Sarika	Sarika	Sarika	Sarika	Sarika
20	A. Tulasi	Asst. Professor	Tulasi	Tulasi	Tulasi	Tulasi	Tulasi	Tulasi
21	Dr.M.Saravanan	Assoc. Professor	M.Saravanan	M.Saravanan	M.Saravanan	M.Saravanan	M.Saravanan	M.Saravanan
22	Dr.BTR Naresh Reddy	Assoc. Professor	Naresh	Naresh	Naresh	Naresh	Naresh	Naresh
23	G. Pushpa	Assoc. Professor	G.Pushpa	G.Pushpa	G.Pushpa	G.Pushpa	G.Pushpa	G.Pushpa
24	D. Siva Ranjan Das	Assoc. Professor	Siva Ranjan Das	Siva Ranjan Das	Siva Ranjan Das	Siva Ranjan Das	Siva Ranjan Das	Siva Ranjan Das

AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

25	B.Bhargavi	Asst. Professor	Bharg	Bharg	Bharg	Bharg	Bharg	Bharg
26	B. Bhagyalaxmi	Asst. Professor	Bhagmi	Bhagmi	Bhagmi	Bhagmi	Bhagmi	Bhagmi
27	A. Mallesh	Asst. Professor	Mallesh	mallesh	mallesh	mallesh	mallesh	mallesh
28	J. Kavitha	Asst. Professor	Kavitha	Kavitha	Kavitha	Kavitha	Kavitha	Kavitha
29	Ms P.Sri Lakshmi Durga	Asst. Professor	Lakshmi	Lakshmi	Lakshmi	Lakshmi	Lakshmi	Lakshmi
30	Mr. Sanjay Ghosh	Asst. Professor	Ghosh	Ghosh	Ghosh	Ghosh	Ghosh	Ghosh
31	Ms.O.Shalini	Asst. Professor	Shalini	Shalini	Shalini	Shalini	Shalini	Shalini
32	Mr.P. Durgaprasad	Asst. Professor	Durgap	Durgap	Durgap	Durgap	Durgap	Durgap
33	Mr. P. Sai Kumar	Asst. Professor	Sai Kumar	Sai Kumar	Sai Kumar	Sai Kumar	Sai Kumar	Sai Kumar
34	Ms.C.Roja	Asst. Professor	Roja	Roja	Ab	Roja	Roja	Roja
35	Mr.P.Shiva Kumar	Asst. Professor	Shiva Kumar	Ab	Shiva Kumar	Shiva Kumar	Shiva Kumar	Shiva Kumar
36	Ms. A. Praneetha	Asst. Professor	Praneetha	Ab	Praneetha	Praneetha	Praneetha	Praneetha
37	Ms. R. Aneela	Asst. Professor	Aneela	Aneela	Aneela	Aneela	Aneela	Aneela
38	Ms.K.Sowmya	Asst. Professor	Sowmya	Sowmya	Sowmya	Sowmya	Sowmya	Sowmya
39	Mr.G. Sampath	Asst. Professor	Sampath	Sampath	Ab	Sampath	Sampath	Sampath
40								
41								


COORDINATOR


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092



**Academic Year
2021-22**

**4. FDP on Incorporating Industry Trends
and Technology into the Classroom**

Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of **Aurora's PG College (MBA), Uppal.**

Time & Venue of Workshop

The Faculty Development Program will be conducted during October 25 - October 30, 2021.

The lecture presentations are scheduled in two sessions:
Pre lunch session - 10.00 am - 01.00 pm
Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Incorporating Industry Trends and Technology into the Classroom 25-30 October, 2021

Chief Patrons

Sri Raja Babu Nimmatoori

Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

Course Director

Dr. K. Raghu Naga Prabhakar

Principal, Aurora's PG College(MBA), Uppal

Organizing Committee

Dr. M. Saravanan

Professor

Mr. D. Siva Ranjan Das

Associate Professor



DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Incorporating Industry Trends and Technology into the Classroom 25-30 October, 2021

Program Schedule

25-10-2021 (Monday)

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1
Bridging the Gap

26-10-2021 (Tuesday)

10.00 am - 04.30 noon
Training Session - 2
Modernizing the Classroom

27-10-2021 (Wednesday)

10.00 am - 04.30 pm
Training Session - 3
How to Teaching Tomorrow

28-10-2021 (Thursday)

10.00 am - 04.30 pm
Training Session - 4
Integrating Emerging

29-10-2021 (Friday)

10.00 am - 04.30 pm
Training Session - 4
Transforming Education

30-10-2021 (Friday)

10.00 am - 04.30 pm
Training Session - 4
Incorporating Industry Innovations

04:00 pm - 05:30 pm
Vaiedictory

Resource Persons:
Dr .P .Sathish Reddy (Professor)
Dr .Sridhar Reddy (Professor)

Aurora's PG College (MBA)
Uppal, Hyderabad



Faculty Development Program on Incorporating Industry Trends and Technology into the Classroom 25-30 October, 2021

Organized by
Department of
in association with
R&D Cell **Computer Applications**

Venue

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

Faculty Development Program

Preamble

In today's dynamic and fast-paced world, staying aligned with industry trends and advancements in technology is crucial for educators. This Faculty Development Program (FDP) aims to empower faculty members with the insights and tools needed to integrate emerging industry trends and cutting-edge technologies into their teaching practices. By bridging the gap between academia and industry, this program will help educators prepare students with the relevant skills and knowledge required to thrive in a competitive and ever-changing professional environment.

Backdrop

Industries across the globe are undergoing rapid transformations driven by technological innovation, automation, and evolving market demands. For educational institutions, especially in fields like management, engineering, and computer science, it is imperative to remain current with these shifts. By incorporating real-world industry practices, emerging technologies such as AI, data analytics, blockchain, and others into the curriculum, educators can provide students with practical exposure and critical thinking skills required to navigate the modern workforce.

This FDP is designed to equip faculty members with the strategies and techniques to seamlessly integrate industry-aligned knowledge, ensuring students are well-prepared for future challenges and opportunities.



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Methodology of FDP

The Faculty Development Program (FDP) enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

Enable faculty to bring insights from industry experts and professionals into the classroom through guest lectures, case studies, and industry partnerships.

Encourage the adoption of innovative teaching methodologies that utilize technology to enhance student engagement, collaboration, and learning outcomes

Provide opportunities for faculty to create and implement hands-on learning experiences, simulations, and labs that mirror industry practices and technologies

Prepare students to meet industry expectations and demands by incorporating practical skills and knowledge that are relevant to their future careers.

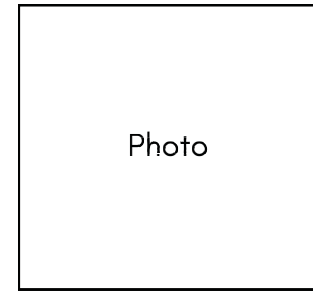
Major Topics

Overview of current industry trends relevant to specific fields (e.g., digital transformation, data analytics, AI, cybersecurity).

Analysis of how these trends impact the job market and industry practices.

Methods for incorporating technologies such as virtual reality (VR), augmented reality (AR), and artificial intelligence (AI) into the curriculum.

Utilizing digital tools and platforms like Learning Management Systems (LMS), simulation software, and online collaboration tools.



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation _____

Department _____

University / Institution: _____

Educational Qualification _____

Field of Specialization _____

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date: _____ Signature of Applicants

Faculty Development Program

Theme: **Incorporating Industry Trends and Technology into the Classroom**

Dates: 25-10-2021 to 30-10-2021

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Enable faculty to bring insights from industry experts and professionals into the classroom through guest lectures, case studies, and industry partnerships
- Encourage the adoption of innovative teaching methodologies that utilize technology to enhance student engagement, collaboration, and learning outcomes
- Provide opportunities for faculty to create and implement hands-on learning experiences, simulations, and labs that mirror industry practices and technologies
- Prepare students to meet industry expectations and demands by incorporating practical skills and knowledge that are relevant to their future careers.

Major Topics

Bridging the Gap: Industry Trends and Educational Practices. Explore how digital transformation, data analytics, AI, and cyber security are reshaping industries and impacting education. Learn strategies for aligning curricula with these trends to equip students with relevant skills for the job market.

Modernizing the Classroom: Leveraging Digital Tools. Focus on integrating Learning Management Systems (LMS), simulation software, and online collaboration tools to enhance classroom dynamics, streamline teaching, and provide personalized learning experiences.

Teaching for Tomorrow: Preparing Students for the Future. Discover how to prepare students for future career challenges by integrating essential skills like adaptability, digital literacy, and problem-solving into your teaching practices.

Integrating Emerging Technologies into Education: Learn to use VR, AR, and AI to create immersive, interactive learning experiences, helping students better understand complex concepts and engage deeply with content.



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Transforming Education: Innovation in Teaching Strategies: Explore innovative teaching methods such as project-based learning, flipped classrooms, and gamification to foster critical thinking, collaboration, and problem-solving skills among students.

Incorporating Industry Innovations: Curriculum Design and Delivery. Discover how to integrate industry innovations into curriculum design, using case studies, simulations, and real-world problem-solving scenarios to make learning more relevant and impactful.

Program Schedule

Day	Time	Topic	Resource Person
25-10-2021	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session explores how digital transformation, data analytics, AI, and cyber security are reshaping industries and influencing the job market. Participants will learn strategies to align curricula with these trends, ensuring students gain relevant skills. The session focuses on adapting education to meet evolving industry demands.	Dr. P .Sathish Reddy (Professor)
26-10-2021	10.00 AM - 04.30 PM	<p>Morning Session: This session introduces the integration of Learning Management Systems (LMS) and simulation software to enhance classroom dynamics. Participants will learn how to streamline teaching and manage content efficiently using digital tools.</p> <p>Afternoon Session: The focus will shift to online collaboration tools, exploring how they facilitate personalized learning experiences and foster better student engagement. Participants will gain practical insights into leveraging these</p>	Dr. Sridhar Reddy (Professor)

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		tools for improved classroom interactivity and collaboration.	
27-10-2021	10.00 AM - 04.30 PM	This morning session focuses on equipping educators with strategies to integrate key future skills, such as adaptability and digital literacy, into their teaching practices. Participants will explore methods to prepare students for evolving career demands. The afternoon will focus on developing problem-solving abilities in students, preparing them to navigate complex challenges. Participants will learn how to foster critical thinking and innovation to ensure students are ready for future career landscapes.	Dr. P .Sathish Reddy (Professor)
28-10-2021	10.00 AM - 04.30 PM	Morning session introduces participants to the potential of emerging technologies like VR and AR in creating immersive learning experiences. Educators will explore how these tools can help visualize complex concepts and enhance student engagement. The afternoon session focuses on integrating AI in education, emphasizing personalized learning and intelligent tutoring systems. Participants will learn how AI can be used to support students' unique needs and foster deeper understanding of the content.	Dr. Sridhar Reddy (Professor)
29-10-2021	10.00 AM - 04.30 PM	The morning session introduces innovative teaching methods such as project-based learning and flipped classrooms. Participants will learn how these approaches promote active learning, critical thinking, and student collaboration.	Dr. P .Sathish Reddy (Professor)

Sathish
DIRECTOR

		The afternoon session delves into gamification and its role in enhancing student engagement and problem-solving. Educators will discover how to integrate game elements into their teaching to foster motivation and interactive learning.	
30-10-2021	10.00 AM - 04.00 PM	The morning session focuses on how to integrate industry innovations into curriculum design by incorporating case studies and real-world problem-solving scenarios. Participants will explore strategies to align academic content with current industry practices. In the afternoon, the session will cover the use of simulations to enhance the learning experience, ensuring that students are equipped with practical skills that meet industry demands. The focus will be on creating impactful learning environments that bridge the gap between theory and practice.	Dr. Sridhar Reddy (Professor)
	04.00 PM - 05.00 PM	Valedictory	

Resource Persons

Dr. P. Sathish Reddy (Professor)

Dr. P. Sathish Reddy is a seasoned professor with expertise in integrating cutting-edge industry trends, particularly in the areas of Artificial Intelligence, Machine Learning, and Cybersecurity, into academic curricula. With a background in both industry and academia, Dr. Reddy brings a unique perspective on how to bridge the gap between the evolving demands of the technology sector and educational practices. In his sessions, he will provide practical insights on incorporating emerging technologies such as AI, Data Analytics, and Cloud Computing into classroom activities, making learning more aligned with current industry standards and enhancing students' job readiness.



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Dr. Sridhar Reddy (Professor)

Dr. Sridhar Reddy is an expert in integrating new technologies into educational environments, with a focus on tools that promote interactive and immersive learning experiences. He has worked extensively with virtual reality (VR), augmented reality (AR), and gamification to help students grasp complex concepts in technology. His sessions during the FDP will explore how to effectively use these technologies within the classroom to create engaging, real-world simulations that enhance critical thinking and problem-solving skills. Dr. Reddy's approach helps educators design curriculum content that is not only theoretically sound but also practically applicable, ensuring students are equipped with the skills needed to excel in the modern tech industry.

No. of Participants


From Aurora's PG College (MBA)	-	8
Other Colleges	-	18
Total No. of Participants	-	26

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ACTIVITY REPORT

Name of the Activity	FDP on Incorporating Industry Trends and Technology into the Classroom	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 25-10-2021	To: 30-10-2021
Details of Participants	MCA Faculty participated	
In Association with (if any)	R&D	
Description	<p>Aurora's PG College (MBA) conducted a 6-day Faculty Development Program on Incorporating Industry Trends and Technology into the Classroom for MCA faculty from October 25 to 30, 2021. This program aimed to bridge the gap between academia and industry, enhancing teaching and learning outcomes.</p> <p>The FDP covered industry trends, emerging technologies, and innovative teaching methodologies. Expert resource persons from academia and industry led interactive sessions, workshops, and group discussions. Participants gained insights into integrating industry-relevant concepts, case studies, and projects into MCA curricula.</p> <p>The program's success is attributed to Aurora's PG College's meticulous organization. Participants praised the program's relevance, quality, and impact on their teaching methodologies. Key outcomes include enhanced faculty expertise, improved curriculum design, and potential research collaborations. This FDP has empowered MCA faculty to integrate industry trends and technology into their teaching, enriching students' learning experience and preparing them for the dynamic business landscape.</p>	


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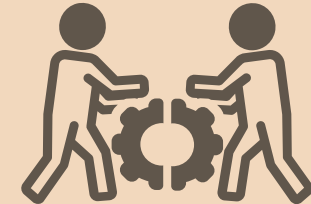


FACULTY DEVELOPMENT PROGRAM
ON

Incorporating Industry Trends and Technology into the Classroom

25-10-2021 to 30-10-2021

CERTIFICATE OF PARTICIPATION



This is to certify that

Dr.M.Saravanan

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad

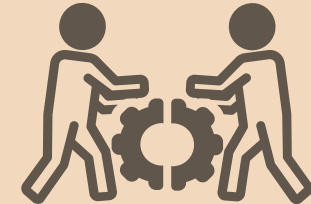


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Dr.BTR Naresh Reddy

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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PRINCIPAL

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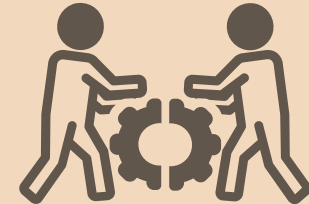


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G. Pushpa

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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PRINCIPAL

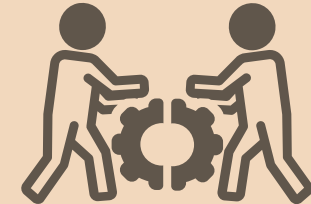
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This is to certify that

D. Siva Ranjan Das

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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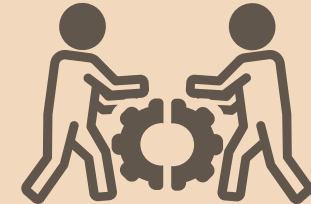


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This is to certify that

B.Bhargavi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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Uppal, Hyderabad-500092

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PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad

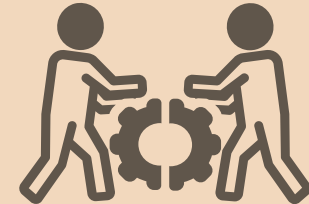


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This is to certify that

B. Bhagyalaxmi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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Uppal, Hyderabad-500092

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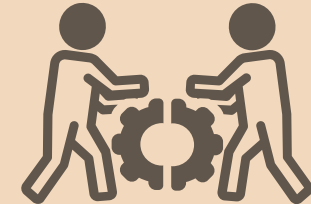


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This is to certify that

A. Mallesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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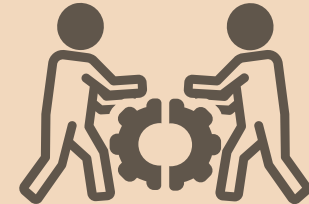


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This is to certify that

J. Kavitha

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on “**Incorporating Industry Trends and Technology into the Classroom**” held from 25-10-2021 to 30-10-2021 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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PRINCIPAL

**SIX- DAYS FDP ON INCORPORATING INDUSTRY TRENDS AND TECHNOLOGY INTO
THE CLASSROOM
ATTENDANCE**

S.NO	Name of the faculty	Designation	25-10-21	26-10-21	27-10-21	28-10-21	29-10-21	30-10-21
1	D. Siva Ranjan Das	Assoc. Professor	Rj	Rj	Rj	Rj	Rj	Rj
2	B.Bhargavi	Asst. Professor	Bh	Bh	Bh	Bh	Bh	Bh
3	B. Bhagyalaxmi	Asst. Professor	Bami	Bami	Bami	Bami	Bami	Bami
4	A. Mallesh	Asst. Professor	Mallesh	Mallesh	Mallesh	Mallesh	Mallesh	Mallesh
5	J. Kavitha	Asst. Professor	Kavitha	Kavitha	Kavitha	Kavitha	Kavitha	Kavitha
6	Dr.M.Saravanan	Assoc. Professor	ms	ms	ms	ms	ms	ms
7	Dr.BTR Naresh Reddy	Assoc. Professor	Nar	Nar	Nar	Nar	Ab	Nar
8	G. Pushpa	Assoc. Professor	Pushpa	Pushpa	Pushpa	Ab	Pushpa	Pushpa
9	Mr.N.Sundaram	Assoc. Professor	Sun	Sun	Ab	Sun	Sun	Sun
10	Ms. B.Kiranmayi	Assoc. Professor	Kira	Kira	Kira	Ab	Kira	Kira
11	Dr. Aslam Yakum Suriya	Assoc. Professor	Surya	Surya	Surya	Ab	Surya	Surya
12	Ms. M.Sunitha	Assoc. Professor	Sun	Sun	Sun	Sun	Ab	Sun
13	Ms.K.Sangeetha	Asst. Professor	Sut	Sut	Sut	Sut	Sut	Sut
14	Ms.P.Radhika Devi	Asst. Professor	Radhika	Radhika	Radhika	Radhika	Radhika	Radhika
15	Ms.P.Regina	Asst. Professor	Regina	Regina	Regina	Regina	Ab	Regina
16	Mr.Ajeet Rao	Asst. Professor	Ajeet	Ajeet	Ajeet	Ajeet	Ajeet	Ajeet
17	Mr.K. Vikas	Asst. Professor	Vika	Vika	Vika	Vika	Vika	Vika
18	Mr.Ch.Shashidhar Reddy	Asst. Professor	Sh	Sh	Sh	Sh	Sh	Sh
19	Ms. S.Soni	Asst. Professor	S	S	S	S	S	S
20	Mr. Md. Rafi	Assoc. Professor	Rafi	Rafi	Ab	Rafi	Rafi	Rafi
21	Mr. Rama Krishna	Asst. Professor	Rk	Rk	Rk	Ab	Rk	Rk
22	Mr. Naveen Chandra	Assoc. Professor	Naveen	Ab	Naveen	Naveen	Naveen	Naveen
23	Mrs. Syeda Baseerunnisa	Assoc. Professor	Baseer	Ab	Baseer	Baseer	Baseer	Baseer



AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

24	Mrs. Sneha Latha	Asst. Professor	Sneha	Sneha	Sneha	Sneha	Sneha	Sneha
25	Mr. Satyam	Assoc. Professor	Satyam	Satyam	Satyam	Satyam	Satyam	Satyam
26	Ms. Satheesh	Asst. Professor	Satheesh	Satheesh	Satheesh	Satheesh	Satheesh	Satheesh
27								
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