

DVV Clarification for 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development /administrative training programs during the last five years

The documents containing event brochures, reports with timetable, topics covered, details of resource persons, e-copies of certificates and participant list with signatures for all the programs organised by the institution

List of Programs for Academic Year 2020-21

S.No	Name of the Program
1	FDP on Effective Online Teaching Strategies
2	MDP on Advanced Management Skills and Leadership Framework
3	FDP on Online Assessment Techniques for Business Education
4	FDP on Online Teaching Tools for Enhanced MCA Learning



**Academic Year
2020-21**

1. FDP on Effective Online Teaching Strategies

Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MBA), Uppal.

Time & Venue

The Faculty Development Program will be conducted during April 20 to April 25, 2020.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm
Post lunch session - 02.00 pm - 04.30 pm

The program will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Effective Online Teaching Strategies 20-25 April, 2020


Chief Patrons
Sri Raja Babu Nimmatoori
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori
Secretary, Aurora Group of Institutions

Course Director
Dr. P Rajavardhan Reddy
Principal, Aurora's PG College(MBA), Uppal

Organizing Committee
Mr. E. Narendra
Associate Professor

Dr. N. Hemalatha
Associate professor


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Effective Online Teaching Strategies 20-25 April, 2020

Program Schedule

20-04-2020

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1
Introduction to Online Teaching

21-04-2020

10.00 am - 04.30 noon
Training Session - 2
Engaging Students in the Online Environment

22-04-2020

10.00 am - 04.30 pm
Training Session - 3
Creating Effective Course Content

23-04-2020

10.00 am - 04.30 pm
Training Session - 4
Assessment and Feedback in Online Learning

24-04-2020

10.00 am - 04.30 pm
Training Session - 5
Building Community and Support

25-04-2020

10.00 am - 04.30 pm
Training Session - 6
Reflecting and Adapting Online Teaching Practices
04:00 pm - 05:30 pm
Vaiedictory

Resource Persons:
DR.S. Jayadev Reddy(Professor)
Dr. Pardhasaradhi (Professor)

Aurora's PG College (MBA)
Uppal, Hyderabad



Faculty Development Program on Effective Online Teaching Strategies 20-25 April, 2020

in association with
R&D Cell

Organized by
Department of
Computer Applications

Venue

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.


Faculty Development Program

Preamble

As the landscape of education continues to shift towards online modalities, effective online teaching strategies are essential for ensuring high-quality learning experiences. This Faculty Development Program (FDP) is designed to empower educators with the skills and knowledge to excel in online teaching, fostering engagement and academic success in a digital environment.

Backdrop

The rapid transition to online learning, accelerated by recent global events, has revealed both the potential and challenges of virtual education. Traditional teaching approaches often require adaptation to meet the unique needs of online learners. This FDP aims to bridge the gap between conventional methods and effective online teaching practices.



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Methodology of FDP

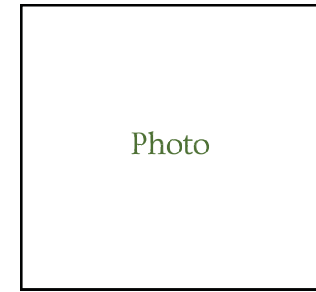
The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

- Enhance Engagement: To explore techniques that increase student participation and interaction in online classes.
- Develop Effective Content: To equip educators with skills to create engaging and accessible online materials.
- Implement Assessment Strategies: To identify effective methods for assessing student learning in a virtual setting.
- Foster Community and Collaboration: To promote a sense of belonging among online learners through community-building strategies.

Major Topics

- Introduction to Online Teaching
- Overview of online teaching frameworks and pedagogical approaches.
- Engagement Tools and Techniques
- Utilizing interactive platforms and tools to foster student engagement.
- Creating and Designing Course Content
- Best practices for developing multimedia resources and accessible materials.
- Assessment in Online Learning
Strategies for formative and summative assessments using digital tools.



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation: _____

Department: _____

University / Institution: _____

Educational Qualification

Field of Specialization

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date:

Signature of Applicants

Online Faculty Development Program

Theme: **Effective Online Teaching Strategies**

Dates: 20-04-2020 to 25-04-2020

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Enhance Engagement: To explore techniques that increase student participation and interaction in online classes
- Develop Effective Content: To equip educators with skills to create engaging and accessible online materials
- Implement Assessment Strategies: To identify effective methods for assessing student learning in a virtual setting
- Foster Community and Collaboration: To promote a sense of belonging among online learners through community-building strategies.

Major Topics

1. Introduction to Online Teaching

This session provides a comprehensive introduction to online teaching frameworks and pedagogical approaches. Participants will learn the foundational principles of effective online education, including asynchronous, synchronous, and hybrid models. The session will highlight how to adapt traditional teaching methods to the online environment while maintaining high engagement and learning outcomes. Participants will also explore best practices for managing online classrooms, fostering communication, and supporting student success.

2. Engagement Tools and Techniques

This topic delves into various interactive tools and platforms that can enhance student engagement in online learning environments. Participants will explore technologies like Learning Management Systems (LMS), discussion boards, quizzes, live chat, polls, and multimedia tools. The goal is to equip educators with strategies to facilitate active learning, increase student participation, and create a dynamic, student-centered virtual classroom experience.



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3. Creating and Designing Course Content

Participants will gain insights into the best practices for creating multimedia-rich and accessible course content. This session covers the use of video lectures, interactive infographics, podcasts, and online readings to cater to diverse learning styles. Best practices in designing content that is universally accessible will be emphasized, with a focus on inclusivity and providing students with the resources they need to succeed in an online setting. Key tools like Canva, Camtasia, and Adobe Spark will be introduced for content creation.

4. Assessment in Online Learning

This session focuses on digital strategies for both formative and summative assessments in online education. Participants will learn how to design and implement assessments such as quizzes, assignments, and peer evaluations using tools like Google Forms, Moodle, and other LMS-integrated systems. Special attention will be paid to the integration of automated feedback, the use of rubrics, and ensuring assessments align with learning outcomes to support student progress.

5. Effective Communication in Online Education

Effective communication is crucial in online teaching, and this topic explores how to maintain clear and consistent communication with students in virtual environments. Participants will learn how to use email, messaging systems, forums, and video conferencing tools for transparent communication. Additionally, strategies for facilitating regular feedback, clarifying doubts, and maintaining a sense of community in the online classroom will be covered, ensuring students feel supported throughout their learning journey.

6. Adapting to Emerging Technologies in Online Education

As technology evolves, educators need to stay updated with the latest tools and platforms that can enhance online teaching. This session introduces emerging technologies such as artificial intelligence (AI), virtual reality (VR), and gamification, and their applications in the online classroom. Participants will learn how these tools can improve engagement, simulate real-world scenarios, and create immersive learning experiences. Emphasis will be placed on identifying appropriate technologies to suit specific learning objectives and student needs.


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Program Schedule

Day	Time	Topic	Resource Person
20-04-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session offers an introduction to key online teaching frameworks and pedagogical approaches. Participants will explore various models such as asynchronous, synchronous, and hybrid learning, and learn how to adapt traditional teaching methods for online environments. The focus will be on maintaining engagement, enhancing learning outcomes, and effectively managing online classrooms.	Dr. S. Jayadev Reddy (Professor)
21-04-2020	10.00 AM - 04.30 PM	Morning session focuses on interactive tools that enhance student engagement in online learning. Participants will explore platforms like Learning Management Systems (LMS), discussion boards, and quizzes to foster active learning and student participation. The afternoon session will dive deeper into live chat, polls, and multimedia tools for creating a dynamic online classroom. Educators will learn strategies for using these tools to increase interactivity, engagement, and collaboration among students.	Dr. Pardhasaradhi (Professor)
22-04-2020	10.00 AM - 04.30 PM	In the morning, participants will learn best practices for creating multimedia-rich course content. The session will cover video lectures, infographics, podcasts, and readings, emphasizing accessibility and inclusivity to meet diverse learning needs.	Dr. S. Jayadev Reddy (Professor)  DIRECTOR

		The afternoon session will focus on using tools like Canva, Camtasia, and Adobe Spark for creating interactive and engaging content. Educators will explore how to design content that enhances the online learning experience and ensures accessibility for all students.	
23-04-2020	10.00 AM - 04.30 PM	In the morning session, participants will explore digital strategies for designing formative assessments, such as quizzes and assignments, using tools like Google Forms and Moodle. The focus will be on creating assessments that effectively measure student progress and engagement. The afternoon session will cover summative assessments, peer evaluations, and the integration of automated feedback using LMS systems. Participants will also learn how to use rubrics and ensure assessments align with learning outcomes to support student success.	Dr. Pardhasaradhi (Professor)
24-04-2020	10.00 AM - 04.30 PM	In the morning session, participants will learn how to establish clear and transparent communication channels using tools like email, messaging systems, and forums. Emphasis will be placed on how to maintain consistency and ensure students feel informed and engaged in the virtual environment. The afternoon session will focus on using video conferencing tools to enhance interaction and facilitate real-time feedback. Strategies for clarifying doubts, providing regular feedback, and fostering a sense of community in the online	Dr. S. Jayadev Reddy (Professor)  DIRECTOR

		classroom will be discussed to ensure students feel supported and connected.	
25-04-2020	10.00 AM - 04.00 PM	In the morning session, participants will be introduced to emerging technologies like artificial intelligence (AI) and virtual reality (VR), focusing on how these tools can enhance student engagement and create immersive learning environments. Practical examples of their application in online education will be discussed. The afternoon session will dive into the use of gamification and other innovative technologies to simulate real-world scenarios, fostering deeper learning. Participants will also learn how to identify and select the most suitable technology to meet specific learning objectives and address the needs of diverse learners.	Dr. Pardhasaradhi (Professor)
	04.00 PM - 05.00 PM	Valedictory	

Resource Persons

Dr. S. Jaidev Reddy (Professor): Professor M.S. Jaidev Reddy is a distinguished academic with extensive expertise in computer science and engineering. His primary areas of focus include advanced data structures, algorithms, and their applications in large-scale systems. With years of teaching and research experience, he has contributed significantly to the field through publications in reputed journals and conferences. Prof. Reddy is known for his ability to simplify complex concepts and inspire innovation among his students and peers.



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Dr. Pardhasaradhi (Professor): Dr. Pardhasaradhi is a renowned professor and researcher specializing in algorithm design, optimization techniques, and computational problem-solving. His work spans diverse domains such as artificial intelligence, data analytics, and software engineering. With a strong academic foundation and an impressive track record of research contributions, Dr. Pardhasaradhi brings practical insights and a deep understanding of real-world applications to the FDP. He is a dedicated mentor and a passionate advocate for advancing knowledge in computer science.

No. of Participants

From Aurora's PG College (MBA)	-	27
Other Colleges	-	7
Total No. of Participants	-	34

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ACTIVITY REPORT

Name of the Activity	FDP on Effective Online Teaching Strategies	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 20-04-2020	To: 25-04-2020
Details of Participants	MBA & MCA Faculty participated	
In Association with (if any)	R&D cell	
Description	<p>Aurora's PG College (MBA) successfully conducted a 6-day Faculty Development Program (FDP) on Effective Online Teaching Strategies for MBA and MCA faculty from April 20 to 25, 2020. This program aimed to enhance participants' expertise in online teaching, fostering engaging and interactive learning experiences amid the COVID-19 pandemic.</p> <p>Program Outcomes:</p> <ul style="list-style-type: none"> - Enhanced faculty expertise in online teaching methodologies - Improved online course design and delivery - Increased adoption of digital tools and platforms - Effective strategies for student engagement and motivation <p>Aurora's PG College (MBA) successfully conducted a timely FDP, empowering MBA and MCA faculty to transition to online teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and adaptability in response to evolving educational landscapes. Future programs will further enhance faculty capabilities, enriching students' learning experience.</p>	


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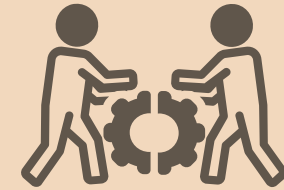
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Uppal, Hyderabad



ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

E.Narendra

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

A handwritten signature in green ink, appearing to read "Srinivas".

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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PRINCIPAL

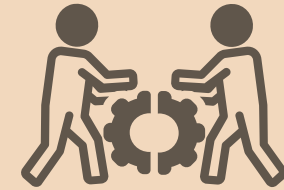
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Effective Online Teaching Strategies

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This is to certify that

E. Navya Sri

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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PRINCIPAL

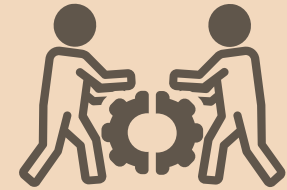
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Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

A. Swathi

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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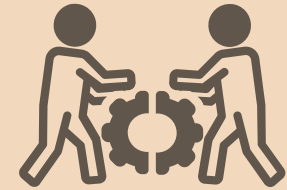
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Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



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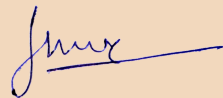
This is to certify that

B. Divya Vani

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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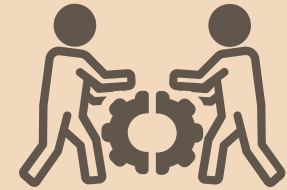
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Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



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This is to certify that

B. Santosh Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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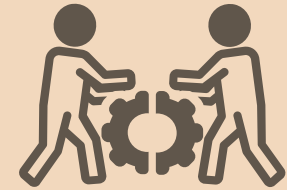
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This is to certify that

P. Prathyusha Reddy

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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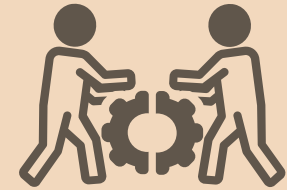
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Effective Online Teaching Strategies

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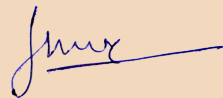
This is to certify that

R. Ashwini Kumari

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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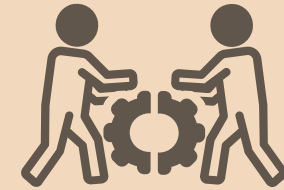
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Effective Online Teaching Strategies

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This is to certify that

D. Sravani

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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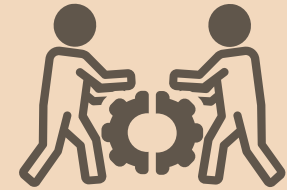
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Effective Online Teaching Strategies

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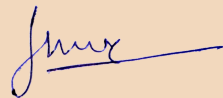
This is to certify that

P. Janardhan

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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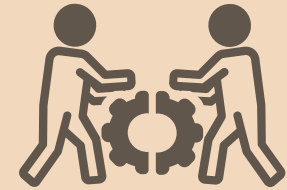
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CERTIFICATE OF PARTICIPATION

This is to certify that

G. Mahesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
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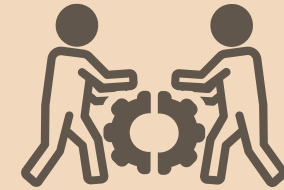
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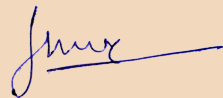
This is to certify that

T.Sony Priya

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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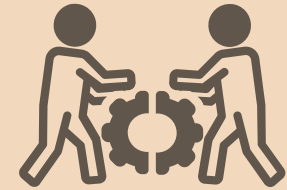
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Uppal, Hyderabad



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Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

B.Suresh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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A handwritten signature in blue ink, appearing to read 'Jmxx'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'Suresh'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, appearing to read 'hp'.

PRINCIPAL

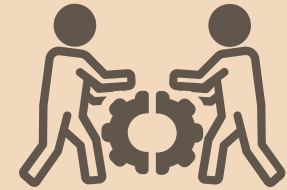
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Uppal, Hyderabad



ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

D. Sushma

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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A handwritten signature in blue ink, appearing to read "Jnu".

COORDINATOR

A handwritten signature in green ink, appearing to read "Sushma".

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in black ink, appearing to read "K.P.". There is a green checkmark-like mark below the signature.

PRINCIPAL

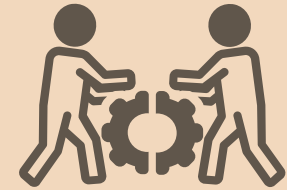
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ONLINE FACULTY DEVELOPMENT PROGRAM

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K. Praveen Kumar

Assistant Professor

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COORDINATOR

A handwritten signature in green ink, appearing to read "S. Praveen".

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, appearing to read "K. Praveen".

PRINCIPAL

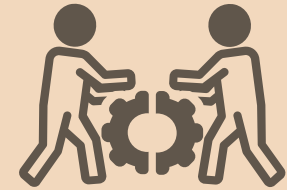
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ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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CERTIFICATE OF PARTICIPATION

This is to certify that

S. Nagaraju

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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DEPARTMENT OF COMPUTER APPLICATIONS

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COORDINATOR

A handwritten signature in green ink, appearing to read 'S. Nagaraju'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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PRINCIPAL

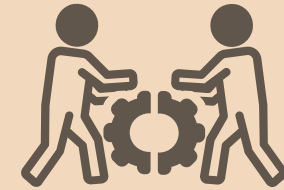
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ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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D. Rajashekar

Assistant Professor

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COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

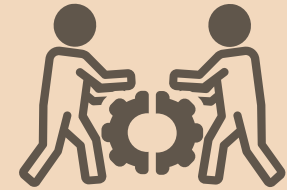
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PRINCIPAL

ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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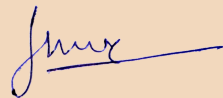
This is to certify that

A. Sai Prasanna

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR



DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092



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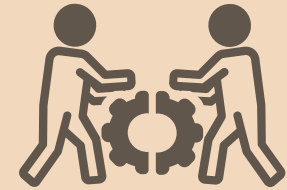
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Uppal, Hyderabad



ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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This is to certify that

B. Sarika

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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A handwritten signature in blue ink, appearing to read 'Jnu'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'Sarika'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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PRINCIPAL

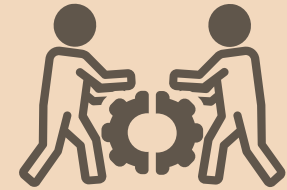
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Uppal, Hyderabad



ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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This is to certify that

A. Tulasi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

A handwritten signature in green ink, appearing to read 'Sulib'.

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Uppal, Hyderabad-500092

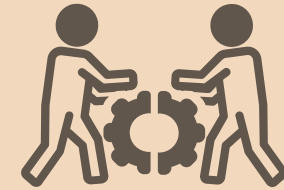
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PRINCIPAL

ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



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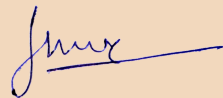
This is to certify that

Dr.M.Saravanan

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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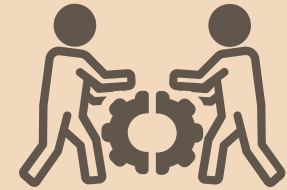
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ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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CERTIFICATE OF PARTICIPATION

This is to certify that

Dr.BTR Naresh Reddy

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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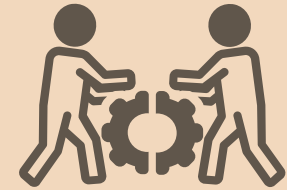
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Effective Online Teaching Strategies

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This is to certify that

G. Pushpa

Associate Professor

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A handwritten signature in blue ink, appearing to read "Jnu".

COORDINATOR

A handwritten signature in green ink, appearing to read "Sudha".

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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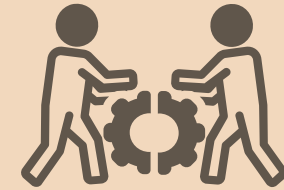
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ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

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This is to certify that

B.Bhargavi

Assistant Professor

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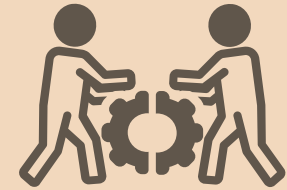
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PRINCIPAL

ONLINE FACULTY DEVELOPMENT PROGRAM

Effective Online Teaching Strategies

20-04-2021 to 25-04-2020



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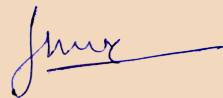
This is to certify that

B. Bhagyalaxmi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Online Faculty Development Program on “**Effective Online Teaching Strategies** ” held from 20-04-2020 to 25-04-2020 organized by the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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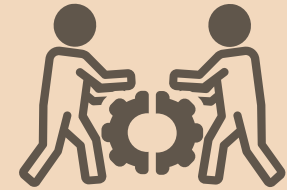
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This is to certify that

A. Mallesh

Assistant Professor

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COORDINATOR

A handwritten signature in green ink, appearing to read "Sudh".

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in black ink, appearing to read "K".

PRINCIPAL

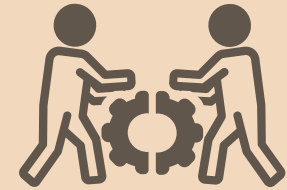
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ONLINE FACULTY DEVELOPMENT PROGRAM

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This is to certify that

K. Keerthi

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COORDINATOR

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Uppal, Hyderabad-500092

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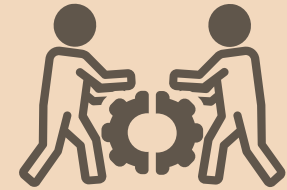
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J. Kavitha

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A handwritten signature in blue ink, appearing to read 'J. Kavitha'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'S. Srinivas'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, appearing to read 'K. Srinivas'.

PRINCIPAL

SIX - DAYS ONLINE FDP ON " EFFECTIVE ONLINE TEACHING STRATEGIES "
ATTENDANCE

S.NO	Name of the faculty	Designation	20-4-20	21-4-20	22-4-20	23-4-20	24-4-20	25-4-20
1	E.Narendra	Assoc. Professor	✓	✓	✓	Ab	✓	✓
2	E. Navya Sri	Assoc. Professor	✓	✓	✓	✓	✓	✓
3	A. Swathi	Assoc. Professor	✓	✓	✓	✓	✓	✓
4	B. Divya Vani	Asst. Professor	✓	✓	Ab	✓	✓	✓
5	B. Santosh Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
6	P. Prathyusha Reddy	Asst. Professor	✓	✓	✓	✓	✓	✓
7	R. Ashwini Kumari	Asst. Professor	✓	✓	✓	✓	Ab	✓
8	D. Sravani	Asst. Professor	✓	✓	✓	✓	✓	✓
9	P. Janardhan	Asst. Professor	✓	✓	✓	✓	✓	✓
10	G. Mahesh	Asst. Professor	✓	✓	✓	✓	Ab	✓
11	T.Sony Priya	Asst. Professor	✓	✓	✓	✓	Ab	✓
12	B.Suresh	Asst. Professor	✓	✓	✓	✓	✓	✓
13	D. Sushma	Asst. Professor	✓	✓	✓	✓	✓	✓
14	K. Praveen Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
15	S. Nagaraju	Asst. Professor	✓	✓	Ab	✓	✓	✓
16	D. Rajashekar	Asst. Professor	✓	✓	✓	✓	✓	✓
17	A. Sai Prasanna	Asst. Professor	✓	Ab	✓	✓	✓	✓
18	B. Sarika	Asst. Professor	✓	✓	✓	✓	✓	✓
19	A. Tulasi	Asst. Professor	✓	✓	✓	✓	✓	✓
20	Dr.M.Saravanan	Assoc. Professor	✓	✓	✓	✓	✓	✓
21	Dr.BTR Naresh Reddy	Assoc. Professor	✓	✓	✓	✓	✓	✓
22	G. Pushpa	Assoc. Professor	✓	✓	✓	Ab	✓	✓
23	B.Bhargavi	Asst. Professor	✓	✓	✓	✓	✓	✓
24	B. Bhagyalaxmi	Asst. Professor	✓	✓	✓	✓	✓	✓
25	A. Mallesh	Asst. Professor	✓	✓	✓	✓	✓	✓

AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

26	K. Keerthi	Asst. Professor	✓	✓	✓	✓	✓	✓
27	J. Kavitha	Asst. Professor	✓	✓	✓	✓	✓	✓
28	Mr. Ajeet Rao	Asst. Professor	✓	✓	Ab	✓	✓	✓
29	Mr. K. Vikas	Asst. Professor	✓	✓	✓	✓	✓	✓
30	Ms. S. Soni	Asst. Professor	✓	✓	✓	✓	✓	✓
31	Ms. P. Prashanthi	Asst. Professor	✓	✓	✓	✓	✓	✓
32	Mr. Pawar Nikhil	Asst. Professor	✓	✓	✓	✓	Ab	✓
33	Ms. S. Akhila	Asst. Professor	✓	✓	✓	✓	✓	✓
34	Ms. Aliya Begum	Asst. Professor	✓	✓	✓	✓	✓	✓
35								
36								

Navy

COORDINATOR

Ashish

DIRECTOR

Aurora's PG College (MBA)

Uppal, Hyderabad-500092



**Academic Year
2020-21**

2. MDP on Advanced Management Skills and Leadership Framework



Online Management Development Programme
on

Advanced Management Skills and Leadership
Framework

About the MDP

The MDP on Advanced Management Skills and Leadership Framework focuses on refining leadership capabilities and advanced managerial skills. It covers areas like strategic thinking, team dynamics, and high-level decision-making. The programme empowers teaching and non-teaching to lead with confidence and drive organizational growth.

Resource Person

Dr. Shashidhar R

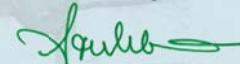


15-06-2020 to 20-06-2020
10:00 am - 04:30 pm

Who can attend?

Teaching and
Non-Teaching Staff

in association with
Department of
Business Management



DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Online Management Development Program

Theme: **Advanced Management Skills and Leadership Framework**

Dates: 15-06-2020 to 20-06-2020

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Equip participants with advanced leadership frameworks and strategies to lead teams effectively, make impactful decisions, and drive organizational growth in a dynamic business environment.
- Strengthen participants' ability to think strategically, set long-term goals, and translate those strategies into actionable plans for successful business outcomes.
- Provide tools and techniques for managing high-performing teams, enhancing team dynamics, and aligning team objectives with organizational goals.
- Enable participants to lead organizational change initiatives, foster a culture of innovation, and manage transitions effectively while maintaining team morale and productivity.
- Develop advanced communication and influence techniques to build trust, resolve conflicts, and negotiate effectively with diverse stakeholders at all levels within the organization.

Major Topics

1. Advanced Leadership Theories and Frameworks

- Transformational Leadership
- Servant Leadership
- Situational Leadership
- Authentic Leadership
- Leadership Decision-Making Models



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2. Strategic Thinking and Organizational Alignment

- Strategic Planning and Visioning
- Goal Setting and KPI Development
- Competitive Analysis
- Business Model Innovation
- Scenario Planning

3. Team Leadership and Performance Optimization

- Building High-Performance Teams
- Delegation and Empowerment
- Motivating and Engaging Teams
- Conflict Resolution in Teams
- Performance Management

4. Change Management and Leading Organizational Transformation

- Change Leadership vs. Change Management
- Leading Through Uncertainty
- Building a Culture of Innovation
- Managing Resistance to Change
- Sustaining Change


5. Advanced Communication and Influence for Leaders


- Mastering Executive Communication
- Influence and Persuasion Techniques
- Negotiation Strategies for Leaders
- Public Speaking and Presenting with Impact
- Cross-Cultural Communication



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Program Schedule

Day	Time	Topic	Resource Person
15-06-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The program begins by introducing participants to advanced leadership theories and frameworks. They will explore transformational, situational, and servant leadership styles, understanding how each applies to different organizational contexts. The day will focus on developing self-awareness and aligning leadership practices with team needs, including decision-making models that guide leaders through complex situations.	Dr. Shashidhar R
16-06-2020	10.00 AM - 04.30 PM	The second day delves into strategic thinking and organizational alignment. Participants will learn to craft a strategic vision for their organization, set clear goals, and develop key performance indicators. The focus will be on applying competitive analysis, business model innovation, and scenario planning to create a long-term growth strategy that aligns with the organization's objectives.	Dr. Shashidhar R
17-06-2020	10.00 am - 04.30 pm	On day three, the focus shifts to team leadership and performance optimization. Participants will learn how to build high-performance teams, delegate effectively, and motivate team members using advanced motivational theories. The day will also cover conflict resolution strategies and methods for managing team	Dr. Shashidhar R  DIRECTOR

		performance, ensuring alignment with organizational goals.	
18-06-2020	10.00 AM - 04.30 PM	Day four centers on change management and leading organizational transformation. Participants will explore the differences between change leadership and change management, learning techniques for leading through uncertainty, managing resistance to change, and sustaining long-term transformation. Building a culture of innovation and resilience will also be key topics of discussion.	Dr. Shashidhar R
19-06-2020	10.00 AM - 04.30 PM	Advanced communication and influence techniques will be covered on day five, focusing on mastering executive communication and negotiation strategies. Participants will learn how to influence and persuade stakeholders, refine their public speaking and presentation skills, and improve cross-cultural communication. Practical exercises will enable participants to enhance their ability to lead and communicate with impact.	Dr. Shashidhar R
20-06-2020	10.00 AM - 03.00 PM	The final day brings together all of the learning from the previous sessions. Participants will engage in practical case studies, applying advanced leadership frameworks, strategic thinking, and communication skills. They will work on real-world scenarios, present solutions, and receive feedback. The program will conclude with an evaluation and a roadmap for continued leadership development.	Dr. Shashidhar R 

DIRECTOR

	03.00 PM - 04.30 PM	Valedictory	
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Resource Persons

Dr. Shashidhar R

Dr. Shashidhar R is a seasoned management expert and corporate trainer with over 15 years of experience in leadership development, strategic management, and enhancing business proficiency. Holding a Ph.D. in Management, Dr. Shashidhar specializes in advanced MS Office techniques, leadership focus, and management skills enhancement. He has worked with numerous Fortune 500 companies, empowering executives and managers with the skills to improve productivity, streamline operations, and foster team collaboration.

His expertise includes advanced Microsoft Office tools (Excel, PowerPoint, Word, Outlook), leadership strategies, dynamic leadership development, and effective decision-making frameworks. Known for his engaging and practical training style, Dr. Shashidhar integrates real-world scenarios with theoretical insights, ensuring participants can apply their learning immediately. He is also a popular speaker at national and international conferences, where he shares his expertise on leadership, management, and organizational excellence. His dedication to professional growth makes him a highly sought-after resource person in management development.

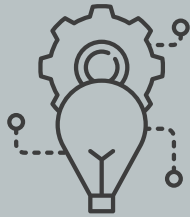
No. of Participants

From Aurora's PG College (MBA)	- 35
Other Colleges	- 3
Total No. of Participants	- 38

A handwritten signature in green ink, appearing to read "Aurora", with a long horizontal flourish extending to the right.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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15-06-2020 to 20-06-2020

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This is to certify that

E.Narendra

Assoc. Professor

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P. Prathyusha Reddy

Assistant Professor

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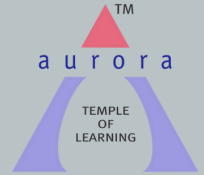
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B. Bhagyalaxmi

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This is to certify that

B. Srikanth

Administrative Officer

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D. Pavani

Librarian

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M.Manjula

Accountant

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G. Suresh Kumar

System Administrator

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Rajput Naveen Singh

Programmer

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Junior Assistant

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V. Anusha

Office Asst.

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Veereshwari

Personal Assistant

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Usha Rani

Sr.Office Asst.

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R. Udayasri

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“**Advanced Management Skills and Leadership Framework**” held from 15-06-2020 to 20-06-2020 Organized
by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

ORGANIZED BY
DEPARTMENT OF BUSINESS MANAGEMENT

COORDINATOR

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad



Online Management Development
Programme on Advanced
Management Skills and Leadership
Framework

15-06-2020 to 20-06-2020

CERTIFICATE OF PARTICIPATION



This is to certify that

G.Rajitha

Data Entry Operator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Programme on
“**Advanced Management Skills and Leadership Framework**” held from 15-06-2020 to 20-06-2020 Organized
by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR



DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092



PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad



Online Management Development
Programme on Advanced
Management Skills and Leadership
Framework

15-06-2020 to 20-06-2020

CERTIFICATE OF PARTICIPATION



This is to certify that

P. Swathi

Data Entry Operator

at Aurora's PG College (MBA) has participated in A Six Days Online Management Development Programme on
“**Advanced Management Skills and Leadership Framework**” held from 15-06-2020 to 20-06-2020 Organized
by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Aurora's PG College (MBA)
Uppal, Hyderabad-500092

PRINCIPAL

**SIX - DAYS ONLINE MDP ON “ ADVANCED MANAGEMENT SKILLS AND LEADERSHIP
FRAMEWORK ”
ATTENDANCE**

S.NO	Name of the faculty	Designation	15-6-20	16-6-20	17-6-20	18-6-20	19-6-20	20-6-20
1	E.Narendra	Assoc. Professor	✓	✓	✓	✓	✓	✓
2	E. Navya Sri	Assoc. Professor	✓	✓	✓	✓	✓	✓
3	A. Swathi	Assoc. Professor	✓	✓	✓	✓	✓	✓
4	B. Divya Vani	Asst. Professor	✓	✓	✓	✓	✓	✓
5	B. Santosh Kumar	Asst. Professor	✓	✓	✓	✓	✓	✓
6	P. Prathyusha Reddy	Asst. Professor	✓	✓	✓	✓	✓	✓
7	R. Ashwini Kumari	Asst. Professor	✓	✓	Ab	✓	✓	✓
8	D. Sravani	Asst. Professor	✓	✓	✓	✓	✓	✓
9	P. Janardhan	Asst. Professor	✓	✓	✓	Ab	✓	✓
10	G. Mahesh	Asst. Professor	✓	✓	Ab	✓	✓	✓
11	T.Sony Priya	Asst. Professor	✓	✓	✓	✓	✓	✓
12	B.Suresh	Asst. Professor	✓	✓	Ab	✓	✓	✓
13	D. Sushma	Asst. Professor	✓	✓	✓	✓	✓	✓
14	Dr.M.Saravanan	Assoc. Professor	✓	✓	✓	✓	✓	✓
15	Dr.BTR Naresh Reddy	Assoc. Professor	✓	✓	✓	✓	✓	✓
16	G. Pushpa	Assoc. Professor	✓	✓	✓	✓	✓	✓
17	B. Bhagyalaxmi	Assistant Professor	✓	✓	✓	✓	✓	✓
18	A. Mallesh	Assistant Professor	✓	✓	✓	✓	✓	✓
19	K. Keerthi	Assistant Professor	✓	✓	✓	✓	✓	✓
20	J. Kavitha	Assistant Professor	✓	✓	✓	✓	Ab	✓
21	B. Srikanth	Administrative Officer	✓	✓	✓	✓	✓	✓
22	D. Pavani	Librarian	✓	✓	✓	✓	✓	✓

[Signature]

AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

23	M.Manjula	Accountant	✓	✓	✓	✓	✓	Ab
24	K.Manjula	Assistant Librarian	✓	Ab	✓	✓	✓	✓
25	G. Suresh Kumar	System Administrator	✓	✓	✓	✓	✓	✓
26	Rajput Naveen Singh	Programmer	✓	✓	✓	✓	Ab	✓
27	G. Vijaya Lakshmi	Junior Assistant	✓	✓	Ab	✓	✓	✓
28	V. Anusha	Office Asst.	✓	✓	✓	✓	✓	✓
29	Veereshwari	Personal Assistant	✓	✓	✓	✓	✓	✓
30	Usha Rani	Sr.Office Asst.	✓	✓	✓	✓	✓	✓
31	Naganadh	Sr.Office Asst.	✓	✓	✓	✓	✓	✓
32	R. Udayasri	Data Entry Operator	✓	✓	✓	✓	✓	✓
33	A. Suseela	Data Entry Operator	✓	✓	✓	✓	✓	✓
34	G.Rajitha	Data Entry Operator	✓	✓	✓	✓	✓	✓
35	P. Swathi	Data Entry Operator	✓	✓	✓	✓	✓	✓
36	Mr.K. Srinivas Reddy	Administrative Officer	✓	Ab	✓	✓	✓	✓
37	Mr.V. Srinivas	Librarian	✓	✓	✓	✓	✓	✓
38	Mr. J. Satyanarayana	Asstistant Librarian	✓	✓	✓	Ab	✓	✓

P. Harika
COORDINATOR

Spule

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092



**Academic Year
2020-21**

3. FDP on Online Assessment Techniques for Business Education

REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MBA), Uppal.

Time & Venue

The Faculty Development Program will be conducted during September 21 to September 26, 2020.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm
Post lunch session - 02.00 pm - 04.30 pm

The program will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Online Assessment Techniques for Business Education 21-26 September, 2020

Chief Patrons

Sri Raja Babu Nimmatoori

Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

Course Director

Dr. P Rajavardhan Reddy

Principal, Aurora's PG College(MBA), Uppal

Organizing Committee

Dr. Subhash Pamera

Associate Professor

Mr. G. Mahesh

Assistant professor


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Online Assessment Techniques for Business Education 21-26 September, 2020

Program Schedule

21-09-2020

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1
Introduction to Online Assessment

22-09-2020

10.00 am - 04.30 noon
Training Session - 2
Designing Effective Assessments

23-09-2020

10.00 am - 04.30 pm
Training Session - 3
Interactive and Authentic Assessments

24-09-2020

10.00 am - 04.30 pm
Training Session - 4
Grading and Feedback Mechanisms

25-09-2020

10.00 am - 04.30 pm
Training Session - 5
Evaluating Assessment Effectiveness

26-09-2020

10.00 am - 04.30 pm
Training Session - 5
Future Trends in Online Assessment

Resource Persons:
DR. Abbas(Professor)
Dr. Gopal Sharma (Professor)

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM ON Online Assessment Techniques for Business Education 21-26 SEPTEMBER, 2020

Organized by
Department of
Business Management
in association with
R&D Cell

VENUE

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.


Faculty Development Program

Preamble

In the rapidly evolving educational landscape, effective assessment methods are crucial for measuring student performance, especially in online formats. This FDP aims to equip educators with innovative strategies and tools to enhance assessment practices in business education.

Backdrop

With the rise of online learning due to technological advancements and recent global events, traditional assessment methods may fall short. Educators must adapt to ensure that assessments are not only effective but also engaging and aligned with learning outcomes.


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Uppal, Hyderabad-500092

Methodology of FDP

The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

- To familiarize participants with diverse online assessment techniques.
- To enhance skills in designing valid and reliable assessments.
- To explore technologies that support effective online assessments.
- To promote academic integrity and ethical assessment practices.
- To enable data analysis for improved teaching and assessment strategies.

Major Topics

- Introduction to Online Assessment
- Importance and types of assessments in business education.
- Assessment Design
- Aligning assessments with learning objectives.
- Creating effective rubrics and criteria.
- Tools and Technologies
- Overview of popular assessment platforms.
- Hands-on practice with assessment creation tools.
- Innovative Assessment Techniques
- Authentic assessment and real-world projects.
- Peer and self-assessment strategies.

Photo

Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation _____

Department _____

University / Institution: _____

Educational Qualification _____

Field of Specialization _____

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date: _____

Signature of Applicants _____

Faculty Development Program

Theme: **Online Assessment Techniques for Business Education**

Dates: 21-09-2020 to 26-09-2020

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- To familiarize participants with diverse online assessment techniques
- To enhance skills in designing valid and reliable assessments.
- To explore technologies that support effective online assessments.
- To promote academic integrity and ethical assessment practices.
- To enable data analysis for improved teaching and assessment strategies.

Major Topics

Introduction to Online Assessment

This session introduces the significance of online assessments in business education, highlighting their importance in evaluating student performance and achieving learning outcomes. Participants will explore various types of assessments, such as quizzes, assignments, and case studies, designed to assess students' understanding and skills in the digital learning environment.

Assessment Design

This session focuses on designing effective online assessments that align with learning objectives. Participants will learn how to create clear rubrics and evaluation criteria, ensuring assessments are fair, transparent, and provide meaningful insights into student progress. Best practices for designing assessments that encourage critical thinking and problem-solving will also be discussed.

Creating Effective Rubrics and Criteria

Participants will dive into the creation of detailed and transparent rubrics that help assess student work in an objective manner. The session will cover the best practices for developing grading criteria that reflect course objectives and expectations, making it easier for both students and educators to understand assessment standards.



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Tools and Technologies for Online Assessment

In this session, participants will explore a variety of popular tools and technologies for online assessment, including Google Forms, Moodle, and other Learning Management System (LMS)-integrated platforms. Hands-on practice will be provided to help educators learn how to create, manage, and analyze assessments efficiently using digital platforms.


Innovative Assessment Techniques


This session focuses on innovative methods of assessment, such as authentic assessment and real-world projects. Participants will learn how to design assessments that simulate real-world scenarios, allowing students to apply their knowledge practically. The session will also cover how to integrate peer and self-assessment techniques to encourage deeper reflection and collaborative learning.

Peer and Self-Assessment Strategies

In this session, participants will explore the benefits of peer and self-assessment strategies, which promote student engagement and accountability. The session will discuss how to design effective peer review processes and self-assessment exercises, enabling students to critically evaluate their own work and that of their peers, fostering a deeper learning experience.

Program Schedule

Day	Time	Topic	Resource Person
21-09-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	Introduction to Online Assessment: This session highlights the importance of online assessments in evaluating student learning and achieving educational objectives. Participants will explore various types of assessments, including formative, summative, and diagnostic methods, tailored for online environments. The session will emphasize the role of assessments in tracking progress, providing feedback, and enhancing student engagement. Practical insights into designing effective and inclusive	Dr. J. Venugopal (Professor)  DIRECTOR

		assessments will also be discussed.	
22-09-2020	10.00 AM - 04.30 PM	The morning session will focus on the principles of designing effective assessments that align with learning objectives. Participants will explore how to create clear, measurable, and student-centered assessment criteria using rubrics and other tools. In the afternoon, hands-on activities will allow participants to design their own assessments, incorporating diverse formats such as quizzes, assignments, and case studies. Emphasis will be placed on ensuring assessments are inclusive and promote critical thinking.	Dr. A. Jyothi (Professor)
23-09-2020	10.00 AM - 04.30 PM	The morning session will introduce participants to interactive and authentic assessment techniques, focusing on real-world applications such as case studies, simulations, and project-based evaluations. These methods aim to engage students and assess practical understanding. In the afternoon, participants will explore tools and platforms for implementing interactive assessments, such as peer reviews and self-assessments. Hands-on exercises will demonstrate how to create assessments that foster collaboration, creativity, and critical thinking.	Dr. J. Venugopal (Professor)
24-09-2020	10.00 AM - 04.30 PM	The morning session will focus on effective grading strategies, including the use of rubrics and automated tools to ensure fairness and consistency in online assessments. Participants will learn to align grading criteria with learning outcomes to	Dr. A. Jyothi (Professor)  DIRECTOR Aurora's PG College (MBA)

Aurora's PG College (MBA)

Uppal, Hyderabad-500092

		provide meaningful evaluations. The afternoon session will delve into feedback mechanisms, exploring how to deliver constructive, timely, and personalized feedback using digital platforms. Emphasis will be placed on fostering student improvement and engagement through actionable insights.	
25-09-2020	10.00 AM - 04.30 PM	The morning session will focus on techniques to evaluate the effectiveness of assessments in measuring learning outcomes. Participants will explore metrics and qualitative approaches to analyze the alignment between assessment tasks and instructional goals. The afternoon session will provide hands-on activities to revise and refine assessment methods based on evaluation findings. Participants will learn to use student feedback and performance data to improve assessment design for future iterations.	Dr. J. Venugopal (Professor)
26-09-2020	10.00 AM - 04.00 PM	The morning session will explore emerging trends in online assessment, including the integration of AI-driven tools, adaptive testing, and blockchain for secure credentialing. Participants will gain insights into how these advancements are shaping the future of education and assessment practices. In the afternoon, participants will engage in discussions and hands-on activities to experiment with cutting-edge tools and platforms for online assessments. The session will also address challenges and opportunities in adopting	Dr. A. Jyothi (Professor)



DIRECTOR
Aurora's PG College (MBA)

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		these technologies for diverse educational contexts.	
	04.00 PM - 05.00 PM	Valedictory	

Resource Persons

Dr. J. Venugopal (Professor)

Dr. J. Venugopal is a highly esteemed academic with a profound understanding of assessment strategies in business education. With over two decades of teaching and research experience, he has spearheaded initiatives to integrate innovative assessment methodologies into management curricula. His expertise lies in designing effective rubrics, implementing formative and summative assessments, and aligning evaluations with business education objectives. Dr. Venugopal's focus on bridging theory and practice ensures that his sessions provide participants with actionable insights to enhance the assessment process in online environments.

Dr. A. Jyothi (Professor)

Dr. A. Jyothi is a renowned scholar specializing in human resource management and pedagogical advancements in business education. With extensive experience in curriculum design and evaluation techniques, she has been instrumental in introducing authentic assessment practices, including peer and self-evaluation strategies. Dr. Jyothi's research-driven approach to online assessment emphasizes fostering critical thinking, collaboration, and ethical decision-making among students. Her sessions are known for their practical insights, focusing on leveraging digital tools to create impactful and engaging assessment experiences.

No. of Participants

From Aurora's PG College (MBA)	-	23
Other Colleges	-	6
Total No. of Participants	-	29

A handwritten signature in green ink, appearing to read "S. Subramanian", is positioned above the director's name.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

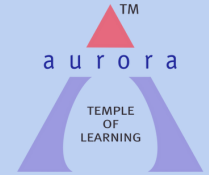


ACTIVITY REPORT

Name of the Activity	FDP on Online Assessment Techniques for Business Education	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 21-09-2020	To: 26-09-2020
Details of Participants	MBA Faculty participated	
In Association with (if any)	R&D Cell	
Description	<p>Aurora's PG College (MBA) successfully conducted a 6-day Faculty Development Program (FDP) on Effective Online Teaching Strategies for MBA and MCA faculty from September 21 to 26, 2020. This program aimed to enhance participants' expertise in online teaching, fostering engaging and interactive learning experiences.</p> <p>Program Outcomes:</p> <ul style="list-style-type: none">- Enhanced faculty expertise in online teaching methodologies- Improved online course design and delivery- Increased adoption of digital tools and platforms- Effective strategies for student engagement and motivation <p>Aurora's PG College (MBA) successfully conducted a productive FDP, empowering MBA and MCA faculty to excel in online teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and adaptability in response to evolving educational landscapes, ensuring students receive high-quality education despite pandemic challenges.</p>	

[Signature]
DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

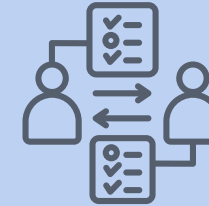
Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that


E.Narendra

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on
"Online Assessment Techniques for Business Education " held from 21-09-2020 to 26-09-2020
organized by the Department of Business Management, Aurora's PG College (MBA),
Peerzadiguda, Uppal, Hyderabad.

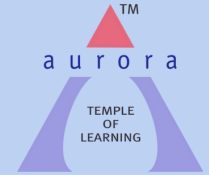
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COORDINATOR


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092


PRINCIPAL

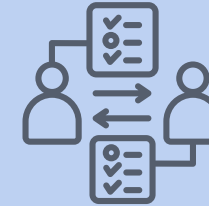
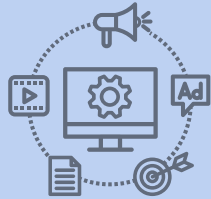
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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that


E. Navya Sri

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on
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organized by the Department of Business Management, Aurora's PG College (MBA),
Peerzadiguda, Uppal, Hyderabad.

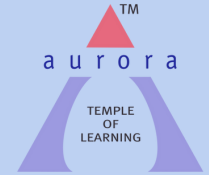
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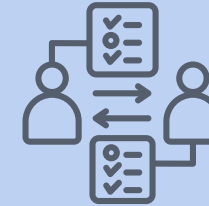
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FACULTY DEVELOPMENT PROGRAM
ON

Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that


A. Swathi

Associate Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on
“**Online Assessment Techniques for Business Education** ” held from 21-09-2020 to 26-09-2020
organized by the Department of Business Management, Aurora's PG College (MBA),
Peerzadiguda, Uppal, Hyderabad.

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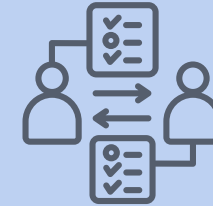
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FACULTY DEVELOPMENT PROGRAM
ON

Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Divya Vani

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on
"Online Assessment Techniques for Business Education " held from 21-09-2020 to 26-09-2020
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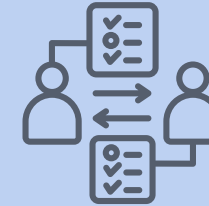
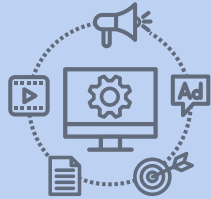

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FACULTY DEVELOPMENT PROGRAM
ON

Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Santosh Kumar


Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on
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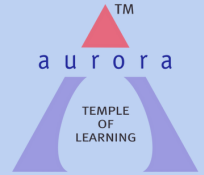


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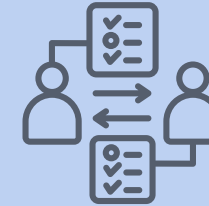
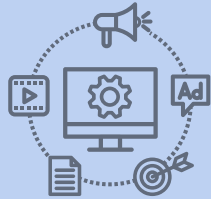
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FACULTY DEVELOPMENT PROGRAM
ON

Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that


P. Prathyusha Reddy

Assistant Professor

at Aurora's PG College (MBA) has participated in A Six Day Faculty Development Program on
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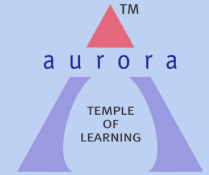
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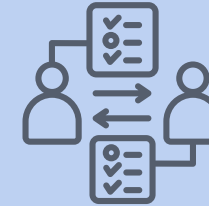
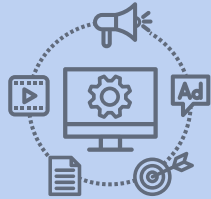
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Online Assessment Techniques for Business Education

21-09-2020 to 26-09-2020



CERTIFICATE OF PARTICIPATION

This is to certify that


R. Ashwini Kumari

Assistant Professor

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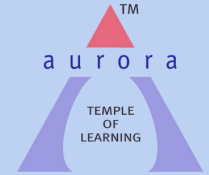
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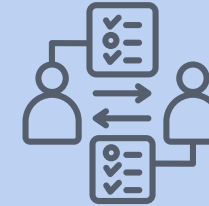
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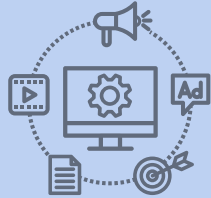
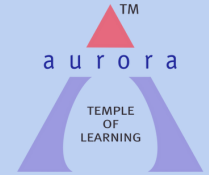
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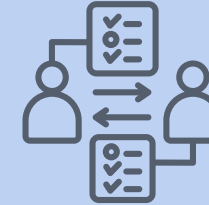
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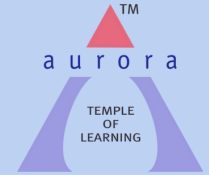
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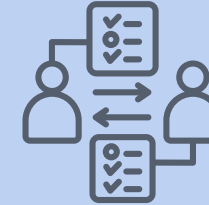
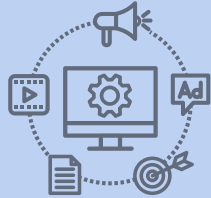
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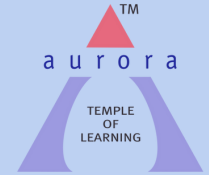
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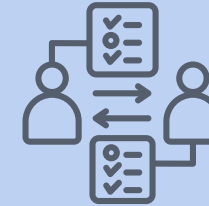
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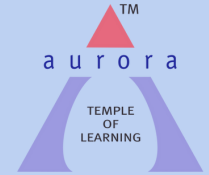
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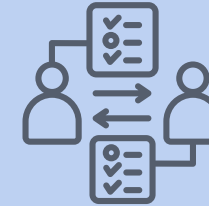
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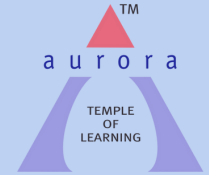
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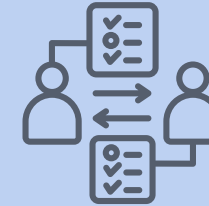
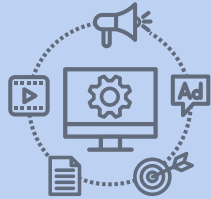
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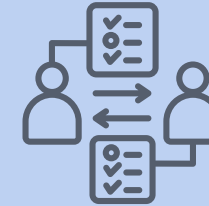
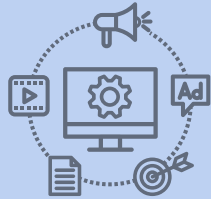
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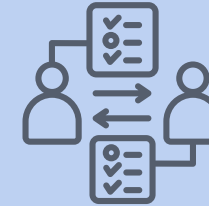
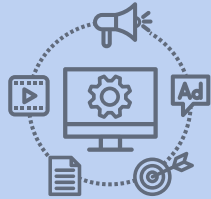
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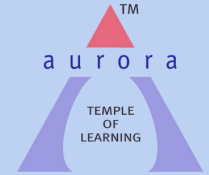
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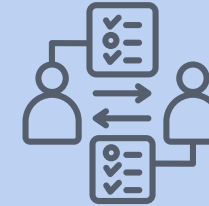
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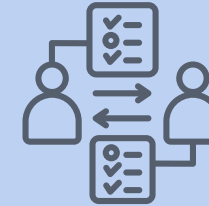
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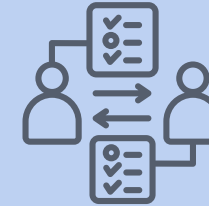
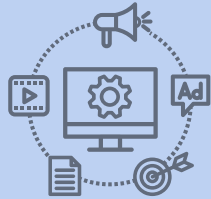
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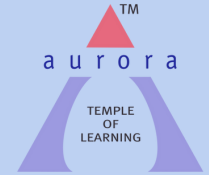
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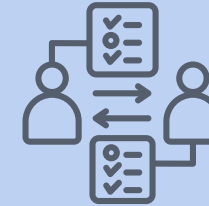
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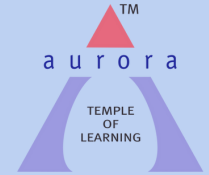
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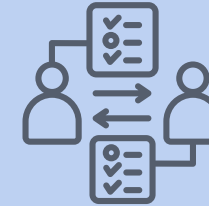
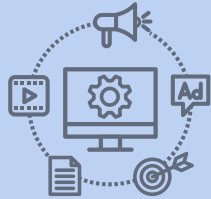
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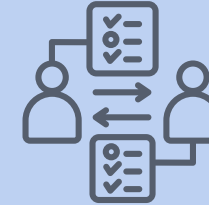
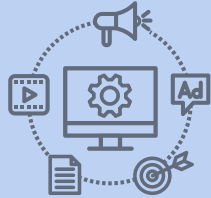
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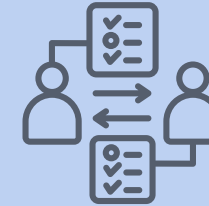
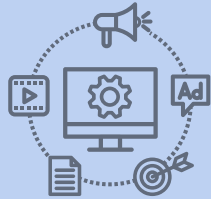
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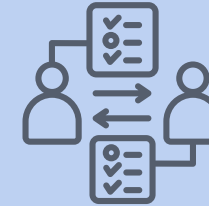
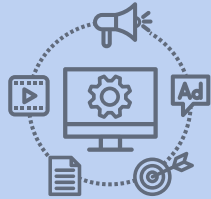
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**SIX - DAYS FDP ON "ONLINE ASSESSMENT TECHNIQUES FOR BUSINESS EDUCATION"
ATTENDANCE**

S.NO	Name of the faculty	Designation	21-9-20	22-9-20	23-9-20	24-9-20	25-9-20	26-9-20
1	E.Narendra	Assoc. Professor	<i>En</i>	<i>En</i>	Ab	<i>En</i>	<i>En</i>	<i>En</i>
2	E. Navya Sri	Assoc. Professor	<i>Nsri</i>	<i>Nsri</i>	<i>Nsri</i>	<i>Nsri</i>	<i>Nsri</i>	<i>Nsri</i>
3	A. Swathi	Assoc. Professor	<i>Swathy</i>	<i>Swathy</i>	<i>Swathy</i>	<i>Swathy</i>	<i>Swathy</i>	<i>Swathy</i>
4	B. Divya Vani	Asst. Professor	<i>Dvyan</i>	<i>Dvyan</i>	<i>Dvyan</i>	<i>Dvyan</i>	<i>Dvyan</i>	<i>Dvyan</i>
5	B. Santosh Kumar	Asst. Professor	<i>SB</i>	<i>SB</i>	<i>SB</i>	<i>SB</i>	<i>SB</i>	<i>SB</i>
6	P. Prathyusha Reddy	Asst. Professor	<i>PPrathy</i>	<i>PPrathy</i>	<i>PPrathy</i>	<i>PPrathy</i>	<i>PPrathy</i>	<i>PPrathy</i>
7	R. Ashwini Kumari	Asst. Professor	<i>Ashwini</i>	<i>Ashwini</i>	<i>Ashwini</i>	<i>Ashwini</i>	<i>Ashwini</i>	<i>Ashwini</i>
8	D. Sravani	Asst. Professor	<i>Sra</i>	<i>Sra</i>	<i>Sra</i>	<i>Sra</i>	<i>Sra</i>	<i>Sra</i>
9	P. Janardhan	Asst. Professor	<i>Janardhan</i>	<i>Janardhan</i>	<i>Janardhan</i>	<i>Janardhan</i>	<i>Janardhan</i>	<i>Janardhan</i>
10	G. Mahesh	Asst. Professor	<i>G</i>	<i>G</i>	<i>G</i>	<i>G</i>	<i>G</i>	<i>G</i>
11	T.Sony Priya	Asst. Professor	<i>Sony</i>	<i>Sony</i>	Ab	<i>Sony</i>	<i>Sony</i>	<i>Sony</i>
12	B.Suresh	Asst. Professor	<i>Suresh</i>	<i>Suresh</i>	<i>Suresh</i>	Ab	<i>Suresh</i>	<i>Suresh</i>
13	D. Sushma	Asst. Professor	<i>Sushma</i>	<i>Sushma</i>	<i>Sushma</i>	<i>Sushma</i>	<i>Sushma</i>	<i>Sushma</i>
14	K. Praveen Kumar	Asst. Professor	<i>Praveen</i>	<i>Praveen</i>	<i>Praveen</i>	<i>Praveen</i>	<i>Praveen</i>	<i>Praveen</i>
15	S. Nagaraju	Asst. Professor	<i>Nagaraju</i>	<i>Nagaraju</i>	<i>Nagaraju</i>	<i>Nagaraju</i>	<i>Nagaraju</i>	Ab
16	D. Rajashekar	Asst. Professor	<i>Rajashekar</i>	<i>Rajashekar</i>	<i>Rajashekar</i>	<i>Rajashekar</i>	<i>Rajashekar</i>	<i>Rajashekar</i>
17	A. Sai Prasanna	Asst. Professor	<i>Sai</i>	<i>Sai</i>	<i>Sai</i>	<i>Sai</i>	<i>Sai</i>	<i>Sai</i>
18	B. Sarika	Asst. Professor	<i>Sarika</i>	<i>Sarika</i>	<i>Sarika</i>	Ab	<i>Sarika</i>	<i>Sarika</i>
19	A. Tulasi	Asst. Professor	<i>Tulasi</i>	<i>Tulasi</i>	<i>Tulasi</i>	<i>Tulasi</i>	<i>Tulasi</i>	<i>Tulasi</i>
20	Ms. N.Maheshwari	Assoc. Professor	<i>NMaheshwari</i>	<i>NMaheshwari</i>	<i>NMaheshwari</i>	<i>NMaheshwari</i>	<i>NMaheshwari</i>	<i>NMaheshwari</i>
21	Ms. C.Kameshwari	Assoc. Professor	<i>CKameshwari</i>	<i>CKameshwari</i>	<i>CKameshwari</i>	<i>CKameshwari</i>	<i>CKameshwari</i>	<i>CKameshwari</i>
22	Ms. D.Jyothi	Asst. Professor	<i>Jyothi</i>	<i>Jyothi</i>	<i>Jyothi</i>	<i>Jyothi</i>	<i>Jyothi</i>	<i>Jyothi</i>
23	Mr. T. Kiran	Asst. Professor	<i>Kiran</i>	<i>Kiran</i>	<i>Kiran</i>	<i>Kiran</i>	<i>Kiran</i>	<i>Kiran</i>
24	Ms. M.Sandhya Rani	Asst. Professor	<i>Rani</i>	<i>Rani</i>	<i>Rani</i>	<i>Rani</i>	<i>Rani</i>	<i>Rani</i>
25	Mr.M. Krishnam Raju	Asst. Professor	<i>Krishnam Raju</i>	<i>Krishnam Raju</i>	<i>Krishnam Raju</i>	<i>Krishnam Raju</i>	<i>Krishnam Raju</i>	<i>Krishnam Raju</i>

AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

26	Mr.P.Siva Subramanyam	Asst. Professor	Saiva	Saiva	Ab	Saiva	Saiva	Saiva
27	Ms P.Sri Lakshmi Durga	Asst. Professor	purnya	purnya	purnya	purnya	purnya	purnya
28	Mr. Sanjay Ghosh	Asst. Professor	Sh	Sh	Sh	Sh	Sh	Sh
29	Ms.O.Shalini	Asst. Professor	shy	shy	shy	shy	shy	shy
30								
31								
32								
33								


COORDINATOR


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Aurora's PG College (MBA)
Uppal, Hyderabad-500092



**Academic Year
2020-21**

4. FDP on Online Teaching Tools for Enhanced MCA Learning

REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MBA), Uppal.

Time & Venue of Workshop

The Faculty Development Program will be conducted during October 12(Monday) - October 16, 2020 (Friday).

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MCA), Uppal.

FACULTY DEVELOPMENT PROGRAM ON ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING 12-16 OCTOBER, 2020

Chief Patrons

Sri Raja Babu Nimmatoori

Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

Course Director

Dr. K. Raghu Naga Prabhakar

Principal, Aurora's PG College (MBA), Uppal

Organizing Committee

Dr. M.Sarvanan

Professor

Mr. A.Mallesha

Assistant Professor

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING 12-16 OCTOBER, 2020

Program Schedule

12-10-2020 (Monday)

10.00 am - 12.00 noon

Inaugural Session

01.00 noon - 04.30 pm

Training Session - 1

Overview of Online Teaching Tools

13-10-2020 (Tuesday)

10.00 am - 04.30 noon

Training Session - 2

Learning Management Systems

14-10-2020 (Wednesday)

10.00 am - 04.30 pm

Training Session - 3

Collaboration and Communication Tools

15-10-2020 (Thursday)

10.00 am - 04.30 pm

Training Session - 4

Interactive and Engagement Tools

16-10-2020 (Friday)

10.00 am - 04.30 pm

Training Session - 4

Content Creation and Management Tools

04:00 pm - 05:30 pm

Vaiedictory

Resource Persons:

Dr .P .Sathish Reddy (Professor)

Dr .Sridhar Reddy (Professor)

Aurora's PG College (MBA)

Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM ON ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING 12-16 OCTOBER, 2020

Organized by
Department of Computer
Applications

in association with
R&D Cell

VENUE

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad

Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

Faculty Development Program

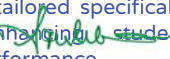
Preamble

In the rapidly evolving educational landscape, online teaching has become an essential mode of instruction, especially in higher education. The integration of technology in pedagogy is no longer a choice but a necessity to enhance learning outcomes. This Faculty Development Program (FDP) aims to equip faculty members with the knowledge and skills to effectively use online teaching tools to improve the learning experience for MCA students. By embracing innovative tools and techniques, educators can foster interactive, engaging, and impactful virtual learning environments that cater to diverse learner needs.

Backdrop

The rise of digital platforms has revolutionized the way knowledge is delivered, particularly in technical education like MCA programs. With students expecting flexible, personalized, and technology-driven learning experiences, educators must adopt cutting-edge online tools to keep pace with these expectations. The COVID-19 pandemic accelerated the shift towards online teaching, and it is now imperative for faculty to be proficient in leveraging digital platforms, collaborative tools, and assessment systems.

This FDP is designed to address these challenges, providing faculty members with hands-on training on effective online teaching strategies tailored specifically for MCA curricula, thereby enhancing student engagement, comprehension, and performance.


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Methodology of FDP

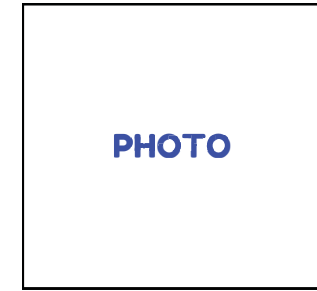
The Faculty Development Program (FDP) enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

- Familiarize with Online Teaching Tools: Introduce faculty to a variety of online teaching tools and platforms, such as Learning Management Systems (LMS), virtual classrooms, and collaborative software.
- Enhance Digital Pedagogy: Develop skills in digital pedagogy to effectively design and deliver online and hybrid courses, incorporating best practices for online teaching and learning.
- Create Engaging Content: Train faculty on how to create interactive and engaging digital content, including multimedia presentations, instructional videos, and interactive quizzes.
- Implement Effective Assessment Methods: Explore online assessment tools and techniques for evaluating student performance, providing timely feedback, and ensuring academic integrity.

Major Topics

- Overview of popular Learning Management Systems (LMS) like Moodle, Blackboard, and .Features and functionalities of virtual classroom tools such as Zoom, Microsoft Teams, and Google Meet.
- Tools and techniques for developing engaging multimedia content such as videos, podcasts, and interactive simulations.
- Best practices for incorporating multimedia into course materials.



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation: _____

Department: _____

University / Institution: _____

Educational Qualification _____

Field of Specialization _____

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date:

Signature of Applicants

Faculty Development Program

Theme: **ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING**

Dates: 12-10-2020 to 16-10-2020

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Familiarize with Online Teaching Tools: Introduce faculty to a variety of online teaching tools and platforms, such as Learning Management Systems (LMS), virtual classrooms, and collaborative software.
- Enhance Digital Pedagogy: Develop skills in digital pedagogy to effectively design and deliver online and hybrid courses, incorporating best practices for online teaching and learning.
- Create Engaging Content: Train faculty on how to create interactive and engaging digital content, including multimedia presentations, instructional videos, and interactive quizzes.
- Implement Effective Assessment Methods: Explore online assessment tools and techniques for evaluating student performance, providing timely feedback, and ensuring academic integrity.


Major Topics

1. Introduction to Learning Management Systems (LMS)

This session provides an overview of widely-used LMS platforms like Moodle, Blackboard, and Canvas. Participants will learn about key features such as course management, student tracking, and online assessment tools. The session will include hands-on demonstrations to familiarize participants with creating and managing courses on these platforms effectively. Emphasis will be placed on leveraging LMS functionalities to streamline teaching workflows and enhance student learning experiences.

2. Virtual Classroom Tools for Interactive Learning

Explore the functionalities of virtual classroom platforms like Zoom, Microsoft Teams, and Google Meet. This session will cover tools such as breakout rooms, whiteboards, polls, and live recording to create dynamic, collaborative learning environments. Participants will also gain practical tips for moderating online classes, managing technical challenges, and fostering engagement in virtual settings.


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3. Creating Engaging Multimedia Content

Participants will delve into tools and techniques for designing multimedia-rich content, including video tutorials, podcasts, and interactive simulations. The session will introduce platforms like Canva, Camtasia, and Adobe Captivate for content creation. Focus will be placed on tailoring materials to diverse learning styles and ensuring accessibility to maximize student engagement and comprehension.


4. Incorporating Multimedia into Course Materials

This session focuses on best practices for embedding multimedia elements into course materials. Participants will learn how to integrate videos, graphics, and simulations seamlessly into learning modules using platforms like LMS and other digital tools. The session will also address strategies for ensuring multimedia content aligns with course objectives and enhances student learning outcomes.

5. Ensuring Accessibility and Inclusivity in Digital Content


Accessibility is a critical aspect of effective online education. This session explores principles for creating inclusive content, ensuring that all students, including those with disabilities, can engage with course materials. Participants will learn about tools for adding captions, transcripts, and alt text, as well as designing content that meets universal accessibility standards.


Program Schedule

Day	Time	Topic	Resource Person
12-10-2020	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	This session provides an introduction to the various online teaching tools available to enhance the digital learning experience. Participants will explore tools for content creation, course management, and student engagement, including Learning Management Systems (LMS), virtual classroom platforms, and assessment tools. The session will highlight how these	Dr .P .Sathish Reddy (Professor) 

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		tools can support active learning, collaboration, and efficient communication in an online setting. Participants will also learn how to choose the right tools based on their teaching needs and goals.	
13-10-2020	10.00 AM - 04.30 PM	The morning session focuses on the fundamentals of Learning Management Systems (LMS), including an overview of popular platforms like Moodle and Blackboard. Participants will learn about key features such as content delivery, grading, and communication tools, and how LMS can streamline teaching processes. In the afternoon, the session will dive deeper into practical strategies for using LMS effectively in the classroom. Participants will explore how to design and organize courses, track student progress, and incorporate multimedia and assessments to enhance learning.	Dr .Sridhar Reddy (Professor)
14-10-2020	10.00 AM - 04.30 PM	The morning session will introduce participants to collaboration and communication tools such as Microsoft Teams, Zoom, and Google Meet. Participants will learn how these tools facilitate real-time communication, file sharing, and collaboration in online and hybrid learning environments. In the afternoon, the focus will shift to using these tools effectively for group work, discussions, and managing virtual	Dr .P .Sathish Reddy (Professor)  DIRECTOR

		classrooms. Participants will explore techniques for fostering collaboration, creating interactive sessions, and ensuring efficient communication to enhance student engagement and productivity.	
15-10-2020	10.00 AM - 04.30 PM	The morning session will introduce interactive and engagement tools such as Kahoot, Padlet, and Quizlet, demonstrating how these platforms can enhance student participation. Participants will explore how to incorporate these tools into lessons to create dynamic and interactive learning experiences. In the afternoon, the session will focus on strategies for using these tools to assess learning, foster collaboration, and maintain student interest. Participants will engage in hands-on activities to apply these tools and create engaging content that supports active learning and student involvement.	Dr .Sridhar Reddy (Professor)
16-10-2020	10.00 AM - 04.00 PM	The morning session will introduce content creation and management tools like Canva, Adobe Spark, and Camtasia, demonstrating how these platforms can be used to create visually appealing and effective learning materials. Participants will learn how to design multimedia resources like videos, infographics, and presentations to support diverse learning styles.	Dr .P .Sathish Reddy (Professor)  DIRECTOR

		In the afternoon, the focus will shift to content management strategies, exploring how to organize, store, and share digital content effectively. Participants will gain insights into managing course materials, integrating content with Learning Management Systems (LMS), and ensuring accessibility for all students.	Dr .Sridhar Reddy (Professor)
	04.00 PM - 05.00 PM	Valedictory	

Resource Persons

Dr. P. Sathish Reddy (Professor)


Dr. P. Sathish Reddy is a seasoned Professor in the Department of Computer Science, specializing in online education and technology integration. With extensive experience in teaching and research, Dr. Reddy focuses on enhancing the learning experience in the MCA program by integrating modern digital tools and platforms. He is well-versed in leveraging Learning Management Systems (LMS), virtual classrooms, and multimedia content to improve student engagement and outcomes. His research interests include e-learning systems, artificial intelligence applications in education, and the development of online teaching strategies that support interactive learning.

Dr. Sridhar Reddy (Professor)

Dr. Sridhar Reddy is a distinguished Professor in the Department of Computer Science, with a particular focus on improving online teaching methodologies and incorporating innovative tools for enhanced learning. With expertise in the development and use of Learning Management Systems, online assessments, and collaborative tools, Dr. Reddy strives to create a dynamic, student-centered learning environment. He has a strong research background in computer science education, instructional design, and the application of emerging technologies like virtual reality (VR) and augmented reality (AR) in online classrooms. Dr. Reddy actively contributes to workshops and seminars that explore the future of online education and its impact on the MCA curriculum.

No. of Participants


From Aurora's PG College (MBA)	-	8
Other Colleges	-	20
Total No. of Participants	-	28



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ACTIVITY REPORT

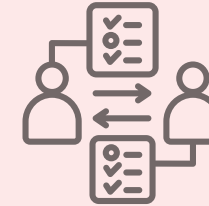
Name of the Activity	FDP on Online Teaching Tools for Enhanced MCA Learning	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 12-10-2020	To: 16-10-2020
Details of Participants	MCA Faculty participated	
In Association with (if any)		
Description	<p>Aurora's PG College (MBA) conducted a 5-day Faculty Development Program (FDP) on Online Teaching Tools for Enhanced MCA Learning for MCA faculty from October 12 to 16, 2020. This program aimed to enhance participants' expertise in leveraging online tools for effective teaching and learning.</p> <p>The FDP covered essential topics, including learning management systems, online collaboration tools, multimedia resources, and virtual classrooms. Expert resource persons led interactive sessions, workshops, and hands-on training. Participants gained practical insights into integrating technology-enhanced teaching methods into MCA curricula.</p> <p>The program's success is attributed to Aurora's PG College's meticulous organization. Participants praised the program's relevance, quality, and impact on their teaching methodologies. Key outcomes include enhanced faculty expertise, improved course design, and increased confidence in online teaching. This FDP has empowered MCA faculty to integrate innovative online tools, enriching students' learning experience and preparing them for the digital landscape.</p>	


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

Dr.M.Saravanan

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020
organized by the Department of Computer Applications, Aurora's PG College (MBA),
Peerzadiguda, Uppal, Hyderabad.



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DIRECTOR
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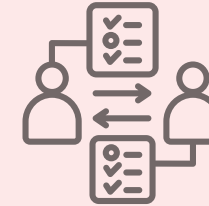


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

Dr.BTR Naresh Reddy

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020
organized by the Department of Computer Applications, Aurora's PG College (MBA),
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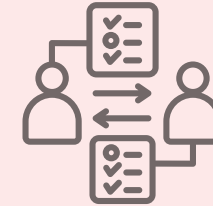


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

G. Pushpa

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020
organized by the Department of Computer Applications, Aurora's PG College (MBA),
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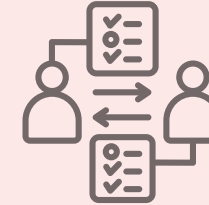


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

B.Bhargavi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020
organized by the Department of Computer Applications, Aurora's PG College (MBA),
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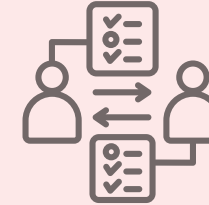


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Bhagyalaxmi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
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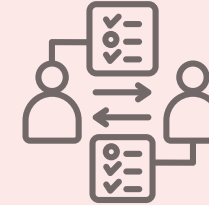


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

A. Mallesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020
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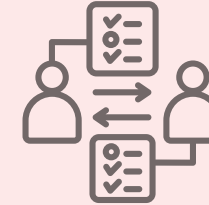


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FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

K. Keerthi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
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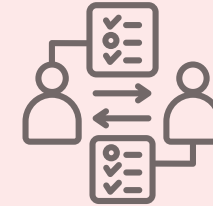
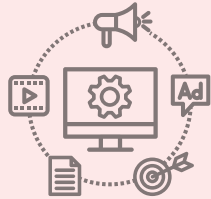


PRINCIPAL

FACULTY DEVELOPMENT PROGRAM
ON

Online Teaching Tools for Enhanced MCA Learning

12-10-2020 to 16-10-2020



CERTIFICATE OF PARTICIPATION

This is to certify that

J. Kavitha

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Online Teaching Tools for Enhanced MCA Learning " held from 12-10-2020 to 16-10-2020
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PRINCIPAL

**FIVE - DAYS FDP ON ONLINE TEACHING TOOLS FOR ENHANCED MCA LEARNING
ATTENDANCE**

S.NO	Name of the faculty	Designation	12-10-20	13-10-20	14-10-20	15-10-20	16-10-20
1	A. Mallesh	Asst. Professor	mallesh	mallesh	mallesh	mallesh	mallesh
2	K. Keerthi	Asst. Professor	keerthi	keerthi	keerthi	keerthi	keerthi
3	J. Kavitha	Asst. Professor	kavitha	kavitha	kavitha	kavitha	kavitha
4	Dr.M.Saravanan	Assoc. Professor	msas	msas	msas	msas	msas
5	Dr.BTR Naresh Reddy	Assoc. Professor	naresh	naresh	naresh	naresh	naresh
6	G. Pushpa	Assoc. Professor	gpushpa	gpushpa	gpushpa	gpushpa	gpushpa
7	B.Bhargavi	Asst. Professor	bhargavi	bhargavi	bhargavi	bhargavi	bhargavi
8	B. Bhagyalaxmi	Asst. Professor	bhagyalaxmi	bhagyalaxmi	bhagyalaxmi	bhagyalaxmi	bhagyalaxmi
9	Ms. B.Kiranmayi	Assoc. Professor	kiranmayi	kiranmayi	kiranmayi	kiranmayi	kiranmayi
10	Ms. M.Sunitha	Assoc. Professor	sunitha	sunitha	sunitha	sunitha	sunitha
11	Ms.K.Sangeetha	Asst. Professor	sangeetha	sangeetha	sangeetha	sangeetha	sangeetha
12	Ms.P.Radhika Devi	Asst. Professor	radhika	radhika	radhika	radhika	radhika
13	Ms.P.Regina	Asst. Professor	regina	regina	regina	regina	regina
14	Ms. R. Aneela	Asst. Professor	aneela	aneela	aneela	aneela	aneela
15	Ms.K.Sowmya	Asst. Professor	sowmya	sowmya	sowmya	sowmya	sowmya
16	Mr.G. Sampath	Asst. Professor	sampath	sampath	sampath	sampath	sampath
17	Mr. P. Sai Kumar	Asst. Professor	sai	sai	sai	sai	sai
18	K.Charitha	Asst. Professor	charitha	charitha	charitha	charitha	charitha
19	Ms.P. Naga tanmayee	Asst. Professor	naga	naga	naga	naga	naga
20	Ms.N. Soundarya	Asst. Professor	soundarya	soundarya	soundarya	soundarya	soundarya
21	SK Jakeer	Asst. Professor	saker	saker	saker	saker	saker
22	Mr. A. Venu	Asst. Professor	venu	venu	venu	venu	venu
23	D. Sai Krishna	Asst. Professor	sai	sai	sai	sai	sai
24	Mr. Satyam	Assoc. Professor	satyam	satyam	satyam	satyam	satyam
25	Ms. Satheesh	Asst. Professor	satheesh	satheesh	satheesh	satheesh	satheesh




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26	Ms. Raveena	Asst. Professor	Raveena	Raveena	Raveena	Raveena	Raveena
27	Mr. B. Lavakumar	Asst. Professor	Lava	Lava	Lava	Lava	Lava
28	Mr. P. Harikrishna	Asst. Professor	Hari Krishna	Hari Krishna	Hari Krishna	Hari Krishna	Hari Krishna
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