



DVV Clarification for 6.3.3

Percentage of teaching and non-teaching staff participating in Faculty development Programmes (FDP), Management Development Programmes (MDPs) professional development/administrative training programs during the last five years

The documents containing event brochures, reports with timetable, topics covered, details of resource persons, e-copies of certificates and participant list with signatures for all the programs organised by the institution

List of Programs for Academic Year 2019-20

S.No	Name of the Program
1	FDP on Virtual Collaboration and Teamwork
2	FDP on Emerging Trends in Software Development
3	MDP on Dynamic Leadership Development and Strategic Management



**Academic Year
2019-20**

1. FDP on Virtual Collaboration and Teamwork

Registration Fee

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MBA), Uppal.

Time & Venue

The Faculty Development Program will be conducted during September 23 to September 27, 2019.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The program will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Virtual Collaboration and Teamwork 23-27 September, 2019

Chief Patrons
Sri Raja Babu Nimmatoori
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori
Secretary, Aurora Group of Institutions

Course Director
Dr. P Rajavardhan Reddy
Principal, Aurora's PG College(MBA), Uppal

Organizing Committee
Dr. M.V. Subbaro
Associate Professor

Ms. E. Navya Sri
Associate professor


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Virtual Collaboration and Teamwork 23-27 September, 2019

Program Schedule

23-09-2019

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1
Introduction to Virtual Collaboration

24-09-2019

10.00 am - 04.30 noon
Training Session - 2
Tools for Virtual Collaboration

25-09-2019

10.00 am - 04.30 pm
Training Session - 3
Building Trust and Team Dynamics

26-09-2019

10.00 am - 04.30 pm
Training Session - 4
Problem Solving and Decision Making

27-09-2019

10.00 am - 04.30 pm
Training Session - 5
Managing Conflict and Challenges

Resource Persons:
DR. J. Venugopal(Professor)
Dr. A.Jyothi (Professor)

Aurora's PG College (MBA)
Uppal, Hyderabad



Faculty Development Program on Virtual Collaboration and Teamwork

23-27 September, 2019

Organized by
Department of Business
Management
in association with
E & D Cell

Venue

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

Faculty Development Program

Preamble

In today's increasingly digital world, effective virtual collaboration and teamwork are essential for educational success. This FDP aims to equip educators with the skills and strategies necessary to foster collaboration in virtual settings, ensuring effective communication, teamwork, and engagement among students and colleagues.

Backdrop

The shift towards online and hybrid learning environments has highlighted the need for strong collaboration skills. Educators must adapt their teaching methods to support teamwork in virtual contexts, enhancing both student engagement and learning outcomes.

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Methodology of FDP

The Faculty Development Program (FDP) for MBA educators enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

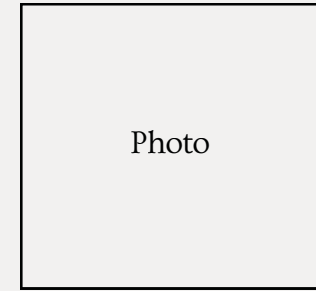
Objectives of the FDP

- To enhance understanding of the dynamics of virtual collaboration and teamwork.
- To familiarize educators with tools and technologies that facilitate virtual collaboration.
- To develop strategies for building trust and effective communication in virtual teams.
- To equip participants with conflict resolution techniques specific to virtual settings.
- To prepare educators for future trends in virtual collaboration.

Major Topics

- Introduction to Virtual Collaboration
- Defining virtual teams and their importance in education.
- Overview of the benefits and challenges of virtual collaboration.
- Communication Strategies
- Effective communication techniques for virtual teams.
- Tools for synchronous and asynchronous communication.
- Collaboration Tools and Technologies

Exploration of various collaboration platforms (e.g., Microsoft Teams, Slack, Zoom).



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation: _____

Department: _____

University / Institution: _____

Educational Qualification

Field of Specialization

Experience (Years) _____

Phone No. _____

Email id _____

Mailing Address _____

Date:

Signature of Applicants

Faculty Development Program

Theme: **Virtual Collaboration and Teamwork**

Dates: 23-09-2019 to 27-09-2019

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- To enhance understanding of the dynamics of virtual collaboration and teamwork
- To familiarize educators with tools and technologies that facilitate virtual collaboration
- To develop strategies for building trust and effective communication in virtual teams
- To equip participants with conflict resolution techniques specific to virtual settings.
- To prepare educators for future trends in virtual collaboration.

Major Topics

1. Introduction to Virtual Collaboration

This session provides a foundational understanding of virtual teams and their significance in modern education. Participants will explore the core concepts of virtual collaboration, including the various types of virtual teams such as project-based and cross-functional teams. The session will also highlight the benefits, such as flexibility and global reach, alongside the challenges like managing time zones, technological issues, and maintaining engagement. Participants will learn how to navigate these challenges and effectively incorporate virtual collaboration in their educational practices.

2. Communication Strategies for Virtual Teams

Effective communication is at the heart of successful virtual teams. This session will focus on communication techniques that ensure clarity and transparency, especially in a remote learning environment. It will cover both synchronous and asynchronous communication strategies, such as video conferences, email, chat platforms, and discussion boards. Participants will learn how to utilize these tools to foster collaboration, set clear expectations, and maintain engagement among students and faculty members working in virtual teams.



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3. Collaboration Tools and Technologies

An essential part of virtual collaboration is using the right tools and platforms. This session will introduce participants to popular collaboration technologies like Microsoft Teams, Slack, and Zoom, explaining how these tools can support communication, file sharing, and collaborative work in an educational context. Participants will also explore tools for creating shared documents, project management, and online discussion forums. The session will provide hands-on demonstrations to enable participants to integrate these tools into their virtual team settings effectively.


4. Building Trust and Team Dynamics


Trust is a critical element in any successful virtual collaboration, and building strong team dynamics is essential for high performance. This session will explore the key factors that contribute to creating trust in virtual teams, such as clear communication, consistency, and reliability. Participants will engage in activities and discussions about strategies to build a positive team culture, enhance collaboration, and manage virtual relationships. The session will also cover the challenges in establishing trust remotely and how to overcome these hurdles.

5. Managing Conflict and Challenges in Virtual Teams


Conflict is inevitable in any team, and managing it effectively is even more critical in virtual environments where misunderstandings can be amplified. This session will explore common conflicts in virtual teams, including communication breakdowns, differing expectations, and cultural differences. Participants will learn conflict resolution strategies, negotiation techniques, and methods for facilitating constructive conversations to resolve disagreements. The session will focus on creating a collaborative, inclusive atmosphere in which all team members feel heard and respected, thus ensuring smoother operations and higher productivity.

Program Schedule

Day	Time	Topic	Resource Person
23-09-2019	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The Introduction to Virtual Collaboration provides an overview of virtual teams and their growing importance in today's digital	Dr. J. Venugopal (Professor) 

		<p>world. Participants will explore the benefits of virtual collaboration, such as increased flexibility and access to global talent, alongside the challenges, such as communication barriers and time zone differences. The session will highlight strategies for building effective virtual teams and fostering a collaborative culture online. Participants will also learn how to leverage various tools and technologies to facilitate seamless communication and enhance teamwork in virtual environments.</p>	
24-09-2019	10.00 AM - 04.30 PM	<p>The morning session will focus on introducing participants to a variety of virtual collaboration tools that facilitate teamwork in online environments. Key platforms such as Microsoft Teams, Slack, and Zoom will be explored, highlighting their unique features and functionalities. Participants will learn how to choose the right tools based on team needs and collaboration goals. In the afternoon, participants will engage in practical demonstrations and hands-on activities using these collaboration tools. The session will cover how to set up and manage virtual meetings, share files, and create channels for efficient communication. Emphasis will be placed on maximizing productivity and ensuring smooth collaboration in virtual teams.</p>	<p>Dr. A. Jyothi (Professor)</p>
25-09-2019	10.00 AM - 04.30 PM	<p>The morning session will focus on the importance of building trust in virtual teams and how it serves as the foundation</p>	<p>Dr. J. Venugopal (Professor)</p> 

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		for effective collaboration. Participants will learn strategies to develop trust remotely and techniques for fostering positive relationships among team members in an online environment. In the afternoon, the session will delve into team dynamics and how to nurture a cohesive, high-performing team. Emphasis will be placed on creating a supportive atmosphere, promoting open communication, and resolving conflicts, ensuring a productive and harmonious virtual collaboration environment.	
26-09-2019	10.00 AM - 04.30 PM	The morning session will focus on problem-solving techniques in virtual teams, highlighting the importance of collaboration and critical thinking. Participants will explore strategies for identifying issues, generating solutions, and evaluating options effectively in a remote setting. In the afternoon, the focus will shift to decision-making processes in virtual teams. Participants will learn how to make informed decisions collectively, considering diverse perspectives and utilizing virtual tools to facilitate group consensus and timely execution.	Dr. A. Jyothi (Professor)
27-09-2019	10.00 AM - 04.00 PM	The morning session will introduce strategies for managing conflicts in virtual teams, emphasizing the importance of open communication and active listening. Participants will learn techniques to address misunderstandings and differing	Dr. J. Venugopal (Professor)  DIRECTOR

		viewpoints in a constructive way. In the afternoon, the session will focus on overcoming challenges specific to virtual collaboration, such as time zone differences and technology issues. Participants will explore methods for fostering resilience and maintaining team cohesion in the face of obstacles.	Dr. A. Jyothi (Professor)
	04.00 PM - 05.00 PM	Valedictory	

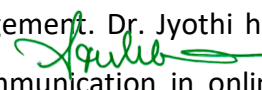
Resource Persons

Dr. J. Venugopal (Professor)

Dr. J. Venugopal is a seasoned academic in the field of Computer Science, with over [X] years of teaching experience. His expertise spans areas such as collaborative computing, distributed systems, and virtual team dynamics. With a strong background in online education technologies and virtual collaboration, Dr. Venugopal has made significant contributions to both research and education. He is passionate about integrating virtual collaboration tools, such as Microsoft Teams, Zoom, and Slack, into the curriculum to enhance teamwork in online learning environments. Dr. Venugopal has been actively involved in faculty training programs and curriculum development, focusing on preparing students for real-world collaborative scenarios in virtual settings. He is committed to utilizing innovative teaching methods to foster teamwork, communication, and effective problem-solving in remote learning contexts.

Dr. A. Jyothi (Professor)

Dr. A. Jyothi is an expert in virtual collaboration, teamwork in digital environments, and online project management, with a rich academic and research background. She holds a doctorate in Computer Science with a focus on collaborative technologies and distributed team management. Dr. Jyothi has been recognized for her research on virtual team dynamics and effective communication in online



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teams. She has contributed to various educational platforms by designing courses and workshops aimed at improving virtual collaboration skills and enhancing cross-functional teamwork. Dr. Jyothi actively integrates emerging technologies, such as virtual reality and collaborative cloud-based tools, into her teaching methods, ensuring that her students are equipped with the skills to navigate and lead successful virtual teams in the modern digital landscape.


No. of Participants

From Aurora's PG College (MBA)	-	29
Other Colleges	-	9
Total No. of Participants	-	38

A handwritten signature in green ink, appearing to read "Jyothi".

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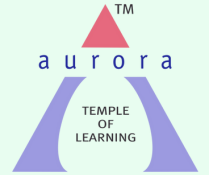
ACTIVITY REPORT

Name of the Activity	FDP on Virtual Collaboration and Teamwork	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 23-09-2019	To: 27-09-2019
Details of Participants	MBA&MCA Faculty participated	
In Association with (if any)	ED Cell	
Description	<p>Aurora's PG College (MBA) successfully conducted a 5-day Faculty Development Program (FDP) on Virtual Collaboration and Teamwork for MBA and MCA faculty from September 23 to 27, 2019. This program aimed to enhance participants' expertise in fostering effective virtual teamwork and collaboration.</p> <ul style="list-style-type: none"> - Enhanced faculty expertise in virtual collaboration tools and methodologies - Improved course design and delivery to foster teamwork and collaboration - Increased adoption of technology-enhanced teaching methods - Effective strategies for assessing virtual team performance <p>Aurora's PG College (MBA) successfully conducted a productive FDP, empowering MBA and MCA faculty to integrate virtual collaboration and teamwork into their teaching. Participants praised the program's relevance, quality, and impact on their teaching methodologies. The college reinforces its commitment to faculty development, academic excellence, and industry relevance, preparing students for the modern workforce.</p>	
Photos		



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FACULTY DEVELOPMENT PROGRAM
ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

K.Radhika

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
“**Virtual Collaboration and Teamwork**” held from 23-09-2019 to 27-09-2019 organized by the
Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



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This is to certify that

E.Narendra

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

E. Navya Sri

Associate Professor

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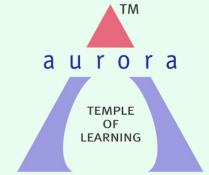


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23-09-2019 to 27-09-2019



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This is to certify that

A. Swathi

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

B. Divya Vani

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

B. Santosh Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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P. Prathyusha Reddy

Assistant Professor

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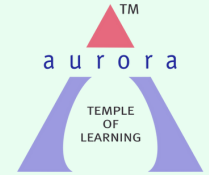
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R. Ashwini Kumari

Assistant Professor

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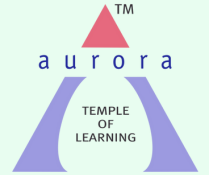
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D. Sravani

Assistant Professor

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P. Janardhan

Assistant Professor

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This is to certify that

G. Mahesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

T.Sony Priya

Assistant Professor

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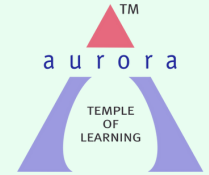
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B.Suresh

Assistant Professor

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This is to certify that

D. Swathi Spandana

Assistant Professor

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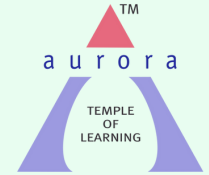
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This is to certify that

D. Sushma

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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This is to certify that

K. Praveen Kumar

Assistant Professor

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COORDINATOR

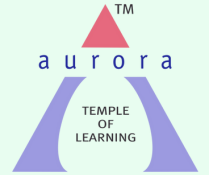
A green ink signature of the director.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A blue ink signature of the principal.

PRINCIPAL

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This is to certify that

S. Nagaraju

Assistant Professor

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COORDINATOR

A green ink signature of the director.

DIRECTOR
Aurora's PG College (MBA)
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A blue ink signature of the principal.

PRINCIPAL

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23-09-2019 to 27-09-2019



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This is to certify that

D. Rajashekar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
“**Virtual Collaboration and Teamwork**” held from 23-09-2019 to 27-09-2019 organized by the
Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

ORGANIZED BY
DEPARTMENT OF Business Management

COORDINATOR

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

A. Sai Prasanna

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Sarika

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

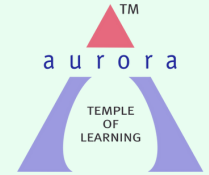
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FACULTY DEVELOPMENT PROGRAM
ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

A. Tulasi

Assistant Professor

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FACULTY DEVELOPMENT PROGRAM
ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

Dr.M.Saravanan

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
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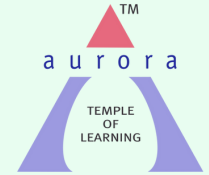
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ON

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CERTIFICATE OF PARTICIPATION

This is to certify that

G. Pushpa

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

B.Bhargavi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

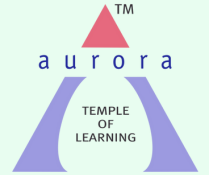
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ON

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23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Bhagyalaxmi

Assistant Professor

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CERTIFICATE OF PARTICIPATION

This is to certify that

A. Mallesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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CERTIFICATE OF PARTICIPATION

This is to certify that

K. Keerthi

Assistant Professor

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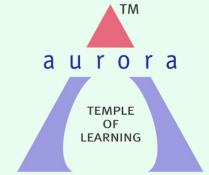
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CERTIFICATE OF PARTICIPATION

This is to certify that

J. Kavitha

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

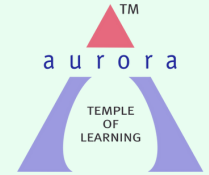
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ON

Virtual Collaboration and Teamwork

23-09-2019 to 27-09-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

Mr.K.Uday Sai Kumar

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on "Virtual Collaboration and Teamwork" held from 23-09-2019 to 27-09-2019 organized by the Department of Business Management, Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad.

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COORDINATOR

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

PRINCIPAL

FIVE - DAYS FDP ON " VIRTUAL COLLABORATION AND TEAMWORK "
ATTENDANCE


S.NO	Name of the faculty	Designation	23-9-19	24-9-19	25-9-19	26-9-19	27-9-19
1	K.Radhika	Assoc. Professor	Radhika	Radhika	Radhika	Radhika	Radhika
2	E.Narendra	Assoc. Professor	Nay	Nay	Nay	Nay	Nay
3	E. Navya Sri	Assoc. Professor	Nsvi	Nsvi	Nsvi	Nsvi	Nsvi
4	A. Swathi	Assoc. Professor	Swathy	Swathy	Swathy	Swathy	Swathy
5	B. Divya Vani	Asst. Professor	Divya	Divya	Divya	Divya	Divya
6	B. Santosh Kumar	Asst. Professor	SB	SB	SB	SB	SB
7	P. Prathyusha Reddy	Asst. Professor	Pshy	Pshy	Pshy	Pshy	Pshy
8	R. Ashwini Kumari	Asst. Professor	Ashwini	Ashwini	Ashwini	Ashwini	Ashwini
9	D. Sravani	Asst. Professor	Sra	Sra	Sra	Sra	Sra
10	P. Janardhan	Asst. Professor	Janardhan	Janardhan	Janardhan	Janardhan	Janardhan
11	G. Mahesh	Asst. Professor	G	G	G	G	G
12	T.Sony Priya	Asst. Professor	Sony	Sony	Sony	Sony	Sony
13	B.Suresh	Asst. Professor	Ssh	Ssh	Ssh	Ssh	Ssh
14	D. Swathi Spandana	Asst. Professor	swathi	swathi	swathi	swathi	swathi
15	D. Sushma	Asst. Professor	sush	sush	sush	sush	sush
16	K. Praveen Kumar	Asst. Professor	Prav	Prav	Prav	Prav	Prav
17	S. Nagaraju	Asst. Professor	Nagaraju	Nagaraju	Nagaraju	Nagaraju	Nagaraju
18	D. Rajashekar	Asst. Professor	Rajin	Rajin	Rajin	Rajin	Rajin
19	A. Sai Prasanna	Asst. Professor	sai	sai	sai	sai	sai
20	B. Sarika	Asst. Professor	Sarika	Sarika	Sarika	Sarika	Sarika
21	A. Tulasi	Asst. Professor	Tulsi	Tulsi	Tulsi	Tulsi	Tulsi
22	Dr.M.Saravanan	Assoc. Professor	msar	msar	msar	msar	msar
23	G. Pushpa	Assoc. Professor	Pushpa	Pushpa	Pushpa	Pushpa	Pushpa
24	B.Bhargavi	Asst. Professor	Bharv	Bharv	Bharv	Bharv	Bharv
25	B. Bhagalaxmi	Asst. Professor	Banni	Banni	Banni	Banni	Banni
26	A. Mallesh	Asst. Professor	Mallesh	Mallesh	Mallesh	Mallesh	Mallesh

AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

27	K. Keerthi	Asst. Professor	Keerthi	Keerthi	Keerthi	Keerthi	Keerthi
28	J. Kavitha	Asst. Professor	Kavitha	Kavitha	Kavitha	Kavitha	Kavitha
29	Ms.K.Mani Swapna	Assoc. Professor	KMani	KMani	KMani	KMani	KMani
30	Ms. N.Maheshwari	Assoc. Professor	NMaheshwari	NMaheshwari	NMaheshwari	NMaheshwari	NMaheshwari
31	Ms. C.Kameshwari	Assoc. Professor	C.Kameshwari	C.Kameshwari	C.Kameshwari	C.Kameshwari	C.Kameshwari
32	Ms. D.Jyothi	Asst. Professor	D.Jyothi	D.Jyothi	D.Jyothi	D.Jyothi	D.Jyothi
33	Mr. T. Kiran	Asst. Professor	T.Kiran	T.Kiran	T.Kiran	T.Kiran	T.Kiran
34	Ms. M.Sandhya Rani	Asst. Professor	M.Sandhya	M.Sandhya	M.Sandhya	M.Sandhya	M.Sandhya
35	Mr.M. Krishnam Raju	Asst. Professor	M.Krishnam Raju	M.Krishnam Raju	M.Krishnam Raju	M.Krishnam Raju	M.Krishnam Raju
36	Mr.P.Siva Subramanyam	Asst. Professor	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam	P.Siva Subramanyam
37	Ms P.Sri Lakshmi Durga	Asst. Professor	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	P.Sri Lakshmi Durga	Ab
38	Mr. Sanjay Ghosh	Asst. Professor	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh	Sanjay Ghosh
39							


COORDINATOR


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092



**Academic Year
2019-20**

2. FDP on Emerging Trends in Software Development

REGISTRATION FEE

Category of Participants	Amount
Industry	Rs. 1500
Faculty	Rs. 1000
Full time Research Scholars	Rs. 800

The registration fee can be paid through cheque / DD in favor of Aurora's PG College (MBA), Uppal.

Time & Venue of Workshop

The Faculty Development Program will be conducted during October 22 - October 26, 2019.

The lecture presentations are scheduled in two sessions:

Pre lunch session - 10.00 am - 01.00 pm

Post lunch session - 02.00 pm - 04.30 pm

The workshop will be organized at the Seminar Hall of Aurora's PG College (MBA), Uppal.

Faculty Development Program on Emerging Trends in Software Development 22-26 October, 2019

Chief Patrons

Sri Raja Babu Nimmatoori
Chairman, Aurora Group of Institutions

Dr. Ramesh Babu Nimmatoori

Secretary, Aurora Group of Institutions

Course Director

Dr. K. Raghu Naga Prabhakar
Principal, Aurora's PG College (MBA), Uppal

Organizing Committee

Ms. G Pushpa
Associate Professor

Ms. B Bhagya Laxmi
Assistant Professor


DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Emerging Trends in Software Development 22-26 October, 2019

Program Schedule

22-10-2019 (Tuesday)

10.00 am - 12.00 noon
Inaugural Session

01.00 noon - 04.30 pm
Training Session - 1
AI and Machine Learning Integration

23-10-2019 (Wednesday)

10.00 am - 04.30 noon
Training Session - 2
Automated testing / bug detection

24-10-2019 (Thursday)

10.00 am - 04.30 pm
Training Session - 3
How Clear Bug Detection

25-10-2019 (Friday)

10.00 am - 04.30 pm
Training Session - 4
Serverless Architectures

26-10-2019 (Saturday)

10.00 am - 04.30 pm
Training Session - 5
Increased Adoption for Rapid Application Development

Resource Persons:
Dr .P .Sathish Reddy (Professor)
Dr .Sridhar Reddy (Professor)

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM ON Emerging Trends in Software Development 22-26 OCTOBER, 2019

in association with
ED Cell

Organized by
Department of Computer
Applications

VENUE

Seminar Hall, Aurora's PG College (MBA)
Uppal, Hyderabad



Institution

Aurora's PG College (MBA), Peerzadiguda, Uppal, Hyderabad, established in the year 1996, is a part of the prestigious Aurora Group of Institution and has grown into a premier educational institution over the years. The college is known for establishing unique traditions in every aspect of its functioning. Aurora nurtures a knowledge culture to make itself "Synonymous with Learning". Its mission has been to serve the nation as a Centre for advancement, preservation and dissemination of knowledge. It aims to endow its staff and students with a perfect synthesis of human values, ancient wisdom and modern thought, thus ensuring that when they step into the fiercely competitive and technologically advanced world, they don't turn into mere automations but retain their sense of self as a direct result of what they have learnt with us.

Faculty Development Program

Preamble

We live in an era of Big data; businesses need ways to sift through it all, to figure out which combinations data count through it all, to figure out which combinations of data count and which don't. The success of business in today's global economy depends on it.

Backdrop

Rapid developments in computing and information technology have enabled the generation, storage and processing of data in a way that will transform business in the future in this digital age. Flow of information is almost equal to all the players. It is how this information is utilized that makes the company competitive. Business analytics is believed to be the key to the next wave of management innovation, productivity, and growth.

Business analytics has made its way into diverse areas like customer relationship management, financial management and marketing, supply-chain management, human-resource management, pricing and even in sports through team game strategies. Analytics combines data, information technology, statistical analysis, quantitative methods and computer-based models into one to make a well thought and researched decision. The advancement in information Technology allows the decision makers to visualize the performance of decision under various scenarios.

In this backdrop, Aurora's PG College (MBA), Uppal intends to organize a one week FDP on "Emerging Trends in Software Development" to make the participants familiar with trends in Software Development.



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Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Methodology of FDP

The Faculty Development Program (FDP) enhances teaching, research, and tech alignment through interactive workshops, practical training, and hands-on exercises. It features case studies, simulations, and expert lectures to keep faculty updated on industry trends and technologies. The program includes curriculum design workshops, technology training, collaborative projects, and peer reviews. Support for research and access to professional development resources are provided, with regular evaluations and feedback ensuring the program's relevance and effectiveness.

Objectives of the FDP

- Update Knowledge: Provide faculty members with an overview of the latest trends, technologies, and methodologies in software development.
- Enhance Teaching Methods: Equip faculty with effective strategies and tools to integrate new trends into their curriculum and teaching practices.
- Promote Research: Encourage and support faculty in pursuing research opportunities related to emerging technologies and trends in software development.
- Foster Industry-Academia Collaboration: Facilitate partnerships between academia and industry to ensure that educational content is aligned with real-world practices and requirements.

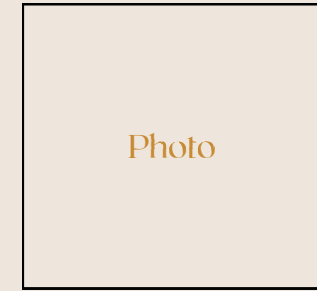
Major Topics

Artificial Intelligence (AI) and Machine Learning (ML): Advances in AI and ML, including deep learning, natural language processing, and computer vision, and their applications in software development.

· Cloud Computing: Trends in cloud services, including multi-cloud strategies, serverless computing, and edge computing, and their impact on software architecture and deployment.

· DevOps and Continuous Integration/Continuous Deployment (CI/CD): The evolution of DevOps practices, automation tools, and CI/CD pipelines for more efficient software development and deployment.

· Blockchain Technology: Applications of blockchain beyond cryptocurrency, such as smart contracts, decentralized applications (dApps), and distributed ledger technology



Name (In block letters): _____

Gender: Male Female

Date of Birth: _____

Designation: _____

Department: _____

University / Institution: _____

Educational Qualification: _____

Field of Specialization: _____

Experience (Years): _____

Phone No. _____

Email id: _____

Mailing Address: _____

Faculty Development Program

Theme: **Emerging Trends in Software Development**

Dates: 22-10-2019 to 26-10-2019

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Enable faculty members to understand and explore the latest trends in software development, including AI and Machine Learning integration, Cloud Computing, and Blockchain Technology.
- Provide hands-on experience with DevOps practices, Continuous Integration/Continuous Deployment (CI/CD), and automated bug detection and testing techniques.
- Familiarize faculty with the principles and benefits of serverless architectures and the increasing adoption of Rapid Application Development.
- Foster an environment for faculty members to engage in research and collaborative projects around the integration of AI, Machine Learning, Cloud Computing, Blockchain, and other emerging software technologies.
- Provide resources and methodologies for teaching emerging technologies, including case studies, practical assignments, and industry partnerships, to ensure students are equipped with relevant, up-to-date skills.

Major Topics

1. Leveraging Artificial Intelligence (AI) and Machine Learning (ML) for Automated Testing and Bug Detection

- **AI-Driven Test Automation:** Implementing AI models to automate test case generation and execution.
- **Predictive Bug Detection:** Using machine learning algorithms to predict potential bugs or system failures before they occur.
- **Natural Language Processing (NLP) for Bug Reports:** Applying NLP to analyze and categorize bug reports for efficient resolution.
- **AI in Regression Testing:** Enhancing regression testing using AI to prioritize test cases and detect regressions faster.
- **Automated Error Classification:** Developing AI systems to classify errors and suggest corrective actions in real-time.

2. Cloud Computing and Serverless Architectures for Scalable Software Development

- **Introduction to Cloud Platforms:** Exploring major cloud platforms (AWS, Azure, GCP) and their capabilities for software deployment.
- **Scalability with Serverless Architectures:** Understanding serverless computing and how it simplifies scalability by abstracting server management.
- **Cost Optimization in the Cloud:** Strategies for cost-efficient software development using cloud-based resources.
- **Cloud-Native Application Design:** Designing applications that are optimized for deployment in cloud environments, ensuring performance and reliability.
- **Serverless Frameworks and Tools:** Overview of tools and frameworks like AWS Lambda, Google Cloud Functions, and Azure Functions for building serverless apps.

3. DevOps, CI/CD, and Automated Software Delivery

- **DevOps Practices for Seamless Collaboration:** Exploring how DevOps culture enhances collaboration between development and operations teams.
- **Building CI/CD Pipelines:** Setting up Continuous Integration/Continuous Deployment pipelines to automate code delivery and testing.
- **Automated Test Integration in CI/CD:** Integrating automated tests within the CI/CD pipeline to ensure early detection of issues and faster releases.
- **Continuous Monitoring and Feedback Loops:** Implementing continuous monitoring to gather real-time feedback on deployed applications.
- **Automated Rollback and Recovery:** Using automated rollback strategies to ensure rapid recovery in case of failed deployments.

4. Blockchain Technology and Its Role in Secure Software Development

- **Introduction to Blockchain Principles:** Understanding blockchain technology, including its key features such as decentralization, immutability, and transparency.
- **Blockchain for Secure Transactions and Data Storage:** Exploring how blockchain can enhance data security and integrity in software applications.
- **Smart Contracts for Automation:** Leveraging smart contracts to automate business logic and workflows in decentralized applications (dApps).
- **Decentralized Identity Management:** Using blockchain for secure, decentralized user authentication and identity verification.




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- **Blockchain Integration in Modern Applications:** Case studies of how blockchain can be integrated into web, mobile, and enterprise applications to enhance security and efficiency.

5. Rapid Application Development (RAD) and Agile Methodologies in Modern Software Design

- **Principles of Rapid Application Development:** Understanding the core principles of RAD, focusing on quick development cycles and iterative feedback.
- **Agile Methodologies and Their Role in RAD:** Exploring the synergy between Agile frameworks (Scrum, Kanban) and RAD for faster delivery and adaptability.
- **Prototyping and User Feedback:** Utilizing prototyping techniques to quickly build and refine application prototypes based on real-time user feedback.
- **Low-Code and No-Code Development:** Implementing low-code/no-code platforms to accelerate the development process without sacrificing functionality.
- **Continuous Improvement with Agile:** Using Agile retrospectives and feedback loops to continuously improve software development processes and outcomes.

Program Schedule

Day	Time	Topic	Resource Person
22-10-2019	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	On Day 1, faculty will focus on the role of AI and ML in automated testing and bug detection. Sessions will cover AI-driven test automation, predictive bug detection using ML, and the use of Natural Language Processing (NLP) for analyzing bug reports. A practical workshop on AI in regression testing will follow, and the day will conclude with an interactive session on automated error classification, where AI suggests real-time error fixes, enhancing testing and debugging processes.	Dr .P . Sathish Reddy (Professor)
23-10-2019	10.00 AM - 04.30 PM	Day 2 will focus on Cloud Computing and Serverless Architectures for scalable, cost-effective software development. The day will start with an introduction to major	Dr .Sridhar Reddy (Professor) 

		cloud platforms like AWS, Azure, and Google Cloud, followed by a session on scalability with serverless models. After lunch, faculty will explore cost optimization strategies for cloud environments. The afternoon will cover cloud-native application design principles, concluding with hands-on experience using serverless frameworks such as AWS Lambda and Google Cloud Functions.	
24-10-2019	10.00 am - 04.30 pm	Day 3 will cover DevOps, CI/CD, and automated software delivery. The morning session will introduce DevOps practices to enhance collaboration between development and operations. Faculty will learn to set up CI/CD pipelines for automated code delivery and testing. After a practical session on integrating automated tests in CI/CD, the focus will shift to continuous monitoring and feedback loops for post-deployment insights. The day will conclude with training on automated rollback and recovery to ensure stability in case of deployment failures.	Dr .P . Sathish Reddy (Professor)
25-10-2019	10.00 AM - 04.30 PM	Day 4 will introduce Blockchain Technology for enhancing security and decentralization. The morning session will cover blockchain principles like decentralization, immutability, and transparency, followed by how blockchain secures transactions and data. Faculty will then explore smart contracts for automating workflows in decentralized	Dr .Sridhar Reddy (Professor) 

DIRECTOR

		applications (dApps). After lunch, the focus will be on decentralized identity management for secure authentication. The day will conclude with case studies of real-world blockchain applications in web, mobile, and enterprise software systems.	
26-10-2019	10.00 AM - 04.00 PM	The final day will focus on Rapid Application Development (RAD) and Agile methodologies for fast, iterative development. The day begins with an introduction to RAD principles and how Agile frameworks like Scrum and Kanban enhance RAD. Faculty will explore prototyping and user feedback to accelerate development. After lunch, the focus will shift to low-code/no-code tools for faster application creation. The program will conclude with a session on continuous improvement in Agile, using retrospectives and feedback loops to refine development processes.	Dr .P . Sathish Reddy (Professor)
	04.00 PM - 05.00 PM	Valedictory	

Resource Persons

Dr .P . Sathish Reddy (Professor): Dr. P. Sathish Reddy is a renowned expert in Artificial Intelligence (AI), Machine Learning (ML), and Cloud Computing with over 15 years of experience in the software development industry. He holds a Ph.D. in Computer Science and has contributed extensively to research in DevOps, Blockchain Technology, and Automated Testing. Dr. Reddy has led several initiatives on CI/CD pipelines, serverless architectures, and the integration of AI/ML for bug detection. He has conducted numerous workshops and training programs, helping institutions and professionals stay updated with emerging software development trends and their practical applications.



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Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Dr .Sridhar Reddy (Professor): Dr. Sridhar Reddy is an accomplished researcher and industry expert in Artificial Intelligence (AI), Machine Learning (ML), Cloud Computing, and DevOps. With over 12 years of experience in software development, he has worked on projects involving CI/CD, Blockchain Technology, and automated testing for bug detection. Dr. Reddy has extensive expertise in implementing serverless architectures and promoting Rapid Application Development (RAD). He has delivered several workshops and faculty development programs, helping institutions adopt emerging software trends and integrate cutting-edge technologies into practical, real-world applications for enhanced software development processes.


No. of Participants

From Aurora's PG College (MBA)	- 7
Other Colleges	- 24
Total No. of Participants	- 31

A handwritten signature in green ink, appearing to read "Sridhar Reddy".

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ACTIVITY REPORT

Name of the Activity	FDP on Emerging Trends in Software Development	
Type of Activity	Faculty Development Program	
Date and Time of Activity	From: 22-10-2019	To: 26-10-2019
Details of Participants	MCA Faculty participated	
In Association with (if any)	R&D cell	
Description	<p>Aurora's PG College (MBA) successfully conducted a 5-day Faculty Development Program (FDP) on Emerging Trends in Software Development for MCA faculty from October 22 to 26, 2019. This program aimed to enhance participants' expertise in cutting-edge software development trends, aligning MCA education with industry requirements.</p> <p>The FDP covered essential topics, including Artificial Intelligence, Internet of Things, Blockchain, Cloud Computing, and Cyber security. Expert resource persons from academia and industry led interactive sessions, workshops, and hands-on training. Participants gained practical insights into integrating emerging trends into MCA curricula.</p> <p>The program's success is attributed to Aurora's PG College's meticulous organization. Participants praised the program's relevance, quality, and impact on their teaching methodologies. Key outcomes include enhanced faculty expertise, improved curriculum design, and increased research collaborations. This FDP has empowered MCA faculty to equip students with industry-ready skills, bridging the gap between academia and industry.</p>	
Photos		



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FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

Dr.M.Saravanan

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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DEPARTMENT OF COMPUTER APPLICATIONS



COORDINATOR

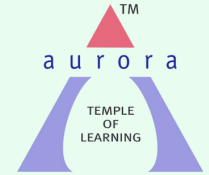


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Uppal, Hyderabad-500092



PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

G. Pushpa

Associate Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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Aurora's PG College (MBA)
Uppal, Hyderabad-500092


PRINCIPAL

FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

B.Bhargavi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

B. Bhagyalaxmi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
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Uppal, Hyderabad-500092



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Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

A. Mallesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
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Uppal, Hyderabad-500092


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Aurora's PG College (MBA)
Uppal, Hyderabad



FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

K. Keerthi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
“**Emerging Trends in Software Development**” held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
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FACULTY DEVELOPMENT PROGRAM
ON

Emerging Trends in Software Development

22-10-2019 to 26-10-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

J. Kavitha

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Day Faculty Development Program on
"Emerging Trends in Software Development" held from 22-10-2019 to 26-10-2019 organized by
the Department of Computer Applications, Aurora's PG College (MBA), Peerzadiguda, Uppal,
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Aurora's PG College (MBA)
Uppal, Hyderabad-500092



PRINCIPAL

FIVE - DAYS FDP ON " EMERGING TRENDS IN SOFTWARE DEVELOPMENT "
ATTENDANCE

S.NO	Name of the faculty	Designation	22/10/19	23/10/19	24/10/19	25/10/2019	26/10/19
1	G. Pushpa	Assoc. Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
2	B.Bhargavi	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
3	B. Bhagalaxmi	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
4	A. Mallesh	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	Ab	<i>[Signature]</i>	<i>[Signature]</i>
5	K. Keerthi	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
6	J. Kavitha	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
7	G. Pushpa	Assoc. Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
8	Mr D.sharath kumar	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
9	Mr S.Ravi kumar	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	
10	Ms.B.Soumya	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
11	Mr E.Mallikarjuna reddy	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
12	Mr S.Sandeep	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
13	Ms.B.Sandhya	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
14	Mr P.Udaya Shankar	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
15	Mr C.Raju	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
16	Ms.M.Vaishnavi	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
17	Ms.B.Renuka devi	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
18	MD Nayeem	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
19	Ms.T.Hemalatha	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
20	Ms.L.kavitha	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
21	K.Pavan kumar	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
22	Ms.S.Sumathi	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
23	Ms.V.Shirisha	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
24	Ms.K P Veena	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
25	Mr .Ch Praveen	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	Ab	<i>[Signature]</i>
26	Mr .B.Karthik	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
27	Ms.K.Sindhuja	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
28	Mr K.Darshan	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
29	Mr T.Naveen	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
30	Mr G.Ashok	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>

[Signature]



AURORA'S PG COLLEGE (MBA)

#1-118/10, Peerzadiguda, Uppal, Hyderabad-500 092 T.S.

S.NO	Name of the faculty	Designation	22/10/19	23/10/19	24/10/19	25/10/2019	26/10/19
31	Mr D.Sandeep	Assistant Professor	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>	<i>[Signature]</i>
32							
33							
34							
35							
36							

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Uppal, Hyderabad-500092



**Academic Year
2019-20**

**3. MDP on Dynamic Leadership Development
and Strategic Management**



Management Development Programme on DYNAMIC LEADERSHIP DEVELOPMENT AND STRATEGIC MANAGEMENT ABOUT THE MDP

The MDP on Dynamic Leadership Development and Strategic Management focuses on building adaptive leadership and strategic decision-making skills. The programme fosters innovation, resilience, and long-term vision in leadership. It equips teaching and non-teaching staff with tools to navigate complex challenges and drive organizational success.

Resource Person

Dr. Shashidhar R



02-12-2019 to 06-12-2019
10:00 am - 04:30 pm

Who can attend?

**Teaching and
Non-Teaching Staff**

in association with
**Department of
Business Management**



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Aurora's PG College (MBA)
Uppal, Hyderabad-500092

Management Development Program

Theme: **DYNAMIC LEADERSHIP DEVELOPMENT AND STRATEGIC MANAGEMENT**

Dates: 02-12-2019 to 06-12-2019

Venue: Aurora's PG College (MBA) Uppal, Hyderabad

Objectives of the FDP

- Equip participants with the skills and mindset to lead effectively in fast-changing business environments, fostering adaptability, innovation, and responsiveness to shifting market trends and organizational challenges.
- Strengthen the ability to think strategically, analyze complex business situations, and make informed decisions that align with both short-term objectives and long-term organizational goals.
- Build competencies in leading and managing organizational change, ensuring that participants can guide teams through transitions, overcome resistance, and implement strategic initiatives successfully.
- Enhance leaders' abilities to communicate effectively at all organizational levels, fostering collaboration, motivating teams, and influencing stakeholders to drive the successful implementation of strategic goals.
- Develop a focus on delivering measurable outcomes through dynamic leadership practices that integrate strategic vision, performance management, and operational excellence to achieve organizational success.

Major Topics

1. Leadership Styles and Adaptive Leadership

- Understanding Leadership Theories
- Adaptive Leadership in Complex Environments
- Strategic Leadership and Visioning
- Leadership Communication
- Developing Ethical and Responsible Leadership



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2. Strategic Management and Competitive Advantage

- Understanding Strategic Management
- Competitive Strategy and Market Positioning
- Innovation and Strategic Leadership
- Strategic Decision-Making
- Global Strategy and International Markets

3. Leading Organizational Change and Transformation

- Change Management Frameworks
- Managing Resistance to Change
- Innovation and Culture Shifts
- Agile Leadership in a Changing Environment
- Sustaining Change and Continuous Improvement

4. Strategic Decision-Making and Risk Management

- Frameworks for Effective Decision-Making
- Identifying and Assessing Risks
- Risk Mitigation and Contingency Planning
- Leadership in High-Risk Situations


5. Building High-Performance Teams and Leadership Development


- Team Dynamics and Development
- Motivating and Engaging Teams
- Collaborative Leadership and Conflict Resolution
- Coaching and Mentoring for Leadership Growth
- Succession Planning and Talent Management



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Uppal, Hyderabad-500092

Program Schedule

Day	Time	Topic	Resource Person
02-12-2019	10.00 AM - 12.00 PM	Inaugural Session	
	01.00 PM - 04.30 PM	The first day of the Management Development Program will focus on introducing the core concepts of dynamic leadership and strategic management. Participants will begin with an in-depth understanding of various leadership styles, including transformational, transactional, and servant leadership, and how these can be adapted to meet the demands of a rapidly changing business environment. A session on adaptive leadership will guide participants on how to lead through complexity and uncertainty, emphasizing emotional intelligence and resilience. The day will conclude with an overview of strategic management principles, including SWOT analysis and strategic planning processes, helping leaders align their actions with organizational goals.	Dr. Shashidhar R
03-12-2019	10.00 AM - 04.30 PM	Day two will dive deeper into strategic management, focusing on competitive advantage and market positioning. Participants will learn about the different types of competitive strategies, such as cost leadership and differentiation, and explore how organizations can identify and exploit their unique value propositions. A session on innovation leadership will discuss how fostering a culture of innovation can provide a sustainable	Dr. Shashidhar R  DIRECTOR

		competitive edge. In the afternoon, leaders will engage in hands-on exercises to evaluate real-world case studies of companies that have successfully positioned themselves in the market, assessing their strategic decisions and competitive responses.	
04-12-2019	10.00 am - 04.30 pm	On day three, the program will shift focus to leading organizational change and fostering innovation. Sessions will begin with an exploration of various change management frameworks, such as Kotter's 8-Step Model and ADKAR, helping leaders understand how to navigate organizational transitions effectively. Practical tools for managing resistance to change will be discussed, alongside methods for leading innovation within teams. Participants will learn how to create an agile organization by implementing adaptive leadership practices and agile methodologies. The day will conclude with a discussion on sustaining change and fostering a culture of continuous improvement to maintain momentum and ensure long-term success.	Dr. Shashidhar R
05-12-2019	10.00 AM - 04.30 PM	Day four will concentrate on enhancing decision-making and risk management capabilities. Participants will gain insights into frameworks for effective decision-making, such as decision trees and cost-benefit analysis, and how to make strategic decisions under uncertainty. A key session will focus on identifying, assessing, and	Dr. Shashidhar R  DIRECTOR

		mitigating risks in strategic decision-making, equipping leaders with the tools necessary to manage organizational risks proactively. Discussions will include crisis management and how leaders can make decisions under pressure while maintaining team morale. The day will wrap up with practical exercises on creating and evaluating risk management plans for real-world scenarios.	
06-12-2019	10.00 AM - 03.00 PM	. The final day of the program will center on team dynamics and leadership development. Participants will learn about the stages of team development and how to build high-performance teams through effective leadership. A session on motivating and engaging teams will explore strategies to foster a positive work environment, boost employee engagement, and ensure alignment with organizational goals. The afternoon will focus on coaching and mentoring future leaders, with a particular emphasis on succession planning and talent management. The program will conclude with a collaborative workshop where participants will develop leadership action plans to apply the skills and strategies learned throughout the week to their own organizations.	Dr. Shashidhar R
	03.00 PM - 04.30 PM	Valedictory	



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 Uppal, Hyderabad-500092

Resource Persons

Dr. Shashidhar R

Dr. Shashidhar R is a seasoned management expert and corporate trainer with over 15 years of experience in leadership development, strategic management, and enhancing business proficiency. Holding a Ph.D. in Management, Dr. Shashidhar specializes in advanced MS Office techniques, leadership focus, and management skills enhancement. He has worked with numerous Fortune 500 companies, empowering executives and managers with the skills to improve productivity, streamline operations, and foster team collaboration.

His expertise includes advanced Microsoft Office tools (Excel, PowerPoint, Word, Outlook), leadership strategies, dynamic leadership development, and effective decision-making frameworks. Known for his engaging and practical training style, Dr. Shashidhar integrates real-world scenarios with theoretical insights, ensuring participants can apply their learning immediately. He is also a popular speaker at national and international conferences, where he shares his expertise on leadership, management, and organizational excellence. His dedication to professional growth makes him a highly sought-after resource person in management development.

No. of Participants

From Aurora's PG College (MBA)	- 34
Other Colleges	- 5
Total No. of Participants	- 39

A handwritten signature in green ink, appearing to read "Saurabh".

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Aurora's PG College (MBA)
Uppal, Hyderabad-500092



MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

P. Prathyusha Reddy

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
Organized by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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Uppal, Hyderabad-500092



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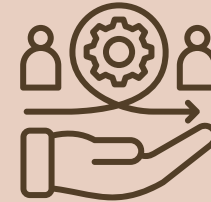
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Uppal, Hyderabad



MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

R. Ashwini Kumari

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
Organized by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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A handwritten signature in green ink, appearing to read 'P. Harika'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'Sankar'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, appearing to read 'VP'.

PRINCIPAL



MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

D. Sravani

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
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Uppal, Hyderabad-500092



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MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
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Management

02-12-2019 to 06-12-2019

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This is to certify that

P. Janardhan

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
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MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

G. Mahesh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
Organized by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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MANAGEMENT DEVELOPMENT PROGRAM
ON

**Dynamic Leadership
Development and Strategic
Management**

02-12-2019 to 06-12-2019



CERTIFICATE OF PARTICIPATION

This is to certify that

T.Sony Priya

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
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Hyderabad.

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A handwritten signature in green ink, appearing to read 'P. Harika'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'S. Srinivas'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, appearing to read 'V.P.'.

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Uppal, Hyderabad



MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

B.Suresh

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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Organized by the Department of Business Management at Aurora's PG College (MBA), Peerzadiguda, Uppal,
Hyderabad.

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COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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MANAGEMENT DEVELOPMENT PROGRAM
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Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

D. Swathi Spandana

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
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MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

D. Sushma

Assistant Professor

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P. Harika

COORDINATOR

Harika

DIRECTOR

Aurora's PG College (MBA)

Uppal, Hyderabad-500092

VP

PRINCIPAL

Aurora's PG College (MBA)
Uppal, Hyderabad



MANAGEMENT DEVELOPMENT PROGRAM
ON

Dynamic Leadership
Development and Strategic
Management

02-12-2019 to 06-12-2019

CERTIFICATE OF PARTICIPATION



This is to certify that

K. Praveen Kumar

Assistant Professor

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DEPARTMENT OF BUSINESS MANAGEMENT

A green cursive signature of P. Harika.

COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A green cursive signature of the Principal.

PRINCIPAL



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S. Nagaraju

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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D. Rajashekar

Assistant Professor

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A. Sai Prasanna

Assistant Professor

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B. Sarika

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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A. Tulasi

Assistant Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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Dr.M.Saravanan

Assoc. Professor

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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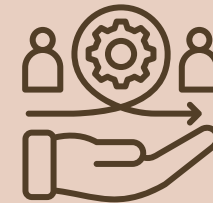


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G. Pushpa

Assoc. Professor

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B.Bhargavi

Assistant Professor

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A handwritten signature in green ink, appearing to read 'P. Harika'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'Sankar'.

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Aurora's PG College (MBA)
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A handwritten signature in green ink, appearing to read 'VP'.

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B. Bhagyalaxmi

Assistant Professor

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J. Kavitha

Assistant Professor

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B. Srikanth

Administrative Officer

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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COORDINATOR

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DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

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D. Pavani

Librarian

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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M.Manjula

Accountant

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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Ms. K. Manjula

Assistant Librarian

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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G. Suresh Kumar

System Administrator

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DIRECTOR
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Rajput Naveen Singh

Programmer

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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G. Vijaya Lakshmi

Junior Assistant

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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V. Anusha

Office Asst.

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Veereshwari

Personal Assistant

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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Naganadh

Sr.Office Asst.

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
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A handwritten signature in green ink that reads "P. Harika".

COORDINATOR

A handwritten signature in green ink, likely belonging to the Director.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, likely belonging to the Principal.

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R. Udayasri

Data Entry Operator

at Aurora's PG College (MBA) has participated in A Five Days Management Development Programme on
"Dynamic Leadership Development and Strategic Management" held from 02-12-2019 to 06-12-2019
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A. Suseela

Data Entry Operator

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G.Rajitha

Data Entry Operator

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A handwritten signature in green ink, appearing to read 'P. Harika'.

COORDINATOR

A handwritten signature in green ink, appearing to read 'Sanku'.

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092

A handwritten signature in green ink, appearing to read 'VP'.

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P. Swathi

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Uppal, Hyderabad-500092



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**FIVE - DAYS MDP ON DYNAMIC LEADERSHIP DEVELOPMENT
 AND STRATEGIC MANAGEMENT
ATTENDANCE**

S.NO	Name of the faculty	Designation	2/12/19	3/12/19	4/12/19	5/12/19	6/12/19
1	P. Prathyusha Reddy	Asst. Professor	Prathyusha	Prathyusha	Prathyusha	Prathyusha	Prathyusha
2	R. Ashwini Kumari	Asst. Professor	Ashwini	Ashwini	Ashwini	Ashwini	Ashwini
3	D. Sravani	Asst. Professor	Sra	Sra	Sra	Sra	Sra
4	P. Janardhan	Asst. Professor	Janu	Janu	Janu	Janu	Janu
5	G. Mahesh	Asst. Professor	G	G	G	G	G
6	T.Sony Priya	Asst. Professor	Sony	Sony	Sony	Sony	Sony
7	B.Suresh	Asst. Professor	Seh	Seh	Seh	Seh	Seh
8	D. Swathi Spandana	Asst. Professor	Swathi	Swathi	Swathi	Swathi	Swathi
9	D. Sushma	Asst. Professor	sushma	Sushma	sushma	Sushma	sushma
10	K. Praveen Kumar	Asst. Professor	praveen	praveen	praveen	praveen	praveen
11	S. Nagaraju	Asst. Professor	nagaraju	nagaraju	nagaraju	nagaraju	nagaraju
12	D. Rajashekar	Asst. Professor	Raju	Raju	Raju	Raju	Raju
13	A. Sai Prasanna	Asst. Professor	Sai	Sai	Sai	Sai	Sai
14	B. Sarika	Asst. Professor	Sarika	Sarika	Sarika	Sarika	Sarika
15	A. Tulasi	Asst. Professor	Tulsi	Tulsi	Tulsi	Tulsi	Tulsi
16	Dr.M.Saravanan	Assoc. Professor	mSaravanan	mSaravanan	mSaravanan	mSaravanan	mSaravanan
17	G. Pushpa	Assoc. Professor	G.Pushpa	G.Pushpa	G.Pushpa	G.Pushpa	G.Pushpa
18	B.Bhargavi	Asst. Professor	Bhanu	Bhanu	Bhanu	Bhanu	Bhanu
19	B. Bhagyalaxmi	Asst. Professor	Bhaji	Bhaji	Bhaji	Bhaji	Bhaji
20	J. Kavitha	Asst. Professor	Kavitha	Kavitha	Kavitha	Kavitha	Kavitha
21	B. Srikanth	Administrative Officer	Srikanth	Srikanth	Srikanth	Srikanth	Srikanth
22	D. Pavani	Librarian	Pavani	Pavani	Pavani	Pavani	Pavani
23	M.Manjula	Accountant	Manjula	Manjula	Manjula	Manjula	Manjula



24	Ms. K. Manjula	Assistant Librarian	my	may	my	may	may
25	G. Suresh Kumar	System Administrator	Suresh	Suresh	Suresh	Suresh	Suresh
26	Rajput Naveen Singh	Programmer	Naveen	Naveen	Naveen	Naveen	Naveen
27	G. Vijaya Lakshmi	Junior Assistant	Vijaya	Vijaya	Vijaya	Vijaya	Vijaya
28	V. Anusha	Office Asst.	Anusha	Anusha	Anusha	Anusha	Anusha
29	Veereshwari	Personal Assistant	Veereshwari	Veereshwari	Veereshwari	Veereshwari	Veereshwari
30	Naganadh	Sr. Office Asst.	Naganadh	Naganadh	Naganadh	Naganadh	Naganadh
31	R. Udayasri	Data Entry Operator	Udayasri	Udayasri	Udayasri	Udayasri	Udayasri
32	A. Suseela	Data Entry Operator	Suseela	Suseela	Suseela	Suseela	Suseela
33	G. Rajitha	Data Entry Operator	Rajitha	Rajitha	Rajitha	Rajitha	Rajitha
34	P. Swathi	Data Entry Operator	Swathi	Swathi	Swathi	Swathi	Swathi
35	K. Srinivas Reddy	Administrative Officer	Srinivas	Srinivas	Srinivas	Srinivas	Srinivas
36	S. Padmavathi	Librarian	Padma	Padma	Padma	Padma	Padma
37	J. Satyanarayana	Assistant Librarian	J. Satya	J. Satya	J. Satya	J. Satya	J. Satya
38	G. Mohana Lakshmi	Accountant	Mohana	Mohana	Mohana	Mohana	Mohana
39	Ch. Balakrishna Reddy	System Administrator	Balaya	Balaya	Balaya	Balaya	Balaya

P. Harish
COORDINATOR

Arul

DIRECTOR
Aurora's PG College (MBA)
Uppal, Hyderabad-500092